Vision
Serving the Leaders of Today,
Developing the Leaders of Tomorrow®

Mission
IACP is dedicated to advancing the law enforcement profession through advocacy, outreach, education, and programs.
Table of Contents

Letter from the Executive Director/Chief Executive Officer .......... 2

President’s Corner .................................................. 3

Membership .......................................................... 4

Conferences ......................................................... 5

Advocacy ............................................................... 6

Resources ............................................................. 7

IACP in the Field ................................................... 10

Professional Services ............................................. 12

Financials ............................................................... 13

Leadership ............................................................ 14

IACP Partners ....................................................... 17
Letter from the Executive Director/Chief Executive Officer

This year’s Annual Report is a little different from our previous reports. It still includes the information you have come to expect, achievements reached and milestones celebrated, but we decided to include another factor that we wanted to amplify – the voice of our members. Without our members, there would not be an association. We wanted to ensure that your voice, as a valued member of the association and the profession, was heard and recognized.

Whether it was on the road, at annual conference, on the phone, or even through social media, you provided your concerns on what is impacting the law enforcement profession today. You also provided us with your experiences and your insights to help to continue to strengthen the profession. IACP listened and I hope you can see that reflected in the products, training sessions, and services we released in 2017.

Please take a look at the IACP’s 2017 Annual Report to see all that has been accomplished this year and as we move into our 125th anniversary, we hope you will join us in celebrating the IACP’s rich history and continual efforts to serve the leaders of today and develop the leaders of tomorrow.

Sincerely,

Vincent Talucci
Executive Director/Chief Executive Officer
President’s Corner

I can’t help but feel humbled and appreciative of the opportunity I was given when I was sworn in as President of the International Association of Chiefs of Police. The dedication, devotion, and collective wisdom of the global leaders that I crossed paths with are unwavering and truly remarkable. I am also humbled by the global reach of the association. This year, the IACP reached a record 150 countries, represented by our more than 30,000 members.

In assuming the role of IACP president, I knew I would be answering to the entire membership of the IACP and the profession more broadly. I wanted to make it a point to hear from law enforcement professionals all over the world. I knew that listening to these diverse perspectives would allow the association to serve the field more effectively and help guide the way in strengthening the policing profession.

To continue to hear directly from you, our members, the IACP continued our Critical Issues Forum tour that began in 2016. We held listening sessions in Arizona, Illinois, Tennessee, New York, California, Pennsylvania, and Montreal, Canada. The topics and policy issues emerging from these sessions will define and guide the efforts to be undertaken by IACP over the next several years.

Advocating for law enforcement is not just about listening, it is also about action. We ensure that IACP’s advocacy efforts on behalf of the law enforcement profession and police leaders are a constant priority. The IACP continues to work on a wide range of issues critical to global public safety.

I am grateful to you, the IACP members, who gave me this opportunity. Your dedication and leadership has been a true inspiration to me in my career.

Sincerely,

Chief Donald W. De Lucca
2016-2017 IACP President

Doral, Florida, Police Department
Membership

The IACP has a globally diverse membership that includes law enforcement professionals of all ranks, as well as non-sworn leaders across the criminal justice system. This year was a milestone year. For the first time in the IACP’s history, the association’s membership reached over 30,000 members in more than 150 countries.

Membership Statistics
as of June 30, 2017

TOTAL MEMBERSHIP: 30,086

ACTIVE MEMBERS: 19,688

LIFE MEMBERS: 4,147

ASSOCIATE MEMBERS: 6,251

MEMBERSHIP KEY
- 1-249
- 250-449
- 500-999
- 1000-1499
- 1500+

TOTAL COUNTRIES REPRESENTED: 150
Conferences

The IACP brings innovative ideas and practices to its members through annual conferences and this year was no exception.

2017 IACP Annual Conference
OCTOBER 21-24, 2017 IN PHILADELPHIA, PENNSYLVANIA

- TOTAL ATTENDANCE: 15,806
- NUMBER OF EDUCATIONAL TRACKS: 12
- DELEGATES FROM 78 COUNTRIES
- EXHIBITORS: 4,599
- BOOTHS: 622
- NUMBER OF WORKSHOPS: 282

2017 IACP Technology Conference
MAY 22-24, 2017 IN ST. LOUIS, MISSOURI

- TOTAL ATTENDANCE: 593
- NUMBER OF WORKSHOPS: 27
- EXHIBITORS: 63
- ATTENDEES FROM 8 COUNTRIES

The conference theme was Smart Communities = Safe Communities – taking an enterprise approach, incorporating government, industry, and communities in the initiative, and recognizing the extraordinarily powerful role that technology plays in building capacity and achieving objectives.

2017 Annual Training Conference on Drugs, Alcohol, and Impaired Driving
AUGUST 12-14, 2017 IN NATIONAL HARBOR, MARYLAND

- TOTAL ATTENDANCE: 1,086
- NUMBER OF WORKSHOPS: 26
- EXHIBITORS: 20
- ATTENDEES FROM 4 COUNTRIES

This year's conference had its highest attendance ever with over 1,000 attendees. Training and education topics included the traffic safety implications of marijuana use combined with alcohol, fentanyl impairment and dangers, the use of oral fluid testing for DUID, DRE report writing, expert court room testimony, and many other relevant impaired driving topics.
Advocacy

Key Policy Issues
Throughout the year, the IACP worked with the U.S. administration, as well as with members of Congress, on a wide range of issues critical to public safety and the law enforcement profession.

- IACP President Donald W. De Lucca testified before the U.S. Senate Appropriations Subcommittee on Labor, Health and Human Services, Education, and Related Agencies on Mental Health Care: Examining Treatments and Services. President De Lucca informed lawmakers on how the lack of mental health treatment options has left law enforcement officers as the de facto mental health providers in their communities.

- Chief Will D. Johnson, Chair of the IACP Human and Civil Rights Committee, testified before the U.S. Senate Committee on the Judiciary on Responses to the Increase in Religious Hate Crimes. In his testimony, Chief Johnson discussed the underreporting of hate crime statistics; the challenges law enforcement faces in investigating these specific crimes; and the impact of hate crimes on community-police relations.

- Chief David Rausch, General Chair of the IACP Midsize Agencies Division testified before the U.S. House Committee on Homeland Security on World Wide Threats: Keeping America Secure in the New Age of Terror. Chief Rausch discussed the challenges that law enforcement faces in responding to planned rallies, spontaneous crowds, and civil disturbances by extremist groups while balancing First Amendment rights.

Critical Issues Listening Tour
The IACP hit the road again in 2017 to conduct another listening tour – visiting Arizona, Illinois, Tennessee, New York, California, Pennsylvania, and Montreal, Canada. Common themes continued to emerge – public trust, police morale, the recruitment and retention of police officers, the expectations placed upon police agencies, and the role of public safety officials in addressing public health issues. Hearing about these issues from law enforcement leaders and their thoughts on potential solutions and has helped shape the IACP’s efforts.

Use of Force
The IACP, in partnership with 10 other law enforcement associations, continued to build upon its efforts to assist law enforcement agencies as they examine the issue of use of force by law enforcement officers. In addition to the National Consensus Policy on Use of Force, released in early 2017, that is meant to serve as a template for law enforcement agencies to compare and enhance their existing policies, an accompanying discussion paper was released in October 2017 to provide context around the model policy to help clarify policy items.

Enhancing the Response to Hate Crimes Advisory Committee
In the IACP’s constant effort to respond to pressing issues, an Enhancing the Response to Hate Crimes Advisory Committee was formed to address the profound damage hate crimes do to victims, families, and entire communities. The Advisory Committee includes both law enforcement and civil rights leader members. The Advisory Committee gathered several times in 2017 and its work will carry over into 2018 with the goal of developing a comprehensive action agenda for public officials, community leaders, law enforcement officers, and justice system leaders to enhance response to hate crimes.
Resources

The IACP releases a variety of resources every year to better assist law enforcement — reports, brochures, whitepapers, infographics, and much more. This is a snapshot of the resources the IACP released in 2017.

THE IACP LAW ENFORCEMENT POLICY CENTER RELEASED OR UPDATED THE FOLLOWING MODEL POLICIES 2017:

- Naloxone
- Reporting Use of Force
- Excited Delirium
- Law Enforcement-Researcher Collaborative
- Interactions with Individuals with Intellectual and Developmental Disabilities
- Confidential Informants

The IACP Law Enforcement Policy Center conducted four focus groups in Alexandria, VA; Mercer Island, WA; LaGrange, GA; Toronto, ON to better understand how agencies use model policies.

Resources Developed by IACP Committees

- The Computer Crime & Digital Evidence committee released the Managing Cybersecurity Risk: A Law Enforcement Guide designed to educate law enforcement executives on their responsibility to ensure the cybersecurity of their organizations is managed in an effective manner.

- The Vehicle Crimes Committee released an Auto Theft Educational Awareness Report and infographics, which highlighted the importance of vehicle crimes in preventing high-impact and violent crime.
The IACP National Forum on Body-Worn Cameras and Violence Against Women Report encourages law enforcement leaders to engage in community discussions on the use of body-worn cameras in the crimes of sexual assault, domestic violence, and stalking.

The Crime of Domestic Violence is a domestic violence training video that highlights the realities and complexities of domestic violence and provides strategies for effective investigations.

The 21st Century Policing Blueprint is an interactive online portal that provides strategies and resources to help with implementation of community-oriented policing tactics.

IACP helps us to network with other law enforcement agencies to find out the practices they are doing and we can mirror that with what we are doing and it does help us get better at communicating with the community that we are serving.

The Environmental Crimes Committee released their web application, ChemSafety, which enhances the abilities of law enforcement officers to safely respond to incidents of potential or suspected environmental crimes and hazardous materials.
The Starting with What Works Brochure provides highlights from the Evidence-Assessment of the Recommendations of the President’s Task Force on 21st Century Policing: Implementation and Research Priorities Report to better assist chiefs in implementing evidence-based strategies to improve community police relations and officer safety.

The Vicarious Trauma Toolkit is a repository of nearly 500 resources compiled to assist victim services and first responder agencies and organizations in raising awareness about and addressing vicarious trauma.

The Addressing Sexual Violence in LGBTQ+ Community project aims to strengthen law enforcement’s understanding of and response to sexual violence in LGBTQ+ communities. The 2017 document highlights strategies for implementing effective department-wide response through agency mission, policy, training, and personnel to proactively address and prevent sexual violence in LGBTQ+ communities.

The One Mind Campaign received hundreds of pledges in 2017 from agencies looking to improve interactions between law enforcement and persons affected by mental illness. The One Mind Campaign webpage was updated to better serve participating agencies.

The Toolkit won an International MarCom Gold Award for Design.

“We are very excited to have these fantastic resources available and will be sure to let you know how we proceed with this, as a next step in our “trauma-informed criminal justice” initiative.”
IACP in the Field

With IACP members in over 150 countries, IACP held meetings, training sessions, focus groups, and study tours around the globe in 2017.

- Enhancing Anti-Human Trafficking Law Enforcement Task Force Operations Training Series
- Nigeria International Police Education and Training Program
- Morocco International Police Education and Training Program: Police Professional Standards and Accountability
- Institute for Police-Youth Engagement
- The Institute for the Investigation and Prosecution of Cold Case Sexual Assault
- The School Justice Partnership: Keeping Kids in Schools and out of Court Online Training Series
- The IACP Institute for Community Police Relations implemented a new initiative to learn about and support evidence-based 21st Century policing best practices, priorities, and ideas in communities in Provo, UT; Elgin, IL; Springfield, VT; and Anne Arundel County, MD.
  The Institute also worked directly with 15 law enforcement agencies to document and report their progress in implementing the recommendations of the 21st Century Task Force Report.
- University Course: Building Trust Through Transformative Education
- Law Enforcement Tools and Training to Address Violence Against Women
- Pretrial Justice and Law Enforcement: What Chiefs and Officers Need to Know
- Women’s Leadership Institute held a session in Cape Town, South Africa for the first time

“I love how open both parties (police and youth) were. I didn’t feel like anyone was the expert but everyone was humble. I appreciate how we challenged each other and interacted.”

- First-Line Leadership Training
- Leadership in Police Organizations
- Gender Bias Demonstration Site Initiative
- Brazil Roadway Action Strategies for Safety
- Saudi Aramco Professional Security Training Leadership
- Strengthening Law Enforcement’s Partnerships with the Women’s Justice Centers in Mexico

The IACP was invited to present on the U.S. interdisciplinary approach to domestic and sexual violence at the International Conference Cycle: Victimological Care in Women Receptors of Violence in Guadalajara, Mexico.

- Law Enforcement and the Communities They Serve: Supporting Collective Healing in the Wake of Harm- this initiative is designed to help communities develop both a preventative and a reparative focus to reduce tensions, maximize communication, ensure that victims receive a just and meaningful

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INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE
Violence Against the Police Task Force—President Donald W. De Lucca established a task force to address global violence against law enforcement following ambush attacks in late 2016. IACP’s Preventing Line of Duty Deaths - A Chief’s Duty - an agency self-assessment tool for evaluating key considerations relative to officer safety and Training Key on Officer Safety and Violence Against the Police were updated as a result of this task force.

Getting to know the fellows (from Nigeria) in a professional setting and shared respect for policing was an enlightening experience. We shared the same common core values and dedication to our craft.

Training Statistics

- 274 Training Sessions
- 6,125 attendees
- 11,000 Educational Training Hours
Professional Services

The IACP continued to be a leader in assisting agencies with their staffing needs by offering management studies, executive searches, custom promotional examinations, and assessment centers as well as other tools to help agencies succeed.

- IACP performed over 50 promotional exams, executive searches, and management studies in 2017.
- IACP Net, now a professional service of the IACP, helps law enforcement leaders make informed, data-driven decisions through intuitive online resources, tools, and e-libraries.
- The IACP and IACP Net joined forces to create the Law Enforcement Benchmarking and Performance Analytics for agencies to conduct comparative analyses with peer agencies and see where their agency stands relative to similarly sized agencies. In 2017, 235 agencies contributed to the portal.

**Police Chief Magazine**

- Average Circulation in FY2017: 27,000
- Average time spent reading the printed version: **45 minutes**
- How many readers: **88,000**
- Percent that are regular readers: **82%**
- Percent that acted after reading Police Chief: **91%**

*New in 2017:* Police Chief released a new web article every week to its members.
## Financials

Unaudited Financial Statements as of year ended September 30, 2017

### Statement of Financial Position

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Cash and Investments</td>
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<td>Accounts Receivable</td>
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<td>Property and Equipment</td>
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<td>Prepaid Expenses</td>
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<td><strong>Total Assets</strong></td>
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<td>Deferred Revenue</td>
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<tr>
<td>Deferred Lease Liability</td>
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<td>Accounts Payable and Accrued Expenses</td>
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<td>Net Assets</td>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
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### Statement of Activities

<table>
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<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
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<tr>
<td>Grants</td>
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<tr>
<td>Conferences</td>
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<tr>
<td>Entrepreneurial and Other Activities</td>
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<td>Member Dues</td>
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<tr>
<td><strong>Total Revenue</strong></td>
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<tr>
<td>Programs</td>
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<td>Conferences</td>
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<tr>
<td>Management and General</td>
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<td>Entrepreneurial Activities</td>
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<td>Membership</td>
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<tr>
<td><strong>Total Expenses</strong></td>
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<tr>
<td><strong>Net Income</strong></td>
<td><strong>630,000</strong></td>
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</tbody>
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Leadership

2016-2017 EXECUTIVE BOARD

PRESIDENT
Donald W. De Lucca
Chief of Police
Doral Police Department (FL)

IMMEDIATE PAST PRESIDENT
Terrence M. Cunningham
Chief of Police
Wellesley Police Department (MA)

FIRST VICE PRESIDENT
Louis M. Dekmar
Chief of Police
LaGrange Police Department (GA)

SECOND VICE PRESIDENT
Paul M. Cell
Chief of Police
Montclair State University Police Department (NJ)

THIRD VICE PRESIDENT
Steven R. Casstevens
Chief of Police
Buffalo Grove Police Department (IL)

FOURTH VICE PRESIDENT
Cynthia E. Renaud
Chief of Police
Folsom Police Department (CA)

VICE PRESIDENT AT LARGE
Richard E. Smith
Chief of Police
Wakefield Police Department (MA)

VICE PRESIDENT AT LARGE
Wade Carpenter
Chief of Police
Park City Police Department (UT)

INTERNATIONAL VICE PRESIDENT
Patrick Stevens
Director Counter-Terrorism
INTERPOL
Lyon, France

VICE PRESIDENT TREASURER
Dwight E. Henninger
Chief of Police
Vail Police Department (CO)

GENERAL CHAIR SACOP
Timothy Lowery
Chief of Police
Florissant Police Department (MO)

GENERAL CHAIR S&P
Tracy Trott
Colonel
Tennessee Highway Patrol

GENERAL CHAIR MIDSIZE AGENCIES
Paul Williams
Chief of Police
Springfield Police Department (MO)

PARLIAMENTARIAN
Ronal Serpas, Ph.D
Professor
Loyola University
New Orleans, LA

EXECUTIVE DIRECTOR/CHIEF EXECUTIVE OFFICER
Vincent Talucci
Executive Director/Chief Executive Officer
International Association of Chiefs of Police
Alexandria, VA

2016-2017 BOARD OF DIRECTORS

AT-LARGE #1
Vince N. Hawkes
Commissioner
Ontario Provincial Police

GROUP 1: SEAT #1
Kevin Davis
Commissioner
Baltimore Police Department (MD)
GROUP 1: SEAT #2
Steven M. Pare
Commissioner of Public Safety
City of Providence, RI

AT LARGE #2
Rick D. Scarbrough
Chief of Police
Clinton Police Department (TN)

GROUP 2: SEAT #1
Vernon M. Keenan
Director
Georgia Bureau of Investigations

GROUP 2: SEAT #2
Bernadette A. DiPino
Chief of Police
Sarasota Police Department (FL)

AT-LARGE #3
Joseph H. Lumpkin, Sr.
Chief of Police
Savannah-Chatham Metropolitan Police Department (GA)

GROUP 3: SEAT #1
Kristen Ziman
Chief of Police
Aurora Police Department (IL)

GROUP 3: SEAT #2
Kriste K. Etue
Colonel
Michigan State Police

AT-LARGE #4
Matthew Langer
Colonel
Minnesota State Patrol

GROUP 4: SEAT #1
Jim McDonnell
Sheriff
Los Angeles Sheriff’s Office (CA)

GROUP 4: SEAT #2
Ken Walker
Chief of Police
West University Place Police Department (TX)

RAILROAD POLICE SECTION
Thomas A. Mengel
General Director Police Operations & Assistant Chief
Union Pacific Railroad Police Department (NE)

INDIAN COUNTRY SECTION
William Denke II
Chief of Police
Sycuan Tribal Police Department (CA)

UNIVERSITY/COLLEGE POLICE SECTION
John Vinson
Chief of Police
University of Washington Police Department (WA)

AGENCY SIZE 1-15
Tom J. Wickman
Chief of Police
Frisco Police Department (CO)

AGENCY SIZE 16-25
Vacant

AGENCY SIZE 26-49
Mary E. Gavin
Chief of Police
Falls Church Police Department (VA)

AT-LARGE #5
Will D. Johnson III
Chief of Police
Arlington Police Department (TX)

AT-LARGE #6
John Letteney
Chief of Police
Apex Police Department (NC)

AT-LARGE #7
Ellison E. Greenslade
Commissioner of Police
Royal Bahamas Police Force
Leadership (continued)

AT-LARGE #8
Lianne M. Tuomey
Chief of Police
University of Vermont Police Services (VT)

AT-LARGE #9
John Mina
Chief of Police
Orlando Police Department (FL)

AT-LARGE #10
William G. Brooks
Chief of Police
Norwood Police Department (MA)

AT-LARGE #11
Sandra R. Spagnoli
Chief of Police
Beverly Hills Police Department (CA)

AT-LARGE #12
Charles R. Press
Chief of Police
Key Biscayne Police Department (FL)

AT-LARGE #13
John R. Batiste
Chief
Washington State Patrol

AT-LARGE #14
Kathleen M. O’Toole
Chief of Police
Seattle Police Department (WA)

CANADA
Mario Harel
Chief of Police
Gatineau Police Service
Québec, Canada

EX-OFFICIO MEMBERS

VICE CHAIR OF SACOP
Thomas Clemons
Chief of Police
Seward Police Department (AK)

VICE CHAIR OF S&P
Craig Price
Colonel
South Dakota Highway Patrol

VICE CHAIR OF MIDSIZE AGENCIES
David Rausch
Chief of Police
Knoxville Police Department (TN)

AGENCY SIZE 50-99
Delrish Moss
Chief of Police
Ferguson Police Department (MO)

AGENCY SIZE 100-249
David Zack
Chief of Police
Cheektowaga Police Department (NY)

AGENCY SIZE 250-499
Sean E. Duggan
Chief of Police
Chandler Police Department (AZ)

AGENCY SIZE 500+
Edward Flynn
Chief of Police
Milwaukee Police Department (WI)
IACP Partners

The IACP Partner Program provides a mechanism for companies and organizations to show their support of the IACP mission and vision and to strengthen the industry, support and educate today’s decision makers, and prepare the next generation for the future of law enforcement.

PLATINUM PARTNERS

AXON

FIRSTNET
Built with AT&T

MOTOROLA
SOLUTIONS

SILVER PARTNER

amazon web services