



## International Association of Chiefs of Police

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November 17, 2003

Dear Colleague:

It is with a deep sense of privilege that I write to you as the General Chair of the University & College Police Section. Since our inception, we have been developing our identity within the International Association of Chiefs of Police as a resource and asset to the general membership. Each year we further this recognition and expand our influence across a myriad of issues that effect our profession.

The noted professor, author, and organizational development consultant Jim Collins wrote that "good is the enemy of great." We are a good Section, but this shouldn't stop us from being a *great* Section. What makes us good is our commitment to furthering professional policing on university and college campuses; our drive to be seen as a resource for each other and the IACP. What will make us *great* is the level of commitment and dedication our Section members show towards our mission. What will make us *great* is how effectively we seize the opportunity to help shape and define the numerous conversations that affect our ability to deliver services to our communities. *Greatness* comes through the convergence of our collective energy, through our contribution to matters of common importance. *Greatness* comes via involvement on our committees, efforts in recruitment, and by way of participation in discussions that impact those we pledge to serve and protect.

Before outlining my goals on recruitment and technology for the Section in 2004, I want to share information about our leadership team and committee activities.

### The Leadership Team

I'm pleased to introduce you to the Section leadership team elected in Philadelphia last month. Director Adam Garcia, University of Nevada – Reno, is the General Vice Chair and will oversee our Regional Chairs and committees. He brings enthusiasm and energy to this post and, according to our recent by-law change, will become General Chair in 2005. He's hosting a conference for the Mountain Pacific region in April for those who can make it to Reno. The Regional Chairs are: Colonel Paul Verrecchia (Brown University Department of

Public Safety) for the North Atlantic Region; Chief Paul Glowacki (St. Mary's University Police Department) for the Southern Region; Chief Ray Thrower (Gustavus Adolphus College) for the North Central Region; and Chief Pam Roskowski (University of California – San Francisco Police Department) for the Mountain Pacific Region. Each of these fine leaders brings a sense of purpose and dedication to this significant responsibility. I strongly encourage you to call your Regional Chair, Adam, or myself if you have interests, suggestions, or questions about the Section.

## Committees

Most of our work is accomplished through our committee structure. To this end, it is important that our committees are filled with dedicated, energetic members. I'm pleased to introduce Chief Noel March (University of Maine–Orono Department of Public Safety) as the Chair of our *Recruitment & Replacement Committee*. I'll be announcing a new recruitment initiative later in this letter, but sufficed to say that Chief March brings a wealth of experience in marketing and selling to this role.

Chief Rich Pomager (University of Scranton Police) is the new chair of our *Scholarship Committee* on which there are openings for committee members. The Section voted to increase the number of scholarship awarded yearly from 2 to 4, and applications are growing annually. The scholarships are having a noticeable impact on our reputation and brand identity within the IACP. If you are interested in serving on this important team, please contact Chief Pomager (pomagerr2@uofs.edu).

Chief Bill Taylor (Rice University Police) is continuing on as our *Legislative Committee* chair, and represents us on the larger IACP Legislative Committee. The creation of a Homeland Security Legislative Sub-Committee is in discussion now, and we hope to have Chief Taylor represent us here as well. It is crucial that each region have a representative on the Section Legislative Committee. If you would like to get involved, please contact Chief Taylor (wtaylor@rice.edu).

Regional Chair and Chief Ray Thrower (Gustavus Adolphus College) is heading up our *Special Projects Committee*. I have asked Chief Thrower to research a line of IACP University & College Police Section merchandise and clothing as a display of pride in the Section. Last year, Chief Noel March and Chief Marlene Hall (Syracuse University Public Safety) began exploring the use of our universities and colleges to host IACP training sessions. It is my intention to see this idea through to fruition so the Section can expand our service to the IACP. If you're interested in working on these projects, please contact Chief Thrower (rthrower@gac.edu).

The IACP is in the process of establishing a Homeland Security Advisory Committee and I've been informed that President Polisar is likely to appoint a member from our Section. In this event, and assuming I have any influence over such an appointment, I have asked Immediate Past General Chair Susan Riseling (University of Wisconsin) to serve on the committee. Chief Riseling continues to be a key voice and leader on these issues.

## Recruitment Drive

With a strong, active membership our mission expands the Section's value within the IACP and the greater profession. Ultimately, our campuses and communities are enriched. To this end, I am announcing a membership recruitment drive to address three important areas of growth.

First, I am asking each of you to add a member from your agency to the Section roster. The University & College Police Section can serve in a wonderful mentoring role for up-coming leaders in university and college police agencies. The Section benefits from the enthusiasm and energy of these leaders, and they benefit from contact with experienced executives, serving on committees, and exposure to Section business. Each additional membership is just \$15 a year.

Second, I'm asking each of you to contact your city counterpart and their leadership team who are not currently section members and invite them to join. We offer much to our municipal, county and state counterparts and having them belong to our Section strengthens communication and understanding. Whether it is FERPA, large-scale event management, celebratory riots, or Homeland Security, we have much to teach and learn collectively. We can be the gateways to our universities for the greater public safety community, and demonstrate a dynamic partnership between our cities and institutions. Many of us enjoy these relations with our city partners, so why not add their expertise to the Section's? Here are some talking points:

- We are gateways for our colleagues to the academic, technological, and informational wealth of our institutions.
- Town/Gown Relations often hinge on public safety, quality of life, and student behavior issues. We share these common concerns and solutions.
- We host Summits and trainings on issues that directly impact our municipal counterparts (visit our web site for a complete listing).
- Large-scale event management discussions. When large events happen on campus, it is common to tap surrounding resources. This often entails pre-event planning, training, and after action reviews. Being a Section member exposes us to the collective experience of our peers.
- Crime prevention strategies and collaboration. Crime doesn't live within strict geographic boundaries. It flows on and off campus and often requires a collaborative effort in investigation and prevention. Section membership exposes us to the collective experience of our peers.

Third, I'm asking you to reach out to university and college police leaders who do not belong to the Section and/or the IACP and encourage them to join. In addition to a network of peers facing similar issues and concerns, and all the benefits of IACP membership, joining our Section provides a specific legislative voice via the IACP on issues directly impacting public

safety at our institutions. We provide a voice for the campus police leader in the larger law enforcement profession.

This initiative will be coordinated and managed by Chief March in close working partnership with the Regional Chairs. However, our most valuable resource is *you*. You're the critical ingredient that will help us chart the 40% growth target, or a little more than 100 new members, I'm setting for the section in 2004. Between the three initiatives I outlined, this is completely within reach.

## Technology

My intention is to move our communication and information sharing into the electronic realm wherever and whenever possible. Therefore, it is critical that your email address and associated contact information be up-to-date. I have directed the creation of regional list serves to facilitate communication between the Regional Chairs and members within those regions. We'll be posting meeting minutes, announcements and Section business items to our Section web page. We hope to use the web as our primary means of communication and to conduct Section surveys and feedback.

The coming year looks to be very exciting. We are working closely with IACLEA on a Weapons of Mass Destruction Assessment Tool and Training Program, drafting resolutions, and participating in federal legislation discussions on a host of issues including an effort to ensure that our universities and colleges have federal Homeland Security dollars earmarked for our specific needs. Most significant, we have you to thank for being part of our Section. There are numerous ways to become more involved so please take the opportunity. It's very rewarding.

Sincerely,

Dr. Gary J. Margolis  
Chief of Police, University of Vermont  
General Chair, University & College Police Section

CC: Chief Julian Fantino, Oversight Vice President & Vice President At-Large