

IACP²⁰²⁰ **AWARDS** P R O G R A M

FEATURING

Police Officer of the Year

Leadership

Trooper of the Year

Indian Country Officer of the Year



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IACP/TARGET POLICE OFFICER OF THE YEAR

MEET THE FINALISTS

The International Association of Chiefs of Police (IACP) has partnered with Target to present the 2020 IACP/Target Police Officer of the Year Award. This prestigious award recognizes outstanding achievement in law enforcement and honors these heroes who work tirelessly every day to make communities around the world safer. This year's finalists are:



Trooper Ryan Mousaw

New York State Police

On December 10th, 2019, New York State Trooper, Ryan A. Mousaw, was dispatched to a call where a mentally ill man was actively threatening his neighbors with a hatchet. Upon arrival, Ryan encountered the subject and tried to de-escalate the situation by persuading the man to come to

the hospital for evaluation. The subject was resistant and ran into his home to escape Trooper Mousaw.

Trooper Mousaw followed him into the house where a struggle broke out. During the struggle, the suspect struck Trooper Mousaw in the head with the hatchet. Sustaining a deep

laceration to his scalp but not incapacitated, Trooper Mousaw pulled his firearm and ordered the subject to drop the hatchet. The suspect refused and attacked once more, forcing Trooper Mousaw to discharge his firearm at the suspect. The suspect was struck, ending the attack. Trooper Mousaw then ran to his vehicle, called for assistance and EMS, and began life-saving measures on the subject that were ultimately unsuccessful.

Despite his wounds, Trooper Mousaw's actions to attempt de-escalation and save the subject's life displayed professionalism and dedication to duty.



Investigator Jassim Haykal Al Balushi

Fujairah Police General Headquarters,
United Arab Emirates

On June 24, 2019, Fujairah Police Investigator Jassim Al Bablushi was off duty and headed to a picnic with his wife and child. While in a shop located within the greater commercial zone where they would spend time that night, he heard noises coming from outside the

store. He stepped out and saw panic flow through the crowds as two injured persons were lying on the ground beside a man holding a cleaver. The man then began his attempts to attack a third victim. Investigator Al Balushi rushed in to help, kicking out the perpetrator's leg and pouncing on him. The perpetrator showed strong resistance and attempted to stab Investigator Al Balushi. Despite the struggle, Investigator Al Balushi was able to disarm and restrain the perpetrator until security patrols reached their location.

Investigator Al Balushi's instinct to act, despite being off duty and unarmed, saved the lives of the injured and many more as it was later revealed the perpetrator intended to kill as many in the crowd as possible.



Trooper Jeffery Graham

Illinois State Police

On February 12th, 2019, a 33-year-old woman and her 10-year-old daughter were kidnapped in Missouri. A chase broke out, and the pursuit eventually crossed state lines where Illinois State Police assumed responsibility. Illinois State Police then slowed the offending vehicle with spike strips allowing the hostages to escape. The

suspect continued to flee and attempted to switch vehicles by carjacking another victim. Although unsuccessful in acquiring a new vehicle, the suspect fatally shot the car owner in the process. Illinois State Police Trooper Jeffery Graham caught up to the pursuit while it was in action. Eventually ending up at a dead-end in a residential neighborhood, Trooper Graham pursued on foot. Although confronted with gunfire from the kidnapper, Trooper Graham was able to draw on his tactical skills to neutralize the threat.

Trooper Graham's bravery and ability to react quickly in high-pressure situations reaffirms his commitment to service and helping save the lives of those around him.



School Resource Officer
Michael Wissink

Oshkosh, Wisconsin, Police Department

On December 3, 2019, School Resource Officer Michael Wissink was on duty at Oshkosh West High School. At the beginning of 2nd hour, Officer Wissink was having discussions with the high school's assistant principal as a 16-year-

old male was passing back and forth by Wissink's office on several distinct occasions peering inside his window. Officer Wissink returned to his office and noticed the teenager, encouraging him to get back to class. The teenager was supposed to be in the self-contained emotional, behavioral disabilities group room but had been temporarily excused. The student then entered the office and closed the door behind him. The student then asked Officer Wissink about

an open delinquency case he had. Officer Wissink turned his attention to the computer as the student pulled out a large barbecue fork and began stabbing Officer Wissink in the neck and head. Officer Wissink attempted to ward off the student as the student continued to attack. Officer Wissink was unable to reach his Taser and pulled his pistol, discharging it in self-defense. The student was non-fatally wounded in the chest while Officer Wissink sustained unintentional gunshot wounds to his arm and wrist during the active struggle. The student attempted to escape while Officer Wissink, despite his wounds, eventually gained control of the student and held him until back-up officers arrived. The student later admitted his intent to take Officers Wissink's pistol after stabbing him.

Officer Wissink's instinctive actions displayed courage and bravery despite his wounds, which helped save unknown lives from the student's further actions that day.

IACP LEADERSHIP AWARDS

COMMUNITY SAFETY AWARDS

IACP Leadership in Civilian Law Enforcement/ Military Cooperation Award

The IACP Leadership in Civilian Law Enforcement/Military Cooperation Award recognizes excellence in cooperation between civilian and military law enforcement agencies. This award highlights the development of innovative joint efforts to improve public safety for both military and civilian communities.

Fujairah Police General Headquarters

partnering with the Fujairah Crisis and Emergency Team

Because of its proximity to the Indian Ocean, the Emirate of Fujairah is no stranger to natural disasters and crises such as seasonal cyclones, seismic activity, and severe flooding. This has led the Fujairah Police General Headquarters (FPGHQ) to continuously train for disaster and crisis operational procedures. In 2018, heavy rainfall and flooding led the FPGHQ to partner with the Fujairah Crisis and Emergency Management Team (FCET) to coordinate and implement the United Nations-created My City Getting Ready program. To effectively implement the program, the FPGHQ and the FCET have worked closely to create a communications plan, develop innovative solutions, and create focus sessions for strategic planning and evaluating. From their partnership and program, both agencies have learned how to more effectively deal with

large scale crises, coordinate with each other, increase both community and staff satisfaction, improve their society's overall sense of security, and minimize the financial impact and loss of life in their community.

IACP Leadership in Community Policing Award

The IACP Leadership in Community Policing Award recognizes promising practices that utilize effective, long-lasting partnerships to make local, national, and global communities safer. This award recognizes agencies for programs that exemplify the principles of community policing and strengthen community trust through active and inclusive community collaboration.

SMALL AGENCY

Muskegon Heights, Michigan, Police Department

The Gaining Unity through Non-violent Solutions (G.U.N.S.) was implemented in the city of Muskegon Heights, Michigan, designed to curb and reduce gun violence. The program enforced community policing strategies by encouraging innovative collaboration between law enforcement and the community. The City of Muskegon Heights Police Department (MHPD) held community-based meetings to hear directly from residents and to understand the challenges the city

faces. Through these meetings, MHPD gained support from community stakeholders to address gun violence. The city offered the Guns for Groceries Program where anyone who turned in a gun during the event received a voucher for groceries. During the 1-day event, more than 250 guns were turned in. MHPD and its partners took a proactive approach to tackling and reducing gun violence. The community-based meetings have grown from 24 to more than 300 participants. Since the start of the program, the city has seen an overall reduction in gun violence across the city.

MIDSIZE AGENCY

Shakopee, Minnesota, Police Department

The City of Shakopee is a growing community of 43,000. The Shakopee Police Department implemented the “Reduce Our Top 3” initiative to focus on the department’s top-reported crimes. The initiative addressed theft, fraud, and DUIs through building partnerships with community stakeholders and local organizations. The effort to reduce fraud resulted in an ordinance targeting the fraudulent purchase of credit card gift cards. In order to measure the success and effectiveness of the ordinance, the police department sought the help of local high school students to conduct surveys and found nearly a 100% reduction in fraudulent purchases. The second initiative aimed at reducing DUIs. On days with historically high impaired driving incidents, the police department partnered with local taxi services to provide 394 free rides to residents. The third initiative targeted thefts. The police department created the “Lock It” campaign where officers challenged residents to

lock motor vehicles, homes, and garages. As a result of the innovative approaches, the department has seen a positive and measurable impact within their community.

LARGE AGENCY

Royal Bahamas Police Force, Bahamas

As early as the 1980s, the Royal Bahamas Police Force has been engaging in outstanding community policing through the implementation of various initiatives, collaborative relationships, and communication platforms. Following Sir Robert Peel’s nine principles of community policing, the Royal Bahamas Police Force established a community policing operational framework and created the National Neighborhood Watch Council (NNWC). The NNWC was created with the goal to collaborate with police to reduce crime and improve the overall quality of life in communities. From their efforts, the Royal Bahamas Police Force has seen a reduction in burglary and stolen vehicles. The council has also seen positive results in the resolution of missing persons cases and narcotics investigations. Overall, the Royal Bahamas Police Forces’ NNWC has been successful in promoting a better quality of life, a greater sense of security, and increased unity as well as pride among the residents.

IACP/ecoATM Leadership in Crime Prevention Award



The IACP/ecoATM Leadership in Crime Prevention Award recognizes innovative, data-driven, low-cost, and high-impact crime prevention programs. Programs recognized for this award exemplify effective crime reduction strategies and specific measures of success. Agencies must demonstrate how their crime prevention program builds community trust and increases community engagement.

Thames Valley Police, United Kingdom

As an active university town that also has a vibrant nighttime economy, Oxford and the Thames Valley Police have experienced an increasing challenge in sex crimes. The cross section of students and frequent out of town travelers has led to many incidences of sexual violence that have attracted media attention and been detrimental to the community's trust in police. The Thames Valley Police have adapted their current role to include developing crime prevention strategies to protect their community. In June 2019, Project Vigilant was set up to specifically target sexual violence in the community. The program was offender-focused and included a variety of tactics such as proactive patrols, covert officers, making stops of suspicious persons, leveraging body worn cameras and surveillance videos, investigating all sexual offenses, supporting victims of abuse, and working with the bars and clubs to help identify and take action against sexual

predation. By October 2019, Project Vigilant, along with a strong media campaign, helped reduce sexual assaults by 40% and rape by 60%.

IACP/Security Industry Association Michael Shanahan Leadership in Public/Private Cooperation Award



The IACP/Security Industry Association Michael Shanahan Leadership in Public/Private Cooperation Award, in honor of the late Chief Michael Shanahan who served the University of Washington Police Department for 24 years before retiring in 1995. Shanahan served as the founding chair of the IACP Private Sector Liaison Committee, seeks to recognize outstanding achievement in the development and implementation of public/private cooperation in public safety.

Virginia Commonwealth University Police partnering with Game Changer

In 2019, the Virginia Commonwealth University (VCU) Police and VCU Athletics initiated collaboration with Game Changer to bring together student-athletes, community members, and police officers to identify concerns and develop solutions between communities and law enforcement. The program involves utilizing the collegiate, professional, and virtual sporting events as a social common denominator for the community and police to create a neutral platform for open dialogue. The innovative approach has brought groups

together to better understand each other, to acknowledge similarities and differences, and to collectively work together to find long-term solutions for police-community relations. Game Changer, in partnership with 34 local, state, and federal law enforcement agencies, has over 1,045 unique participants and has conducted 78 training events in 3 states. This partnership model has been replicated and proven to effectively change perceptions and behavior of participating members of law enforcement and community residents.

IACP Leadership in Victims Services Award

The IACP Leadership in Victim Services Award recognizes agencies that exemplify an organizational philosophy of placing victims at the center of their problem-solving efforts, and utilizing effective partnerships, training methods, and performance monitoring tools to enhance law enforcement response to victims of crime.

SMALL AGENCY

University of Texas at Arlington Police Department

College students who are victims of crime experience not only the complex aftermath of their traumatic experience but also have the added stress of navigating legal processes. Knowing some of the challenges victims face, the University of Texas at Arlington Police Department (UTAPD) Crime Victim Services (CVS) Unit has developed a unique, tailored approach to providing services to a wide-array of victims. Noted for the diverse student population that it serves, the CVS Unit has worked to be more actively engaged in community

coalitions and tasks forces that focus on victim services. The CVS Unit has provided significant support and advocacy by implementing 24-hour on-scene response; accompanying victims to any meetings, appointments, and court proceedings; assisting victims in applying for benefits; and providing referrals for counseling and other mental health services. Since implementation, the CVS Unit has seen a 46% increase in the number of victims served. Throughout the COVID-19 pandemic, the CVS Unit has continued to provide materials to its community and is committed to continuing to educate their student population on victims' rights and services.

MIDSIZE AGENCY

Flagler County, Florida, Sheriff's Office

The Flagler County Sheriff's Office (FCSO) started its Domestic Violence Initiative in 2017 with the goal of building a sustainable and system-wide effort to employ best practices when dealing with matters of domestic violence. A cornerstone initiative was the GPS ankle monitoring program meant to track defendants who represent a significant and ongoing threat to victims. Beyond this initiative, the FCSO has designated one full-time detective to solely investigate and follow up on domestic violence cases, provided victim advocates to victims, and engaged in close collaboration with local agencies and organizations.

LARGE AGENCY

Dubai Police, United Arab Emirates

Starting in 2016, the Dubai Police's General Department of Human Rights has implemented the "You Are Not Alone" program, which has expanded their operations in human trafficking prevention and victims' services to the most vulnerable women, children, and laborers in the United Arab Emirates. This initiative utilizes a diverse staff of law enforcement officers and other experts in human trafficking to implement security, legal, financial, social, and mental health

services to help victims of human trafficking. The program has an innovative approach to using technology and has created several smart apps and a 24/7 hotline for victims. Other components of the program include virtual trainings, collaboration with the United Nations Office on Drugs and Crime, community education through cartoons and brochures, more child-friendly interviewing rooms, and MOUs with various partners throughout the criminal justice system to target human trafficking.

EMERGING ISSUES AWARDS

IACP Leadership in Law Enforcement Research Award

The IACP Leadership in Law Enforcement Research Award recognizes law enforcement agencies that demonstrate excellence in conducting and using research to improve police operations and public safety. The goal of this award is to promote the establishment of effective partnerships among law enforcement agencies and researchers.

Dubai Police partnering with Khalifa Empowerment Program–Aqdar

To address the differences in learning and technology that has developed over recent years, the Dubai police in partnership with the Khalifa Empowerment Program – Aqdar have conducted an innovative implementation and evaluation of virtual training as an alternative to traditional field training. The Dubai Police were interested in increasing retention of information, decreasing cost of implementation, and bringing more advanced methods to the policing profession. The partnership began with researchers studying training in traffic accident investigations to pilot a virtual training program. A field study was done to gain greater understanding of the investigation process and identify current problems facing current training within the department. Next, the researchers conducted a pre- and post-test experiment to determine suitability and impact of virtual training on novice and experienced traffic accident investigators. The findings suggest that there is a statistically significant improvement

in the performance of both novices and experienced investigators who were trained using the virtual training compared to those who were not. Results helped identify focuses of the traffic accident investigators and acceptance of the new technology as a learning tool. Positive results have led to the implementation of a similar virtual based training in crime scene investigations.

IACP Leadership in Public Information Management Award

The IACP Leadership in Public Information Management Award recognizes the accomplishments of an individual public information officer and his or her ability to effectively disseminate information to the public.

Cody Thomas, Public Relations Director, Nebraska State Patrol

Since 2017, Public Relations Director Cody Thomas has single-handedly revamped the Nebraska State Patrol's (NSP) communications with the media and the community through several innovative efforts. His proactive strategy involves tracking sentiment scores for media stories and social media, increasing media releases, increasing photo/video opportunities, and highlighting NSP involvement in community activities. However, Director Thomas' most impressive initiative comes from his work on social media. Through a vast team of social media contributors, Director

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Thomas has generated creative posts that work to highlight NSP's personality, community connection, diverse workforce, and provide an outlet for serious public safety information as well as light-hearted posts. One example includes the efforts that showed NS troopers working to save lives and property throughout the March 2019 blizzards and flooding;

another example showed a humorous clip of troopers making a traffic stop of a vehicle made entirely of snow. Hailed by the department for his ability to humanize the troopers and effectively handle critical incidences such as line of duty deaths and critical incidences, Director Thomas has made a significant impact on the NSP.

INVESTIGATIONS AWARDS

IACP Chief David Cameron Leadership in Environmental Crimes Award

The IACP Chief David Cameron Leadership in Environmental Crimes Award recognizes excellence in environmental crimes enforcement and education by law enforcement agencies. This award recognizes agencies and multiagency collaborations that have improved their communities through environmental crimes prevention, investigation, and enforcement.

***Joseph Poux, Deputy Chief, Environmental Crimes Section,
U.S. Department of Justice***

Deputy Chief Joseph Poux from the United States Department of Justice Environmental Crime Section, contributed greatly to the prosecution of white-collar crime cases against individuals and corporations that have violated laws designed to prevent pollution of the environment and destruction of the country's critical natural resources. In 2015, Deputy Chief Poux also served as the Chairman of INTERPOL's Pollution Crime Working Group (PCWG). In his capacity as chairman, Deputy Chief Poux managed a series of international workgroup projects that have addressed critical needs in the areas of e-waste trafficking, marine pollution, and the transnational movement of hazardous waste. Requiring significant communication and coordination, Deputy Chief Poux led various global initiatives to reduce and address environmental crimes.

IACP August Vollmer Leadership in Forensic Science Award

The IACP August Vollmer Leadership in Forensic Science Award recognizes the proactive and innovative use of forensic technologies by law enforcement agencies. Exemplary programs demonstrate how new forensic technologies advance criminal investigations and enable agencies to strengthen their evidence collection and analysis.

Dubai Police, United Arab Emirates

Over the years, the Dubai Police Forensic Laboratory has seen a significant growth in the number of cases with criminals using traditional full-cover female clothing to conceal their identity and not leaving any traces of evidence. In order to improve and strengthen evidence collection and analysis, Dubai Police proposed a new method to analyze the intricate movements of various joints. The technique is borrowed from gait recognition where recordings must be taken in ideal lighting and within specific angles. Thus, often times resulting with missing and inaccurate data. To improve the process, the Dubai Police developed a new technique by enhancing and adapting the technology to forensic usages by building the missing portion of the traditional gait technique, such as capturing data from the scene and analyzing joint movements at a micro level. The Dubai Police's multi-model forensic biometric technique utilizes gait, 3d face, ears, hand, and body measurements as a form of identification that has significantly

increased the accuracy and validity of a forensic report. Gait recognition has proven to be an important forensic tool in the absence of other forms of evidence.

IACP/Thomson Reuters Excellence in Criminal Investigations Award



The IACP/Thomson Reuters Excellence in Criminal Investigations Award recognizes exceptional innovation in managing and conducting criminal investigations, with the goal of sharing information to advance the art and science of criminal investigations.

Tallahassee, Florida, Police Department

The Tallahassee Police Department's (TPD) Violent Crimes Unit consists of thirteen investigators and four victim advocates. In 2019, these thirteen officers have investigated over 1,500 cases, in which 24 were homicides. Tallahassee Police Departments' Violent Crimes Unit is being recognized for their excellence in collaboration, efficiency, and management of criminal investigations, specifically for the apprehension of a double homicide suspect. Within 48 hours, TPD's Violent Crimes Unit interviewed numerous individuals, exonerated two suspects, obtained a matched DNA profile, analyzed hundreds of hours of cell phone data and security footage, utilized detection dogs, searched vehicles and homes, and more. The dedication and professionalism of the

Tallahassee Police Department's Violent Crimes Unit resulted in the apprehension of a deadly sex offender.

IACP/Leonardo Leadership in the Prevention of Vehicle Crimes Award



The IACP/Leonardo Leadership in the Prevention of Vehicles Crimes Award recognizes outstanding achievement in preventing vehicle theft and crimes. Exemplary programs showcase the connection between vehicle crime and subsequent violent crime.

Dubai Police, United Arab Emirates

The Dubai Police developed work methodologies, procedures, and training to combat vehicle crimes. Dubai Police organized an extensive education program that included 12 specialized training courses that studied criminal patterns and provided resources designed to enhance the skills of their law enforcement professionals. Their procedure model included detection and control of vehicle crimes and solving vehicle theft. To further combat and prevent vehicle crimes, the Dubai Police formed centers specialized in forensic analysis, data collection, and security. Each specialized center focused on different areas and implemented strategies such as installing smart systems and cameras, public awareness campaigns, and partnerships to effectively eliminate crime. By 2019, vehicle theft rates were reduced by 77.9% and prevented the smuggling of many stolen vehicles.

LEADERSHIP AWARDS

IACP Leadership in Human and Civil Rights Award

The IACP Leadership in Human and Civil Rights Award recognizes agencies and individuals who have demonstrated leadership in protecting fundamental rights. This award showcases the achievements of agencies and individuals in protecting and promoting human and civil rights to enhance public trust and maintain cooperation and partnerships with communities.

AGENCY

Massachusetts Municipal Police Training Committee

In 2017, the Governor of Massachusetts revived the state's Task Force on Hate Crimes following an increase in reports of Anti-Semitic crimes. Recognizing the need for proper training, the Massachusetts Municipal Training Committee took on the initiative to develop a detailed curriculum for a hate crime training seminar to better equip law enforcement officers. Collaborating with various organizations and agencies, the Massachusetts Municipal Training Committee successfully delivered the Civil Rights Symposium: Creating Safer Communities in 2020. The seminar offered a series of lectures on hate crimes enforcement and provided diverse perspectives on the critical issue of hate crimes. The symposium received much praise from both the community and media as well as the officers themselves who had gained a better perspective and felt more prepared to handle hate

crimes in their jurisdiction. The leadership shown by the Massachusetts Municipal Training Committee has created the potential for officers who have attended the symposium to become ambassadors who can spread the message and knowledge needed to combat hate crimes.

INDIVIDUAL

Feras Ismail, Detective, Peel Regional Police, Canada

In Canada, a steady increase of targeted violence has led to direct impacts on individuals and communities. Detective Feras Ismail is a recognized subject matter expert on terrorism, violence, and hate-motivated crime. Recognizing the need for a new and innovative solution, Detective Ismail took a victim-centric operational approach and successfully implemented the Countering Violent Extremism Initiative (CVEI) to promote human and civil rights while enhancing community trust. He has developed a number of educational seminars and training resources to address human and civil rights concerns. To date, Detective Ismail has personally delivered variations of the CVEI training to more than 12,000 law enforcement and related personnel within and outside of Canada. His leadership and initiative to employ a true community participatory/partnership has resulted with reduced levels of fear of affected individuals and communities.

**IACP Leadership in Volunteer Police
Service Programs Award**

The IACP Leadership in Volunteer Police Service Programs Award recognizes volunteer programs that demonstrate innovative, effective practices for augmenting sworn or civilian staff and/ or improving service delivery to their communities.

COMPREHENSIVE VOLUNTEER POLICE SERVICE PROGRAM

Denver, Colorado, Police Department

First established in 2004, the Denver Volunteers in Police Service Program started with a vision of community partnerships through volunteers. With a renewed focus in 2013, the program was catapulted to new heights. Their efforts in community partnership and volunteer recruitment has led to a large group of passionate volunteers with specialized experiences. Partnerships have grown to include a diverse group of volunteers that participate and support the police operations. Volunteers often hold professional trainings for Denver Police Department (DPD) staff, serve on review boards, build community outreach programs, and more. Over the years, DPD volunteers have won many awards including Presidential Service Awards, given to volunteers who work an extraordinary number of hours. In 2019, 284 volunteers contributed 30,645 hours to the DPD, totaling \$779,302 in added value for the City and County of Denver. Since the beginning of the program in 2004, volunteers have given 504,805 hours, totaling a savings of more than \$12.8 million for the department.

AUXILIARY/RESERVE POLICE SERVICE PROGRAM

Metropolitan, District of Columbia, Police Department

As one of the largest U.S. police agencies, the District of Columbia Metropolitan Police Department (MPD) has an impressive Reserve Corps whose volunteers have served the department since 1951. The Reserve Corps has 110 volunteers that are carefully selected, complete training that mirrors the career academy training, and become certified to serve as reserve police officers. The MPD Reserve Corps significantly contributes to the department and brings a variety of operational and specialty skills from their various backgrounds and careers. In 2019, the MPD Reserve Corps contributed over 30,900 hours of volunteer service to the department, authored 1,187 police reports, and made 198 arrests. MPD reserve officers are committed and dedicated to the department's mission and serving the community to ensure public safety.

NATIONAL SECURITY/TRANSNATIONAL CRIME AWARDS

IACP/Booz Allen Hamilton Leadership in the Prevention of Terrorism Award

Booz | Allen | Hamilton

The IACP/Booz Allen Hamilton Leadership in the Prevention of Terrorism Award recognizes agencies that have demonstrated overall success in averting, stopping, or countering terrorist activity. The award highlights successful counterterrorism investigations and educates the law enforcement field on instances of collaboration and communication best practices during terrorism investigations.

Federal Bureau of Investigation, New York Joint Terrorism Task Force

In 2018, the New York Joint Terrorism Task Force (JTTF) conducted an investigation of package bombs addressed to prominent politicians, journalists, and civil servants. The JTTF coordinated with many entities and formed a Joint Operations Center which was comprised of more than 60 federal, state, and municipal law enforcement agencies meant to establish a unified command to effectively coordinate leads and critical activities across their respective jurisdictions. Through an intense investigation that spanned 10 days, the JTTF and FBI New York office's investigations successfully kept 16 explosive devices from being delivered and detonated, preventing serious injuries and ultimately leading to the arrest and prosecution of a suspect.

IACP Leadership in Homeland Security Award

The IACP Leadership in Homeland Security Award honors excellence and significant contributions to overcoming homeland security challenges. This award recognizes single agencies and multi-agency collaborative efforts that demonstrate significant contributions to information sharing and analytical work in the homeland security enterprise, and/or sound decision making during the preparation and execution of critical incident response, mitigation, and recovery efforts resulting from acts of terrorism, and extremism in addition to natural or man-made calamities.

Emergency Support Function #13, U.S. Department of Justice

On the behalf of the U.S. Department of Justice, the Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF) coordinates a critical part of the National Response Framework known as the Emergency Support Function (ESF) #13. The ESF #13 is staffed by personnel from a cadre of contractors, prior law enforcement and emergency management personnel, and current law enforcement officers from more than 40 different law enforcement agencies. Their mission is to coordinate federal law enforcement missions during natural disasters and other significant events threatening the United States. In 2019, the ESF #13 coordinated disaster preparation and response during Hurricane Dorian which saw an incredible deployment of nearly 500 federal law enforcement officers. Officers

were deployed and stationed at State Emergency Operation Centers and Regional Response Coordination Centers along the southeast coast from Miami, Florida to Charlotte, North Carolina to assist with disaster preparation and response. The ESF #13's achievements in cross jurisdictional cooperation, vast geographic area of operation management, strategic deployment of supplies and personnel, reflects significant efficiencies and innovation to disaster response.

IACP Leadership in Transnational Crime Award

The IACP Leadership in the Prevention of Transnational Crime Award recognizes outstanding efforts by law enforcement agencies in successfully mitigating the international threats to their communities by transnational criminal organizations.

Dubai Police, United Arab Emirates

Dubai Police's Operation Stalker oversaw intelligence gathering and later prosecution of members of a multi-level, transnational drug trafficking organization. The operation began when the Dubai Police received intelligence on illicit drug activity. Quickly working to protect their jurisdiction, the Dubai Police coordinated with INTERPOL and multiple agencies throughout the Middle East in areas where the illicit activity was believed to be taking place. Ultimately, 16 suspects were apprehended, all of which are being charged with multiple drug crimes. The Dubai Police seized approximately 268 kg of heroin and 96 kg of crystal meth, valued at a total market value of \$80 million; the largest seizure in the United Arab Emirates.

SAFETY AND WELLNESS AWARD

IACP Leadership in the Field of Police and Public Safety Psychology Award

The IACP Leadership in the Field of Police and Public Safety Psychology Award provides recognition of significant contributions towards supporting law enforcement and advancing the field of police psychology.

Dr. Robin Inwald, Director, Inwald Research, Inc.

Dr. Robin Inwald created a solid empirical foundation for pre-employment screening and evaluation of law enforcement candidates. Dr. Inwald developed the first comprehensive personality inventory designed to focus on personality variables and provide a psychological evaluation of candidates. She also developed the Law Enforcement Personal History Questionnaire designed to determine a candidate's employment suitability. Her independent surveys and research led to these guidelines being adopted by the field at large.

TRANSPORTATION SAFETY AWARDS

IACP Leadership in Police Aviation Award

The IACP Leadership in Police Aviation Award recognizes public safety individuals and agencies that exemplify excellence in airborne law enforcement operations for both manned and unmanned aircraft operations. This award emphasizes initiatives that enhance general safety operations, accident prevention programs, and the efficiency and effectiveness of airborne law enforcement.

AGENCY

Chula Vista, California, Police Department

Chula Vista Police Department's Drone as a First Responder (DFR) program is a remote piloting, geo-fencing, and proactive use of drones to respond to emergencies. Innovatively, the remote-operated drones are deployed from fixed locations to proactively respond to calls for service with the goal of arriving on scene prior to patrol units and live-streaming video of the incident. The implementation of the DFR program has enhanced aviation safety and police aviation operation safety in Chula Vista. Upon successful implementation, the department has established a public dashboard that shows drone related activity to demonstrate that police drone operations are a resource for good and helps keep communities safe. Through this innovative and transparent drone program, agency leaders have taken the initiative to collaborate with other agencies to help establish robust drone aviation programs of their own.

INDIVIDUAL

Gary Hill, Special Agent in Charge, Drug Enforcement Administration

In 2016, Special Agent in Charge (SAC) Gary Hill joined the Drug Enforcement Administration's (DEA) Aviation Division, overseeing a fleet of nearly 100 aircraft and 135 Special Agent/Pilots. Since SAC Hill's arrival to the division, he sought effective and efficient ways to enhance safety within the division. Through SAC Hill's leadership and dedication to aviation safety, he has worked to standardize the aircraft fleet, eliminated single-person offices, expanded the use of Special Agents/Pilots, enhanced efficiency of training programs and aircraft maintenance, and led the division to hold the IS-BAO SMS Stage III Certification. Stage III certification is the highest level achievable, showing an agency has instituted, maintained, and documented a Safety Management System (SMS) program and is continuing to expand through daily operations. SAC Hill's commitment and role within the DEA's Aviation Division has influenced change within the division to maximize operational efficiency and safety.

**IACP J. Stannard Baker Individual Achievement
in Highway Safety Award**

The IACP J. Stannard Baker Lifetime Achievement in Highway Safety Award honors the late J. Stannard Baker, who made significant contributions to highway safety. Mr. Baker served as Director of Research and Development at the Northwestern University Traffic Institute (now the Center for Public Safety) for more than 30 years. He was known throughout the world as the “father of accident investigation.”

STATE AGENCY

Kenneth Clary, Captain, Iowa State Patrol

In 1994, Captain Kenneth Clary joined the Iowa State Patrol as a trooper and rose to the rank of Captain by 2013. Known as a law enforcement professional dedicated to traffic safety, Captain Clary’s evidence-based Fatality Reduction Enforcement Effort initiative was recognized as an innovative example for the policing profession. Working in collaboration with other members of law enforcement, the community, and researchers, Captain Clary has proactively engaged in increasing police legitimacy in Iowa while providing evidence-based strategies to reduce traffic fatalities.

OTHER LAW ENFORCEMENT

***Mohammed Al Zaffin, Major General Engineer,
Dubai Police, United Arab Emirates***

Throughout Major General Engineer Mohammed Al Zaffin’s career, he has held several critical positions related to traffic safety in the Dubai Police. Major General Zaffin has been credited for founding the Traffic Prediction Department, engaging in traffic safety lectures to stakeholders, providing guidance on policy and program implementation, and creating the Vision Zero project and the We Are All Police program. Over the years, Dubai has seen a significant reduction in traffic fatalities and dangerous traffic offenses due to Major General Zaffin’s efforts, particularly the Vision Zero initiative. His efforts have contributed greatly to Dubai and elevated communication strategies regarding traffic incidents and statistics as well as identifying the community’s role in improving traffic safety in the United Arab Emirates.

IACP Leadership in Looking Beyond the License Plate Award

The IACP/3M Leadership in Looking Beyond the License Plate Award recognizes the dedication and initiative of police officers whose daily efforts during traffic stops play a large part in preventing additional, more severe crimes. This award highlights the importance of license plates as law enforcement tools and recognizes officers who use license plates to prevent and detect both traffic violations and further criminal conduct.

Nabeil Alhantoobi, Officer, Fujairah Police General Headquarters, United Arab Emirates

While carrying out his daily duties, Officer Nabeil Alhantoobi, a 15-year veteran of the Fujairah Police General Headquarters, noticed a vehicle carrying a faded license plate. Officer Alhantoobi conducted a traffic stop and asked the motorist for their driver's license and vehicle license document. Meanwhile, Officer Alhantoobi noticed that the passenger in the back seat tried to open the back door, despite it being locked. When asked about the passenger, the motorist panicked and fled the scene. Immediately, Officer Alhantoobi requested support to search the area in which the motorist fled. From their search, it was revealed that the passenger is 17-year-old who had been kidnapped and violently assaulted. Due to Officer Alhantoobi's sharp observation skills and quick intuition, the two suspects were apprehended and are now serving life sentences. His efforts also saved the young victim and opened an investigation into the suspect's other illicit activities.

IACP Excellence in Traffic Safety Award

Traffic safety is a key element of public safety. This is particularly true as the number of traffic fatalities across the world remain at unacceptable levels. Law enforcement and other government agencies as well as community organizations play a key role in maintaining safe roadways and communities. This award is dedicated to promoting traffic safety and recognizing those organizations that excel in this area.

Flagler County, Florida, Sheriff's Office

In the last two decades, Flagler County, FL has experienced rapid population growth without significant expansion of the transportation infrastructure, leading to increasing amounts of traffic congestion on local roads and highways. To address growing traffic safety issues in their county, the Flagler County Sheriff's Office (FCSO) put together a comprehensive traffic safety strategy to ensure their community's safety. This comprehensive plan included the implementation of several community initiatives, new technologies, media/social media strategies for public awareness, personnel changes, and analysis methods. From their efforts, the FCSO saw a 44% reduction of traffic fatalities in 2019 and an overall 67% reduction since 2017. The FCSO traffic improvements, identified best practices, and rich data sets are an example that can be used in other communities to improve traffic safety.

IACP/MOTOROLA SOLUTIONS TROOPER OF THE YEAR



MEET THE FINALISTS

The IACP/Motorola Solutions Trooper of the Year Award recognizes four state troopers and provincial police officers who have demonstrated bravery, courage, leadership, and professionalism. This year's four regional finalists are:



Trooper Ruben Correa

Utah Highway Patrol

IACP State and Provincial Police Mountain Pacific Regional Finalist

On the morning of October 16, 2019, Trooper Ruben Correa was conducting a traffic stop when he heard of a vehicle that had left the interstate and became lodged on the railroad tracks – which are frequently

used for passenger trains traveling upwards of 80 mph. Trooper Correa immediately left his traffic stop and traveled to the approximate location of the vehicle. He stopped his patrol car where the chain link fence was knocked over and observed the vehicle parked in a precarious position on the tracks. Trooper Correa ran over the downed fence and up the embankment towards the vehicle. Unbeknownst to him, as

he initially approached, there was a train about a mile away heading in their direction. Trooper Correa made contact with the driver of the disabled vehicle, who remained unresponsive. Trooper Correa vigorously shook the driver in an attempt to wake them up and tried to unbuckle the seatbelt. As he was doing so, Trooper Correa noticed out of the corner of his eye the large headlight and could hear the train horn blaring as it rapidly approached their location. The driver of the vehicle had somewhat regained consciousness and became combative with Trooper Correa. His attempts to coax the driver out of the vehicle were unsuccessful. Trooper Correa bear-hugged and pulled the driver to safety just before the train struck the vehicle, crushing it. It was later determined that the driver had suffered a medical emergency while driving, causing his vehicle to become stuck on the railroad tracks.

Trooper Correa's calm demeanor and immediate action enabled him to rescue a disoriented motorist from what would have been a fatal train collision.



Trooper Timothy Conklin

New York State Police

IACP State and Provincial Police North Atlantic Regional Finalist

On January 28, 2019, Trooper Timothy Conklin learned of a stolen vehicle traveling in the area he was patrolling. He positioned his patrol vehicle in a U-turn on State Route 17 to watch for the suspect vehicle.

Within minutes, Trooper Conklin saw a vehicle matching the description traveling westbound on State Route 17. Trooper Conklin pulled out behind the suspect vehicle, and the operator sped up and then crossed the median over to the eastbound lanes. Trooper Conklin traveled to the next U-turn and caught up with the suspect's vehicle. While crossing the median, the vehicle suffered major damage and became disabled on the side of the roadway. As Trooper Conklin activated emergency lights and pulled behind the suspect's vehicle, the operator immediately exited with an assault-style rifle and began firing at Trooper Conklin as he was seated in his patrol vehicle. The suspect continued to walk toward the patrol vehicle, firing at Trooper Conklin through the windshield of the patrol vehicle. Trooper Conklin positioned himself and immediately returned fire through the windshield of his patrol vehicle. During the exchange, the suspect's rifle malfunctioned, giving Trooper Conklin time to reload his firearm. The suspect then made a flanking movement from

the driver side of the patrol vehicle, firing a round into the ballistic panel of the door. Trooper Conklin was able to exit the vehicle and resume firing at the suspect. The suspect was fatally struck in his torso, ending the attack. The subsequent investigation revealed the suspect was the subject of several criminal investigations, was in violation of his probation, and was expecting to be incarcerated.

Trooper Conklin's calm demeanor and decisive response to an imminent threat on his life saved him and prevented a violent suspect from harming others.



Trooper Kyle Seger

Illinois State Police

IACP State and Provincial Police North Central Regional Finalist

On March 16, 2019 at 3:45 p.m., a suspect committed a robbery at the Sam's Club in Glen Carbon, Illinois. After fleeing the scene, the suspect pulled a handgun and fired at a good Samaritan attempting to stop him.

The suspect attempted to carjack someone in the parking lot of PetSmart, however was unsuccessful. The suspect then approached another vehicle on foot to attempt another carjacking. The suspect was successful in carjacking the second vehicle and fled from the scene. Trooper Kyle Seger was on his way to end his shift at 4:00 p.m. when he heard the emergency radio broadcast detailing the robbery and

carjacking. Trooper Seger located the suspect on Interstate 55 North. The suspect then made a U-turn and began traveling against the flow of traffic. Trooper Seger continued to pursue the suspect through oncoming traffic. The suspect then exited the interstate, continuing the high-speed pursuit through Staunton, Illinois. The pursuit ended shortly thereafter when the suspect took the Interstate 55 South entrance ramp. He drove down into the wet median, where his vehicle became stuck in the mud. The suspect then exited the vehicle on foot, as did Trooper Seger, and a short foot-chase ensued. The suspect then turned and fired his handgun at Trooper Seger, striking the trooper in both hands. Trooper Seger returned fire and the suspect was killed in the exchange.

Trooper Seger utilized his training and put his own life at risk in order to protect the public from an extremely dangerous and potentially deadly individual.



Trooper Daniel Harrell

North Carolina State Highway Patrol

**IACP State and Provincial Police
Southern Regional Finalist**

On Monday January 14, 2019, at approximately 5:21 p.m., Trooper Daniel Harrell, a five-year veteran of the North Carolina State Highway Patrol, was patrolling his assigned area of Wilson County. As Trooper

Harrell was finishing a traffic stop, he observed a vehicle

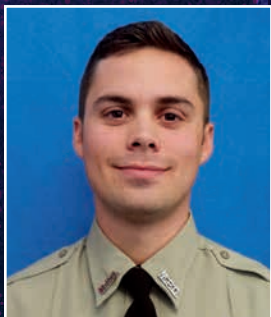
traveling north bound on US301 improperly towing another vehicle. Trooper Harrell conducted a traffic stop, made contact with the driver and passenger, and informed the driver of the infraction. Both the driver and passenger were unable to produce their licenses or identification and drove off in an attempt to escape Trooper Harrell. A short chase ensued, then the driver pulled over. As Trooper Harrell was preparing to exit his patrol car, the driver leaned out of his vehicle and opened fire. The suspect fired approximately four shots, striking Trooper Harrell twice in the face. Trooper Harrell was able to immediately return fire and continued to stay engaged while providing vital information to the communications center. The suspect then drove away and Trooper Harrell continued to pursue the suspect. After a short chase, the suspect stopped to disconnect the towed vehicle. Trooper Harrell engaged the suspect with gunfire, however the suspect drove off again. The suspect then realized that they could not outrun Trooper Harrell. At this time, the suspect made a U-turn with the vehicle and collided head on with Trooper Harrell's vehicle. The collision disabled Trooper Harrell's patrol car. Despite this, Trooper Harrell continued to engage the suspect with gunfire again before the suspect was able to flee on foot. Thanks to the description Trooper Harrell provided, the involved suspects were located and arrested the night of the incident and no further persons were injured.

Despite overwhelming adversity, Trooper Harrell showed bravery and dedication to public safety.

IACP/FIRSTNET BUILT WITH AT&T INDIAN COUNTRY OFFICER OF THE YEAR



The IACP/FirstNet Built with AG&T Indian Country Officer of the Year Award provides international recognition to law enforcement officers who have demonstrated exceptional valor in service to the people of Indian Country, thereby exhibiting the highest traditions of Law Enforcement.



Officer Alexis De Los Santos

Miccosukee, Florida, Police Department

On February 3, 2019, two motorcyclists were involved in a crash with a sport utility vehicle. One motorcyclist, an off-duty City of Miami police officer, tragically lost both legs in the crash; the other motorcyclist sustained such damage that required his leg to be amputated. During the rescue, Officer Alexis De

Los Santos applied tourniquets, administered first aid, and treated both motorcyclists for shock. During the rescue, one of the motorcycles burst into flames. Immediately, Officer De Los Santos extinguished the flames, but the flames were repeatedly reignited. Instinctively, Officer De Los Santos moved the officer on an emergency litter due to the proximity and danger the fire posed. A landing zone was set up and two choppers evacuated the patients.

On March 24, 2019, a single vehicle crashed into the water and was completely submerged. Officer De Los Santos jumped into the water without dive gear, broke windows, cut the seatbelt, and pulled the victim from within the vehicle. The victim was in the water for approximately 8-12 minutes and found the victim without a pulse. Without hesitation, Officer De Los Santos performed FirstAid and CPR. Ultimately, the victim was breathing again and was transported to the hospital for further care.

Due to Officer De Los Santos' bravery and courage, he was able to bring critical situations under control and saving the lives of those individuals.



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