Law Enforcement-Based Direct Victim Services Program

_strategic planning_
Housekeeping
Housekeeping

Audio:
• Click the audio icon and then choose “Select Speaker” to use your computer’s speakers for sound.

Raise Hand:
• Raise virtual hand if you have a comment or when asked by facilitators. Select the dropdown for other options.
Housekeeping

Chat Box:
- Visible to attendees and hosts/presenters
- Use to chat to whole audience and to respond to presenter questions

Handouts:
- Handouts can be downloaded via the Files box

Breakout Rooms:
- Please join us on camera!
- Click “start my webcam” and then “start sharing” to participate
Objectives

- Demonstrate knowledge of key components for strategic planning for victim services programs and personnel.

- Prepare for application of key components for strategic planning for victim services programs and personnel in agency.

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Strategic Planning
Strategic Planning Components

- Salary and Benefits
- Supplies and Uniforms
- Workspace and Equipment
- Professional Development
- Sustainability Planning
Funding Source Models
Funding Source Models

- Agency Budget
- Cost-Sharing, multiple agencies
- Contracted Services
- Grant Funding
- Fines & Fees
- Blended Funding
Putting it into Practice
Breakout Session #1

As you enter breakout sessions, consider the following:

• What factors must be considered for program sustainability?

• What challenges may arise when planning for program sustainability?
Report Out
Breakout Room 1: Agency Budget

**Strengths**
- Full control of personnel functions
- Funding is stable

**Challenges**
- Requires demonstration of success
- Commitment beyond salary
- Internal complaints about diversion of resources
Breakout Room 2: Cost-Sharing, Multiple Agencies

**Strengths**
- Minimal cost incurred by each agency
- Consistent service delivery across multiple agencies

**Challenges**
- Requires determination of lead agency
- Cross-agency communication and information sharing
- Coordination of maintenance of shared equipment
- Impact of personnel vacancies
Breakout Room 3: Grant Funding

Strengths

- Multiple funding sources
- Often multi-year funding
- Aids in the start of new programs with minimal agency budget impact

Challenges

- Competitive process with no guarantee of funding
- Applications may be lengthy, complex, and time-consuming
- Lack of qualified personnel to apply for/administer grant award
- Restriction/limitation on funded activities
- Completion of required reports may be time-consuming
Breakout Room 4: Blended Funding

**Strengths**
- Diversity of funding sources helps minimize risk if one source becomes inviable
- Non-budgeted sources can serve as “proof-of-concept” for conversion to budgeted

**Challenges**
- Administration of multiple funding streams may be challenging, time-consuming, and require specialized knowledge and skills
Victim Services Units/Personnel Models
Putting it into Practice
Breakout Session #2

As you enter breakout sessions, consider the following:

• What changes to the program funding source model may be needed for program expansion?

• What changes to the Victim Services Unit/Personnel model may be needed for program expansion?
Report Out
Breakout Room 1

- Current VSU positions fully funded through agency
- Add 4 new VSU positions – 1 each in DV, Sex Crimes, Child Abuse, and Financial Crimes Units
- Agency budget is not currently an option for new positions
Breakout Room 2

- Current VSU positions funded through budgets of 4 agencies (cost-sharing)
- 1 agency will leave partnership in 1 year
- Expand services to include additional crime types

- Lieutenant Rogers
  - Sergeant
    - Domestic Violence Investigators
      - Professional Staff (crime analyst, administrative assistant)
    - Sergeant
      - Sex Crimes Investigators
      - Professional Staff (crime analyst, administrative assistant)
    - Sergeant
      - Human Trafficking Investigators
      - Professional Staff (crime analyst, administrative assistant)
  - Julie/Victim Services
  - Angela/Victim Services
Breakout Room 3

Sergeant Watts

- Current VSU positions funded through state VOCA
- Add 2 new VSU positions to newly developed Sex Crimes Unit
- Agency budget can incorporate 30% of costs associated with Terri’s position next year

Vice Unit

SWAT Unit

Terri/Victim Services (DV cases)

Janis/Victim Services (Robbery cases)
- LaVonda and Danika’s positions fully funded through agency budget
- 3 VSU positions funded through state VOCA
- Student intern and volunteer program developed
- Expand services to include violent felony crimes and 24-hour on-call response for patrol requests (all crime types)
Strategic planning is essential for...

- Victim Services Personnel
- Victim Services Supervisors
- Law Enforcement Agency
- Victims
Reminders

Quarterly Meeting
Topic: Strategic Planning
• TA Track 1: Thursday, Feb 4th
• TA Track 3: Wednesday, Feb 3rd

Sworn Personnel Virtual Training
Topic: Victims’ Rights
Date: Wednesday, March 24th
Questions?