

**GARLAND POLICE DEPARTMENT
AUTOMATIC DISQUALIFIERS
FOR VOLUNTEER SERVICES**

The **Garland Police Department** will automatically disqualify any individual who has at any time:

1. Been convicted of a felony or any offense that would be a felony if committed in the state of Texas.
2. Used (tried) marijuana in the past three years.
3. Sold marijuana.
4. Used (tried) any illegal or dangerous drugs or narcotics, including inhalants, hallucinogenic mind-altering substances, etc.
5. Sold narcotics or dangerous drugs.
6. Been dishonorably discharged from any branch of the United States Armed Forces.
7. Had a pattern of abusing prescription medication.
8. Had excessive traffic violations within the past three years.
9. Been previously employed as a law enforcement agent and since has committed or violated federal, state or municipal laws pertaining to criminal activity.
10. Lied during any part of the volunteer process.
11. Falsified his or her application.

DISCRETIONARY DISQUALIFIERS

The following disqualifiers may, upon review, make you ineligible for volunteer service with the **Garland Police Department**.

1. A physical or mental disability that would substantially impair an individual's ability to perform his/her duties.
2. Alcohol misuse or abuse.
3. Unlawful sexual conduct.
4. Excessive traffic violations.
5. Commission of a felony.
6. Any discharge from the US military other than an honorable discharge.
7. Debts-a demonstrated unwillingness to honor fiscal responsibilities.
8. Any other conduct or pattern of conduct that would jeopardize public trusts in the law enforcement profession.

I have read and understand the above disqualifiers.

Applicant's Signature

Date