Participation in other San Antonio Police Department programs does not guarantee acceptance to the VIP program.

**Step 1: Application**
Complete application (Release of Personal Information Form must be notarized) and return to:

**Volunteers In Policing**  
San Antonio Police Department  
P.O. Box 839948  
San Antonio, TX 78283

**Step 2: Application Review**
Your application will be reviewed by the VIP staff. All areas must be completed or have a N/A placed for Not Applicable Information in order to be processed.

**Step 3: Character Reference**
Four (4) reference forms will be mailed to the individuals you have provided on the application. Failure to provide complete address information will result in the application being denied.  
**Character references must be returned within thirty (30) days from the date of mailing by VIP staff. Contact the VIP office at 207-3319 to check on the status approximately 2 1/2 weeks after you submit your application.**

**Step 4: Interview and Fingerprint**
Upon receipt of three completed and positive character reference forms, applicant will be contacted by VIP staff to establish a time for an interview with the coordinator and fingerprinting in the Identification and Latent Print Unit.

**Step 5: Acceptance or Non-Acceptance**
All applicants will be notified by mail of their acceptance or non-acceptance to the program.  
**Please note under “Terms and Signature” section of the application, an applicant will release the San Antonio Police Department from providing a reason for denial to the program.**

Upon acceptance you will be required to attend an eight (8) hour Orientation Session to include Sexual Harassment and Cultural Dynamics Training.
Please fill out completely or the application will not be processed. If any section does not apply to you, please indicate by writing “N/A”. The San Antonio Police Department appreciates your interest in service and commends your spirit to volunteer.

**PERSONAL INFORMATION:**

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Age</th>
<th>Social Security #</th>
<th>Date of Birth</th>
</tr>
</thead>
<tbody>
<tr>
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</table>

<table>
<thead>
<tr>
<th>Home address:</th>
<th>City</th>
<th>Zip</th>
<th>Place of Birth</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</table>

<table>
<thead>
<tr>
<th>Home Phone:</th>
<th>Business Phone:</th>
<th>Other names used:</th>
</tr>
</thead>
<tbody>
<tr>
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<td></td>
<td></td>
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</tbody>
</table>

Previous Address(s) Last Five Years

<table>
<thead>
<tr>
<th>Address</th>
</tr>
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<tbody>
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</tbody>
</table>

**CRIMINAL HISTORY AND DRIVING RECORD:**

<table>
<thead>
<tr>
<th>Texas Drivers License Number</th>
<th>Has your license ever been suspended or revoked:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Yes ☐ No ☐</td>
</tr>
</tbody>
</table>

Have you ever been convicted of a crime? Yes ☐ No ☐ If yes, please explain:

Traffic citations and accidents for the past two years:

**REFERENCES**

References: **NO NOT USE FAMILY MEMBERS AS REFERENCES.** List four (4) individuals you have known for at least 5 years. *(Please list name, complete address with zip code, and telephone number)*

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Zip Code</th>
<th>Phone #</th>
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**EDUCATION BACKGROUND AND MILITARY EXPERIENCE**

Please check highest level of education completed:

<table>
<thead>
<tr>
<th>Some High School</th>
<th>High School Diploma</th>
<th>Some College Study</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐</td>
<td>☐</td>
<td>☐</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>College Degree</th>
<th>Some Graduate Study</th>
<th>Graduate Degree</th>
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<tbody>
<tr>
<td>☐</td>
<td>☐</td>
<td>☐</td>
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</tbody>
</table>

High School Attended: ☐

College Attended: ☐

<table>
<thead>
<tr>
<th>Military Service Branch:</th>
<th>Rank:</th>
<th>Time Served:</th>
<th>Date Discharged:</th>
</tr>
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<tbody>
<tr>
<td></td>
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<tr>
<td>EMPLOYER HISTORY: (Please fill out completely) If you are retired please note “Not Applicable”</td>
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<td></td>
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<tr>
<td>---------------------------------------------</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Employer:</td>
<td>Occupation:</td>
<td>From Date:</td>
<td>To Date:</td>
</tr>
<tr>
<td>-------------------</td>
<td>------------</td>
<td>------------</td>
<td>----------</td>
</tr>
<tr>
<td>Business Address: (Including city state, and zip code)</td>
<td>Phone Number:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Employment for past five years (Please include firm name, address, supervisor, dates):

1. 
2. 
3. 
4. 

**Tell us a little about you…**

What are your hobbies and interests?

Have you volunteered before? If so, what did you do and where?

Do you prefer an office setting or a more active role?

Please briefly state why you wish to volunteer your time to the San Antonio Police Department. (Use other sheet if necessary) *This question must be answered.*
EMERGENCY INFORMATION:

In case of emergency, please notify:

Name:  
Address:  

Relationship:  
Day Phone and Night Phone:  
D:  
N:  

TERMS AND SIGNATURE

As a volunteer with the San Antonio Police Department, I am willing to furnish information for use in determining my qualifications.

I understand that for security reasons a basic clearance check/background will be conducted and I will be fingerprinted. Further background information will be requested only if a specific volunteer assignment calls for a full security check.

I understand that falsifying statements on this application or during the interview process is cause for my immediate dismissal from the Volunteers In Policing program.

I understand that the San Antonio Police Department will not disclose any of my information to any outside entity without my written consent.

I understand that the San Antonio Police Department will not have to disclose the reason, if any, for not being selected to the program.

In signing, I do hereby certify that all information contained in this application is correct and accurate to the best of my knowledge. I further authorize the San Antonio Police Department to verify criminal history and driving records as part of the background process. If accepted to perform volunteer duties for the San Antonio Police Department, I understand I may be privy to confidential information and promise to respect and maintain all that confidentiality whenever presented with it.

Signature:  
Date:  

AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION

I respectfully request and authorize you to furnish the San Antonio Police Department any and all information that you may have concerning me, or my reputation. This includes, but is not limited to, the following information:

- Employment Record (attendance, performance, etc.)
- Polygraph Examination Results
- Criminal Records and Reports
- Education Records
- Military Records (disciplinary action)
- Information of a confidential nature or information considered as privileged and photostats of same, if requested.

I hereby direct you to release such information upon request of bearer.

This information is to be used to assist the San Antonio Police Department in determining my acceptance as a “Police Volunteer”.

I hereby release you, your organization or anyone furnishing such information from any and all liability for damages of whatever kind or nature which may at any time result in harm to me from furnishing the information requested above on account of compliance or attempts to comply with this authorization.

A photocopy reproduction of this request shall be for all intents and purposes as valid as the original. This form may be retained in your files.

__________________________________
Printed Name         Signature of Applicant

_________________________________
Alias/Maiden Name         Date

_________________________________
Address         City, State    Zip Code

_________________________________
Date of Birth         Social Security Number
Race   Sex   DL’s and State

SUBSCRIBED AND SWORN TO BE ME on this the _________________ day of _________________ , 20 ___.

(seal)
Notary Public

My Commission Expires: ____________________
Listed below are the available positions. Please place an “X” in each box designating each program in which you wish to participate.

- **Unit Assistant** Flexible Hours between 8:00 a.m. to 8:00 p.m.
  Volunteer will assist a unit with light filing, faxing, answering telephones and other duties.
  - Youth Services
  - Sex Crimes
  - Court Liaison

- **Warrant Drive Enforcer:** Volunteers research and maintain the SAPD Warrant Tracking System. Process identifies Municipal Court Warrants and enables the Department to remove old, cleared or insufficient warrants.

- **Family Assistance Crisis Team (F.A.C.T.):** Volunteers assist victims of domestic violence at police substations one Friday or Saturday night a month from 8:00 p.m. – 3:00 a.m. Volunteers also provide office support for Case Managers at the Main Police Headquarters, Municipal Court and Police Substations during regular business hours, Monday-Friday, 8:30 a.m. – 5:00 p.m. Requires seventeen hours of training focused towards working local organizations and agencies to provide victims with resources.

- **Citizen Observers Reducing Auto Theft (CObRA-T) Late evenings Weekdays & Weekends**
  Volunteer will receive training from assigned officers on how to spot suspicious/criminal activity from a safe distance. Once trained, volunteer would coordinate schedule with assigned supervisors.

- **Special Projects:** Assist with special departmental projects sponsored by the police department or projects that are approved by the group.

- **Public Safety Team (P.S.T.):** Volunteers are required to complete 40 hours of additional training which will enable them to issue Handicap Parking citations to the public and perform other non-hazardous duties for the Department. Volunteer who are interested in applying will be interviewed by a panel of sworn personnel and current PST members.

- **Internship:** Available for college and university students looking to gain insight and experience within the criminal justice system. Units include Homicide, Evidence, Sex Crimes, Community Services, SAFFE (San Antonio Fear Free Environment), Geographical Information Systems, Research and Planning, and VIP.

- **Cellular On Patrol:** An opportunity for citizens to work closely with the police to make neighborhoods and businesses a safer place to live and work. Participants are required to attend two (2) four hour classes (total 8 hours) with the opportunity for up to eight hours of ride-along with a district police officer.

- **Citizen’s Police Academy:** Opportunity for participants to gain insight into the day-to-day operations of the San Antonio Police Department. Includes classroom presentation, lectures, field trips and hands-on experiences as to what Police Officers experience through the Academy and Department. The course is one (1) night a week for eleven (11) weeks from 7:00 – 10:00 p.m. at the Training Academy.
VOLUNTEERS IN POLICING

AGREEMENT INCLUDING RELEASE AND INDEMNIFICATION

WHEREAS, the City of San Antonio (hereinafter referred to as “CITY”) consents and agrees to permit _______________________________________________________ (hereinafter referred to as “VOLUNTEER”), to participate in the San Antonio Police Department’s Volunteer In Policing Program subject to the adherence of the VOLUNTEER to any provisions set out in the rules and regulations of the San Antonio Police Department.

NOW, THEREFORE, for and in consideration of the premises and the mutual promises, covenants, and agreements set forth in this Agreement, the CITY and VOLUNTEER agree that the CITY, its agents or employees, shall not be liable or responsible for, and shall be SAVED, HELD HARMLESS, RELEASED and INDEMNIFIED by VOLUNTEER from and against any and all suits, actions, losses, damages, claims, or liability of any character, type, or description, including but not limited to all expenses of litigation, court costs, and attorney fees for injury or death to any person, or damage to any property received or sustained by any person or persons or property arising out of, or occasioned by, directly or indirectly, the participation of VOLUNTEER in the San Antonio Police Department’s Volunteer In Policing Program including claims and damages arising in whole or in part from the negligence of the CITY, its agents or employees.

IT IS THE EXPRESS INTENT OF THE PARTIES TO THIS AGREEMENT THAT THE INDEMNITY PROVIDED FOR IN THIS AGREEMENT IS AN INDEMNITY EXTENDED BY VOLUNTEER TO INDEMNIFY AND PROTECT THE CITY FROM ANY AND ALL CLAIMS OR ACTIONS, AS SET FORTH ABOVE, OF ANY KIND, ARISING DIRECTLY OR INDIRECTLY FROM THE PARTICIPATION OF VOLUNTEER IN THE PROGRAM, REGARDLESS OF WHETHER SUCH CLAIMS OR ACTIONS ARE FOUNDED IN WHOLE OR IN PART UPON ALLEGED NEGLIGENCE OF CITY, ITS REPRESENTATIVES, AGENTS OR EMPLOYEES.

It is further understood and agreed that the VOLUNTEER will participate solely as an individual on a voluntary basis and not as an employee, contractor or agent of the CITY or its agents or employees.

In making this Agreement, VOLUNTEER relies wholly upon his/her judgment, belief and knowledge and has not been influenced to any extent whatsoever by any representative or statements not contained in this Agreement.

_________________________________________   __________________________
VOLUNTEER SIGNATURE      DATE

ADDRESS     CITY  STATE  ZIP CODE

TELEPHONE NUMBER     EMERGENCY NUMBER

SIGNATURE OF PARENT OR GUARDIAN IF VOLUNTEER IS A MINOR