



Law Enforcement First-Line Supervisor Training on Violence Against Women

Virtual Course Overview and Schedule

Course Overview

IACP's Law Enforcement Supervisor Training on Violence Against Women is an unprecedented opportunity for individuals who hold primary responsibility for overseeing first-line officers to explore current approaches for responding to and investigating the crimes of violence against women, specifically domestic violence, sexual assault, stalking, and strangulation. The training is not only designed to increase understanding of these crimes, but will instill mentoring, training, and leadership skills.

Spanning eight weeks, this course consists of weekly virtual live events led by IACP staff and instructors and at-home assignments to support learning. In an interactive virtual learning environment, participants will maximize their supervisory efforts through interactive sessions with cutting edge information that will enable them to enhance their problem-solving skills, and proactively apply best practices in responding to violence against women crimes. While working with colleagues, attendees will identify goals and design proactive plans to strengthen their officers' and agency's response to these crimes. Participants will explore issues pertinent to supervisors such as communication, training methods, liability, and upholding department standards to best assist victims and hold perpetrators accountable.

Course Schedule

<i>Wednesday, March 3rd</i> <i>1:00pm – 4:00pm ET</i>	Week One Course Introduction and Realities of Violence Against Women
<i>Wednesday, March 10th</i> <i>1:00pm – 4:00pm ET</i>	Week Two Trauma Informed Lens and Response
<i>Wednesday, March 17th</i> <i>1:00pm – 4:00pm ET</i>	Week Three Culture and Team Climate
<i>Wednesday, March 24th</i> <i>1:00pm – 4:00pm ET</i>	Week Four Predominant Aggressor Determination and Stalking
<i>Wednesday, March 31st</i> <i>1:00pm – 4:00pm ET</i>	Week Five Leadership and Violence Against Women
<i>Wednesday, April 7th</i> <i>1:00pm – 4:00pm ET</i>	Week Six Victim and Officer Safety, and Employee Misconduct
<i>Wednesday, April 14th</i> <i>1:00pm – 4:00pm ET</i>	Week Seven Protection Order Enforcement, and Partnerships and Collaborations
<i>Wednesday, April 21st</i> <i>1:00pm – 4:00pm ET</i>	Week Eight Roll-Call Training and Supervisor Impact

Core Components

I. You as the Leader:

First line supervisors are in a unique position and have a great influence on the first responders as well as the department as a whole. The response to violence against women crimes can be largely influenced by the leadership of the supervisor. Throughout this component, participants will:

- discuss the realities of violence against women crimes as well as common characteristics of perpetrators and victim trauma, and reflect on past and current cases
- assess current supervisory actions to effectively address VAW crimes and discuss strategies with colleagues
- explore methods of creating and sustaining healthy team climate regarding violence against women
- identify social behaviors and norms that contribute to the prevalence of violence against women crimes

II. You as the Officer:

While being exposed to the latest thinking and research about the crimes of violence against women, this component will allow participants to:

- discuss methods to strengthen cases by better capturing the realities of violence against women crimes
- identify areas of liability for law enforcement regarding violence against women crimes
- recognize best practices for enforcing protection orders and determining predominant aggressor
- discuss the importance of using appropriate and accurate language in reports

III. You as the Supervisor

Law enforcement supervisors have the unique ability and potential to influence the commitment to and skill with which first responders address the crimes of violence against women. Participants will be introduced to systems to hold officers accountable and convey priority for effectively responding to violence against women crimes. Throughout this component, participants will:

- identify the need for evaluation, discipline, and motivation for team members regarding violence against women
- explore methods to deliver effective training, guidance, and clear communication of expectations to meet the needs of officers
- examine the culture and environment external and internal to departments that support attitudes and behaviors that have and support on violence against women

IV. You as the Solution

Supervisors have the opportunity to greatly impact their team members and are responsible for creating and maintaining an environment that supports learning and growth for officers and treats victims with respect. Throughout this component, participants will:

- identify best practices employed in violence against women cases and apply strategies to current and future cases
- recognize the impact first-line supervisors have on effectively addressing violence against women crimes and those they supervisor
- discuss the legacy of first-line supervisors on not only the team members on departments, but on victims and the community.

To learn more about this training and other support for law enforcement on enhancing their response to violence against women crimes, visit: www.theiacp.org/projects/national-law-enforcement-leadership-initiative-on-violence-against-women