



2021-2022

BI-ANNUAL REPORT

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S&P Division Overview

The State & Provincial Police (S&P) Division is one of four divisions within the International Association of Chiefs of Police (IACP). The IACP's S&P Division has the responsibility of organizing, directing, coordinating, and promoting IACP programs relating to the needs of state and provincial police agencies. The division is a membership organization comprised of the 49 state law enforcement agencies and three provincial police agencies; the Royal Canadian Mounted Police (RCMP), Ontario Provincial Police, and Sureté du Québec.

The mission of the S&P Division is "To advance leadership and excellence in the delivery of quality public safety services through education, collaboration and information sharing while adhering to the highest professional ethical standards." It is the division's goal to address key policy issues, facilitate information sharing among S&P agencies to foster collaboration and cross-jurisdictional problem solving.

2021 Meetings

State & Provincial Police and IACP Capitol Police Section Roundtable

JANUARY 15, 2021

After the events on January 6, 2021 and in preparation for the 2021 Presidential Inauguration, the IACP S&P Division and Capitol Police Section held a virtual roundtable for police leaders responsible for the security of state capitols throughout the United States to provide specific operational updates by state and general situational awareness. Each state was given the opportunity to provide a brief update on their current operational status and preparations.

Division of State & Provincial Police Planning Officers and Academy Directors Webinar Series: Leadership in Police Organizations

JANUARY 22, JANUARY 29, 2021, AND FEBRUARY 5, 2021

The IACP State & Provincial Police Planning Officers Section (SPPPOS) and State & Provincial Police Academy Directors Section (SPPADS) held a webinar series based on the IACP Leadership in Police Organizations training curriculum. The topics covered in this series addressed understanding individual differences, leading with social and emotional intelligence, and leading through change. This webinar series focused on helping state and provincial command staff better understand the value and challenges among generations, better manage and influence emotions and relationships through social and emotional intelligence and competencies, and adapt to change and leading an organization through change.

2021 Division Midyear

MARCH 30, APRIL 27, AND MAY 25 | VIRTUAL

The International Association of Chiefs of Police Division of State and Provincial Police, Division of State Associations of Chiefs of Police, and Midsize Agencies Division held their joint midyear meeting on IACPlearn. This meeting provided an opportunity for discussion on critical issues facing the law enforcement community, identifying best practices, and enhancing relationships with colleagues. This virtual meeting featured the following presentations:



› Traffic Incident Management (TIM)

- Colonel Michael Rapich, *Utah Highway Patrol*
- TIM Program Manager James Austrich, *Federal Highway Administration*

› Building New Technologies Based on Challenges from the Field

- Rick Smith, *Founder and CEO, Axon*
- Senior Vice President Mike Wagers, *Axon*

› Digital Driver's Licenses

- Colonel Matthew Packard, *Colorado State Patrol*

2021 State & Provincial Police Academy Directors and Planning Officers Joint Meeting

JULY 14 & AUGUST 18 | VIRTUAL

The 2021 State & Provincial Police Planning Officers Section (SPPPOS) and Academy Directors Section (SPPADS) was the first meeting to bring together the State & Provincial Police Planning Officers Section (SPPPOS) and Academy Directors Section (SPPADS) to discuss critical issues in state and provincial police agencies.

This joint meeting encouraged collaboration between sworn and civilian research and planning members as well as academy directors and instructors to exchange ideas, methods, and practical experience. SPPADS and SPPPOS held their own sessions as well as joint sessions to discuss any topics that overlap with policy, planning, and training. Presentations and topics included:

- › Training, Planning, and Leading in Challenging Times
- › Defending Principles of Liberty and Ethical Leadership
- › Academy Training During COVID-19: Lessons Learned
- › Roundtable – Trooper/Cadet Wellness
- › Community Engagement
- › Accountability and Transparency in Colorado State Patrol
- › Strengthening Laws to Protect Critical Incident Stress Management
- › Use of Force
- › Traffic Incident Management
- › Colorado State Patrol's Wellness Program

2021 State & Provincial Police Division Annual Meeting

SEPTEMBER 11 | VIRTUAL

During the S&P business meeting at the 2021 IACP Annual Conference, the S&P Division voted to support the “Resolution to Combat the Dramatic Increase in Traffic Fatalities” and discuss roundtable topics for the 2021 S&P Winter Meeting.

2021 IACP Annual Conference & Exposition

SEPTEMBER 11-14 | VIRTUAL

The 2021 IACP Annual Conference & Exposition featured more than 100 educational workshops on key issues and challenges facing the law enforcement profession. Representatives from five state and provincial state agencies presented in seven workshops on topics such as safety and wellness, use of force, responding to critical incidents, and professionalism.

The logo for the 2021 IACP Annual Conference & Exposition. It features the letters "IACP" in a large, bold, purple sans-serif font. To the right of "IACP", the year "2021" is written vertically in a smaller, purple sans-serif font.

2021 Crash Awareness Reduction Effort (CARE) Section Conference

OCTOBER 20 AND OCTOBER 27 | VIRTUAL

The IACP Crash Awareness Reduction Effort (CARE) Section is a North American traffic-enforcement effort which serves to increase officer presence on Interstate and U.S. Highways across the nation during specific high crash periods. Through the collection and reporting of traffic-enforcement data provided by law enforcement agencies across North America, CARE provides an avenue to inform the public of their unified efforts to reduce fatal and serious injury crashes. THE CARE Section is organized under the IACP Division of State & Provincial Police, but local agencies are encouraged to participate. Their 2021 virtual meeting featured a keynote from S&P General Chair Colonel Matthew Langer as well as presentations on the following topics:

- › Reducing Serious Injury and Fatality Crashes on Rural Roadways
- › Oral Fluid Testing
- › Autonomous/Connected Vehicles
- › Traffic Safety in 2021

2021 State & Provincial Police Division Winter Meeting

DECEMBER 6-8 | MINNEAPOLIS, MINNESOTA

Due to the cancellation of the in-person portion of the 2021 IACP Annual Conference in New Orleans, Louisiana, the S&P Division convened during a special session in Minneapolis, Minnesota. The meeting featured a full day of roundtable discussion on recruitment, diversity, pursuit mitigation, body worn cameras, wellness initiatives, civil unrest missions, and COVID-19 vaccination policies. This meeting marked the first time S&P leaders were able to gather in-person since the 2019 IACP Annual Conference in Chicago, Illinois.



2021 Virtual Regional Meetings

During the course of the year, the four S&P regions held virtual meetings to provide a forum for collaborative discussion on the challenges facing leaders in each region. Topics of discussion on the regional calls included:

- › Traffic Safety
- › Training/Academy Operations
- › Budgets/Legislative Sessions
- › Pursuit Mitigation
- › Police Reform
- › Body Worn Cameras
- › Increasing Crime Rates
- › Drones
- › Officer Safety and Wellness

2022 Meetings

2022 Division Midyear

MARCH 23-25 | SEATTLE, WASHINGTON

The 2022 Division Midyear brought together members from the Division of State & Provincial Police, the Midsize Agencies Division, and the Division of State Associations of Chiefs of Police in Seattle, Washington to discuss critical issues facing the policing community, identify best practices, and participate in networking opportunities. State and provincial agency executives and command staff met to discuss the following topics:

› Navigating Operational Challenges During Operation Loan Star

- Deputy Director Dwight Mathis, *Texas Department of Public Safety*
- Chief Orlando Alanis, *Texas Department of Public Safety*

› 2021 Street Racing Initiatives

- Captain Jeremy Geiger, *Minnesota State Patrol*
- Crime Analyst Deepak Kukade, *Minnesota Bureau of Criminal Apprehension*

› Analysis and Outcomes of Colorado Struck-By Incidents

- Colonel Matthew Packard, *Colorado State Patrol*
- Colonel (Retired) Tracy Trott, *Tennessee Highway Patrol*

› Task Force Approaches to Emerging Crime Trends

- Chief Ryan Stonebraker, *California Highway Patrol*

› S&P Section Updates

- Lieutenant Joey Day, *Missouri State Highway Patrol (SPPADS Vice Chair)*
- Captain Bob Iman, *Maryland State Police (SPPPOS Chair)*
- Major Josh Swindell, *Ohio State Highway Patrol (CARE Section Chair)*
- Lieutenant Colonel (Ret.) Brian Ursino, *Washington State Patrol (S&P Alumni Section Chair)*



S&P Executive Assistants – Virtual Meet & Greet

APRIL 26 | VIRTUAL

On April 26, ahead of Administrative Professionals Day, S&P General Chair Colonel Matthew Langer facilitated a virtual meet and greet for S&P Executive Assistants. The purpose of the call was to better connect the executive assistants to each other and further facilitate connections across state and provincial lines. Executive Assistants are vital to the work of the S&P Division members and help ensure the success of the Colonels, Directors, Commissioners, and Superintendents they work alongside.

2022 Regional Meetings

Leaders from the four S&P regions met throughout the summer to discuss critical issues affecting their respective regions, share best practices, and network. Topics and presentations included:

Southern Region – June 5-7 | Nashville, Tennessee

- › License Plate Readers
- › Addressing Increases in Traffic Fatalities
- › Recruitment and Retention

North Atlantic Region – June 13-15 | Annapolis, Maryland

- › Response to January 6th and DC Trucker Convoy
- › Investigative Genealogy
- › U.S. Supreme Court and Supreme Court Police
- › Maryland State Police's Response to the COVID-19 Pandemic
- › Independent Investigations for Police Involved Deaths
- › Maryland State Police Medevac Program
- › Leadership and Accountability

North Central Region – June 21-24 | Kansas City, Missouri

- › Accountability and Internal Affairs
- › Major Crash Investigations
- › Post Critical Incident Management
- › Polygraphs

Mountain Pacific – July 17-19 | Deadwood, South Dakota

- › License Plate Readers
- › Drone Use and Crash Assistance
- › Safety and Wellness
- › Traffic Safety
- › Aviation



▲ 2022 Southern Regional Meeting



▲ 2022 North Atlantic Regional Meeting

2022 State & Provincial Police Academy Directors Section (SPPADS) and Planning Officers (SPPPOS) Annual Conference



JULY 24-27 | DENVER, COLORADO

SPPPOS gives state and provincial police agencies a forum for information exchange, and access to the latest policies and best practices, with a focus on topics, needs, and challenges of interest to law enforcement agencies. SPPADS is dedicated to advancing the principles and competency of professional law enforcement instructors. This joint meeting encourages collaboration between sworn and civilian research and planning members as well as academy directors and instructors to exchange ideas, methods, practical experience, and to discuss critical issues.

In the first in-person meeting, SPPADS and SPPPOS members held their own sessions as well as joint sessions to discuss any topics that overlap with policy, planning, and training. More than 70 representatives from state and provincial police agencies attended to exchange ideas, methods, and practical experience with their peers on topics such as:

- Analysis and Outcomes of Colorado Struck-By Incidents
- Use of Force Review Procedures
- Fitness, Use of Force, and Keeping Officers Healthy and Safe
- Implementing Body Worn Cameras
- Street Racing Interventions
- Traffic Incident Management and Crash Response
- Recruitment and Retention
- Advanced Roadside Impaired Driving Enforcement, Drug Recognition Expert, and Standard Field Sobriety Test Training
- Training and Implementing Micro Red Dots on Handguns



▲ 2022 SPPADS and SPPPOS Annual Conference Opening Session



▲ 2022 North Central Regional Meeting



▲ 2022 Mountain Pacific Regional Meeting

2022 Impaired Driving & Traffic Safety Conference

AUGUST 21-23 | SAN ANTONIO, TEXAS

IACP Impaired Driving & Traffic Safety Conference

AUGUST 21-23, 2022
SAN ANTONIO, TX



The IACP Impaired Driving and Traffic Safety Conference (IDTS) is the largest training conference for drug recognition experts and traffic safety professionals. This conference provides presenters and attendees with an opportunity to share and learn promising practices and current trends in traffic safety as well as the science and information on alcohol and drug-impaired driving. For the last few years, CARE has held their meeting in the days preceding the IACP Drug and Impaired Driving (DAID) Conference. This year CARE was better integrated among drug recognition experts and other leaders in traffic safety. The goal is to help build stronger relationships with traffic safety partners and bring back innovative traffic safety approaches to your agencies. CARE topics include:

- › Current Drug Trends
- › Autonomous Vehicles
- › Crash and Stolen Vehicle Investigations
- › Oral Fluid Testing

2022 IACP Annual Conference & Exposition

OCTOBER 15-19 | DALLAS TEXAS

The 2022 IACP Annual Conference & Exposition features more than 100 educational workshops on key issues and challenges facing the law enforcement profession and brought together several members from the S&P Division to discuss critical issues. Representatives from five state and provincial agencies were selected to present on illicit finance investigations, post-traumatic stress disorder, critical incident response, safety and wellness, community policing in indigenous communities, crisis decision making, and highway safety.

IACP 2022

OCTOBER 15-18 | DALLAS, TEXAS
Kay Bailey Hutchison Convention Center



2022 State & Provincial Police Division Annual Meeting

OCTOBER 15-16 | DALLAS, TEXAS

During the S&P business meeting at the 2022 IACP Annual Conference, attendees heard from their peers and federal partners to discuss critical issues affecting state and provincial police agencies.

Awards

IACP/Motorola Solutions Trooper of the Year Award

The IACP/Motorola Solutions Trooper of the Year Award recognizes four state troopers and provincial officers who have demonstrated bravery, courage, leadership, and professionalism in the previous year. The finalists are recognized at the IACP Division Midyear in March.

2020 Finalists

- **Trooper Mark Fletcher**, *Michigan State Police (2020 Trooper of the Year)*
- **Trooper Lance Curry**, *Colorado State Patrol*
- **Detective Richard Hershey**, *New Jersey State Police*
- **Trooper Horlkins Saget**, *Florida Highway Patrol*



2021 Finalists

- **Trooper Philip Pendergrass**, *Wyoming Highway Patrol*
- **Trooper Rebecca Seager**, *New York State Police*
- **Sergeant Sean Velte**, *Nebraska State Patrol*
- **Trooper Spencer Morris**, *Arkansas State Police (2021 Trooper of the Year)*

IACP Leadership Awards

The IACP Leadership Awards Program is designed to recognize law enforcement professionals, volunteers, and partner organizations from around the world who demonstrate leadership through their commitment to service.

2021 Awardees

- **Texas Department of Public Safety Aircraft Operations Division** (2021 Leadership in Aviation Award)
- **Jonathan Davis, Trooper II**, *Virginia State Police (2021 IACP Leadership Looking Beyond the License Plate Award)*

2022 Awardees

- **Amir Agha-Razi, Provincial Constable**, *Ontario Provincial Police (IACP/Flock Safety Leadership in Looking Beyond the License Plate)*
- **Lance Cook, Lieutenant**, *Michigan State Police (IACP/Coplogic Solutions J. Stannard Baker Lifetime Achievement in Highway Safety Award)*
- **Michael Shaw, First Lieutenant**, *Michigan State Police (IACP/Flock Safety Leadership in Public Information Management Award)*

IACP/Axon Police Officer of the Year Award

In 2021, the IACP/Axon Police Officer of the Year Award recognized outstanding achievement in law enforcement and honored those heroes who work tirelessly every day to make communities around the world safer.

2021 Finalist

- **Zone Sergeant Jason Cawley**, *New York State Police*

2021
IACP/AXON
POLICE OFFICER
OF THE YEAR
AWARD

IACP 40 Under 40 Award

IACP 40 Under 40 Awards Program recognizes 40 law enforcement professionals under the age of 40 who exemplify leadership skills and commitment to their professions.



2021 Awardees

- **Chief of Staff Sarah Allen**, *Colorado State Patrol*
- **Corporal Trent Cleveland**, *Royal Canadian Mounted Police, Alberta*

2022 Awardees

- **Lieutenant Tara Crescenzi**, *Florida Highway Patrol*
- **Candance Edwards**, *Operations Manager, Royal Canadian Mounted Police*
- **Sergeant Shaun Vickery**, *Royal Canadian Mounted Police, Alberta*

Instructor of the Year Award

The IACP State & Provincial Academy Directors (SPPADS) Instructor of the Year Award recognizes academy instructors committed to the core values that make them role models and consistently go above and beyond the call of duty.

2021 Awardee

- **Sergeant Aaron Griffin**, *Missouri State Highway Patrol*



2022 Awardee

- **Sergeant Kory Borcharding**, *Louisiana State Police*



Projects/Contributions

For the last two years, S&P Division members contributed to a number of projects and programs within the IACP and externally. These activities included:

IACP Policy Councils

Policy Councils are designed to facilitate communication, cooperation, and coordination among the IACP's committees and sections. Policy Councils are intended to serve as a forum for members of the IACP to collaborate on issues of importance to the law enforcement profession in a timely, focused, and flexible manner.

As of August 2022, 213 representatives of state and provincial agencies are members of IACP Sections such as the Capitol Police Section, Drug Recognition Expert (DRE) Section, Human Resources Section, Indian Country Law Enforcement Section, International Managers of Police Academy & College Training Section (IMPACT), Law Enforcement Information Technology (LEIT)

Section, Legal Officers Section, Police Chaplain Section, Police Foundation Section, Police Physicians Section, Police Psychological Services Section, Police Research Advancement (PRAS) Section, Public Information Officers (PIO) Section, and Retired Chiefs of Police.

As of August 2022, 43 members of state and provincial agencies have been presidentially appointed to serve on IACP committees. These committees include Arson & Explosives Committee, Aviation Committee, Committee on Homeland Security, Communications & Technology Committee, Firearms Committee, Forensics Committee, Highway Safety Committee, Narcotics & Dangerous Drugs Committee, Terrorism Committee, Transnational Crime Committee, Vehicle Crimes Committee, and Victim Services Committee.

The IACP Law Enforcement Policy Center

The Policy Center identifies leading practices and provides sound guidance to the law enforcement profession to assist in developing policies for individual departments. S&P Division members participate on several Policy Center working groups to help curate model policies, considerations documents, and concepts and issues papers on various topics, including:

- › Confidential Informants (February 2021)
- › Evidence Control (March 2021)
- › Pregnancy (May 2021)
- › Recruiting & Hiring (May 2021)
- › Criminal Intelligence (August 2021)
- › Missing Persons (December 2021)
- › Traffic Incident Management (February 2022)
- › Sexual Harassment & Misconduct (February 2022)

Police Chief Magazine

Police Chief Magazine serves as the official publication of the IACP with a global readership of 30,000+. In 2021 and 2022, S&P members from over 13 agencies have contributed to 5 print articles, 12 columns, and several online articles. Topics have included natural disaster response, leadership, alternatives to arrest, crowd management, vaccination, occupational safety, and traffic safety.



IACP Resolution to Combat the Dramatic Increase in Traffic Fatalities Resolution

State & Provincial leaders from the S&P Division drafted the “Resolution to Combat the Dramatic Increase in Traffic Fatalities” to address the growing number of traffic crash fatalities during the COVID-19 pandemic. S&P received co-sponsorship from the State Associations of Chiefs of Police (SACOP) Division, Midsize Agencies Division, Global Policing Division, and the IACP Highway Safety Committee. This resolution is the first resolution in IACP history to be co-sponsored by all four IACP Divisions.

Critical Incident Management Task Force

To help agencies address critical incidents in their communities, IACP Immediate Past President Cynthia Renaud convened a group of police leaders to examine the topic of critical incident response. Divided into three subcommittees, participants focused on steps agencies can take to prepare for, manage, and recover from, a critical incident. Representatives from S&P agencies participated in the subcommittees to share their experience, best practices, and lessons learned.

IACP Board of Directors

The IACP is governed by its members – who are represented by both elected and appointed leadership on the Board of Directors. The Board of Directors, who meet four times a year, has the authority to take all appropriate measures and perform all duties required to accomplish the objectives of the association.

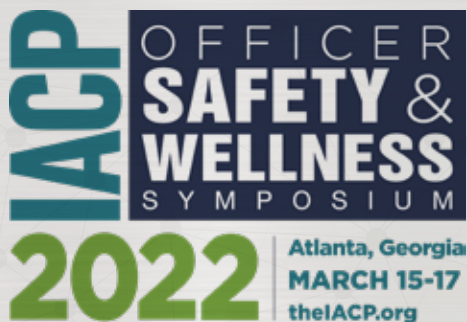
In 2021 and 2022, Minnesota State Patrol Colonel Matthew Langer played an integral part of IACP's leadership, lending voice and thoughtful deliberation to issues important to state and provincial agencies, IACP, and the broader policing profession. Colorado State Patrol Colonel Matthew Packard has served as S&P First Vice Chair and on the Board of Directors as a non-voting, ex-officio member. Other members of the State & Provincial Police Division agencies also served on the Board of Directors in various capacities in 2021 and 2022. These members include:

- › Chief John Batiste (Washington State Patrol)
- › Cabinet Secretary Craig Price (South Dakota Department of Public Safety)

Other IACP Programmatic Work

Representatives of state and provincial agencies have provided subject matter expertise for several IACP projects and programs. These projects and programs include:

- › Officer Safety and Wellness Symposium
- › Leadership in Police Organizations (LPO)
- › Women's Leadership Institute (WLI)
- › Global Policing Initiatives
- › Drug Recognition Expert Program
- › IACP Impaired Driving and Traffic Safety Conference
- › IACP Technology Conference



S&P Executive Committee 2021-2022

General Chair

Colonel Matthew Langer, *Minnesota State Patrol*

First Vice Chair

Colonel Matthew Packard, *Colorado State Patrol*

Second Vice Chair

Colonel Richard Fambro, *Ohio State Highway Patrol*

Secretary-Treasurer

Colonel Melissa Zebley, *Delaware State Police*

Mountain Pacific Regional Chair

Colonel Kedrick Wills, *Idaho State Police*

North Atlantic Regional Chair

Colonel Matthew Birmingham, *Vermont State Police*

North Central Regional Chair

Colonel Eric Olson, *Missouri State Highway Patrol*

Southern Regional Chair

Colonel Gene Spaulding, *Florida Highway Patrol*

Advisor-at-Large

Commissioner Amanda Ray, *California Highway Patrol*

Appointed Member

Colonel Joseph Gasper, *Michigan State Police*

Appointed Member

Commissioner Thomas Carrique, *Ontario Provincial Police*

Appointed Special Advisor

Colonel Mike Rapich, *Utah Highway Patrol*

Legal Advisor

Superintendent (Ret.) Don Chesworth, *New York State Police*

S&P Alumni Section Chair

Lieutenant Colonel (Ret.) Brian Ursino, *Washington State Patrol*

Immediate Past Chair

Cabinet Secretary Craig Price, *South Dakota Department of Public Safety*





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