

# Leadership in Police Organizations<sup>SM</sup>

## Week 1

	Monday	Tuesday	Wednesday	Thursday	Friday
<b>8:00 – 9:30</b>	Welcome, Intro & Group Formation	Lesson 4: Understanding Biases and Their Influence	Lesson 6: Equity Theory	Lesson 8: Job Design & Intrinsic Motivation	Lesson 10: Area I Integration
<b>9:30 – 11:30</b>	Lesson 2*: Learning Leadership & the Leader Thought Process (LTP)				
<b>11:30 – 12:30</b>	<b>Lunch</b>	<b>Lunch</b>	<b>Lunch</b>	<b>Lunch</b>	<b>End of Day</b>
<b>12:30 – 4:00</b>	Lesson 3: Individual Differences	Lesson 5: Motivation Through Consequences (MTC)	Lesson 7: Expectancy Theory of Motivation & Goal Setting Theory	Lesson 9: Effective Followership	
<b>4:00 – 5:00</b>	<b>End of Day</b>	<b>End of Day</b>	<b>End of Day</b>	<b>End of Day</b>	

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### Week 2

	Monday	Tuesday	Wednesday	Thursday	Friday
<b>8:00 – 9:00</b>	Week 1 Review	Lesson 13: Group Socialization	Lesson 15: Decision Making in Groups	Lesson 18: Emotional Intelligence	Lesson 20: Leader Member Exchange
<b>9:00 - 11:30</b>	Lesson 11: Group Structure			Lesson 19: Social Exchange Theory	Lesson 21: Transformational Leadership ----- Project Preparation
<b>11:30 – 12:30</b>	Lunch	Lunch	Lunch	Lunch	End of Day
<b>12:30 – 4:00</b>	Lesson 12: Group Development	Lesson 14: Group Cohesion	Lesson 16: Intergroup Conflict Management	Lesson 17: Area II Integration  - Movie - Remember The Titans	
<b>4:00 – 5:00</b>	End of Day	End of Day	End of Day	End of Day	

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### Week 3

	Monday	Tuesday	Wednesday	Thursday	Friday
<b>8:00 – 9:00</b>	Week 2 Review	Lesson 25: Organizations and the Environment	Lesson 27: Shaping Organizational Culture	Lesson 29: The Leader's Role in Creating an Ethical Environment	Project Presentations
<b>9:00 – 11:30</b>	Lesson 22: Stress and Resilience				Graduation
<b>11:30 – 12:30</b>	<b>Lunch</b>	<b>Lunch</b>	<b>Lunch</b>	<b>Lunch</b>	
<b>12:30 – 4:00</b>	Lesson 23: Communication and Counseling Skills	Lesson 26: Leading Fair & Impartial Police Organizations  Lesson 24: Area III Integration	Lesson 28: Leading Change	Projects Preparation and Presentations	Course Evaluation & Critique
<b>4:00 – 5:00</b>	<b>End of Day</b>	<b>End of Day</b>	<b>End of Day</b>	<b>End of Day</b>	<b>End of Day</b>