



# 2022

## ANNUAL REPORT



SHAPING THE FUTURE OF THE POLICING PROFESSION

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# PRESIDENT'S MESSAGE



What a year! It was such an honor to represent each of you and the IACP as your president.

The IACP has continued to make community-police trust a priority in the Association's strategic plan and all the work we do. I could not be prouder of all the progress made within the last year alone and want to highlight one initiative in particular—the IACP Trust Building Campaign. Seeking to enhance relationships and trust within each of our communities, the campaign asks police organizations to implement 25 key policies and leading practices in six focus areas. We all, including our officers and members of our communities, have a role to play in building and maintaining relationships of trust. If you have not done so already, I encourage you to go to the IACP website and register your agency for the campaign!

As you will see in the following report, the Association remained busy across a multitude of topic areas. From continuing to deepen and expand upon our international ties and examining ways to enhance information sharing and increase transparency, to developing training and resources on emerging challenges—these are just a few examples of what you will see outlined throughout this report. Through it all, the IACP continued to grow its membership to the highest level ever attained, with almost 33,000 members in 170 countries.

As you read the Annual Report, I know you will be just as impressed with the breadth of work the Association accomplished. We have a lot of work left to do, but I am confident the Association will continue to shape the future of the policing profession through our unparalleled advocacy efforts, research, programming, and training opportunities. This would not be possible without our professional staff and exceptional volunteer members.

It has been an absolute privilege to lead this amazing organization and to serve the policing profession.

Thank you for your support. It is an honor to be a peace officer.

Dwight Henninger  
*2021-2022 IACP President*

# MEMBERSHIP

As of June 30, 2022



TOTAL MEMBERSHIP

**32,560**



ASSOCIATE

**7,843**



ACTIVE

**19,772**



INTERNATIONAL

**2,461**



LIFE

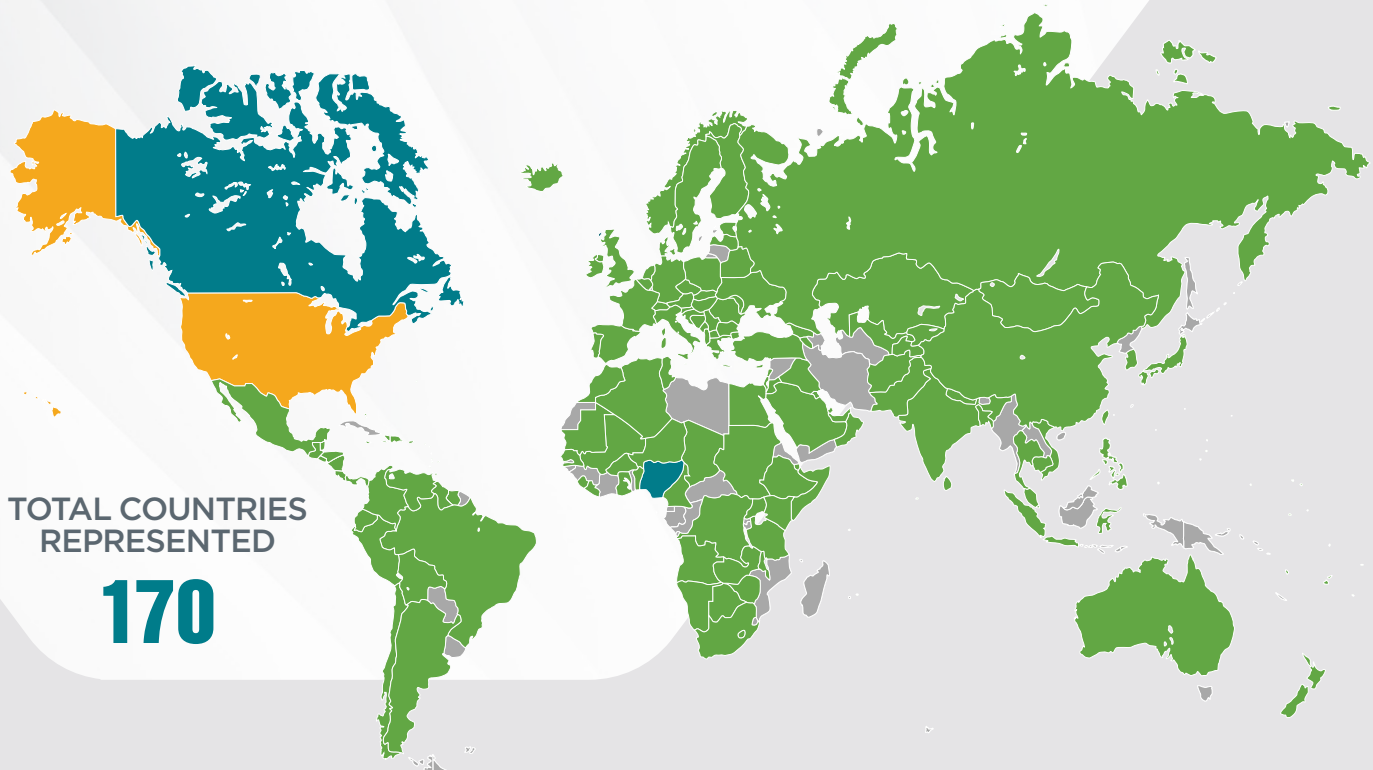
**4,945**



NEW MEMBERS

**4,250**

## MEMBERSHIP MAP



TOTAL COUNTRIES  
REPRESENTED

**170**

### Membership Key

● 1-249    ● 250-499    ● 500-999    ● 1,000-1,499    ● 1,500+

# GLOBAL INITIATIVES

## Bloomberg Philanthropies Initiative for Global Road Safety

The IACP trained more than 4,000 international traffic agents/police through the Bloomberg Philanthropies Initiative for Global Road Safety (BIGRS) in 2022. The IACP worked with local agencies on Training and Technical Assistance (TTA) activities related to road safety in the following countries:



## Site Visits

The IACP visited eight countries to facilitate training as well as attend conferences.

	<b>Australia:</b> ANZPAA Conference and Presidential Visit
	<b>Colombia:</b> Ameripol Annual Conference
	<b>United Arab Emirates:</b> World Police Summit
	<b>Fiji:</b> Pacific Island Chiefs of Police Conference
	<b>Ireland:</b> Roundtable on Cultural Transformation
	<b>Taiwan:</b> Presidential Visit
	<b>The Netherlands:</b> International Council on Alcohol, Drugs, and Traffic Safety Conference
	<b>Turkey:</b> INTERPOL General Assembly

## International Road Policing Alliance

Identifying a need for a global police engagement model of a “by-police, for-police” resource to improve the governance of safe mobility worldwide, the IACP launched the International Road Policing Alliance to explore and assess the viability of a traffic safety hub or international road policing alliance.

## Global Policing Webpage

The IACP launched a new version of the Global Policing webpage featuring an interactive map of the projects, initiatives, meetings, partnerships, and site-visits that the IACP has conducted globally. The webpage also includes links to the IACP’s translated resources and publications.



## Memorandums of Understanding

In 2022, the IACP signed three Memorandums of Understanding (MOU) with global and regional police organizations. Each MOU will allow for greater collaboration and information sharing between the IACP and the respective organization as well as enhance the Association’s member services globally.



## Trainings and Assessments

The IACP provided a number of training and assessments for global partners in 2022:

	<b>Dominican Republic:</b> Migrant Smuggling Operations, Management, and Intelligence Training
	<b>United Arab Emirates:</b> Academy Exchange Program
	<b>Nigeria:</b> Domestic and Sexual- and Gender-Based Violence Training
	<b>Colombia:</b> Plan Cuadrante Program
	<b>Colombia:</b> Human Resource Assessment



# CONFERENCES AND MEETINGS



Atlanta, Georgia  
MARCH 15-17  
theIACP.org



ATTENDEES  
**883**  
(663 in-person/220 virtual)



EXHIBITORS  
**26**



WORKSHOPS  
**43**



May 24-26  
Milwaukee, WI



ATTENDEES  
**910**



EXHIBITORS  
**102**



WORKSHOPS  
**53**



AUGUST 21-23, 2022  
SAN ANTONIO, TX



ATTENDEES  
**1,133**



EXHIBITORS  
**17**



WORKSHOPS  
**62**



March 23-25  
Seattle, WA  
theIACP.org



DIVISIONS REPRESENTED  
**MSA, SACOP, AND S&P**



ATTENDEES  
**224**



April 22-24, 2022 | Orlando, Florida



COMMITTEES REPRESENTED  
**27**



ATTENDEES  
**409**



# IACP<sup>2022</sup>

After two years of virtual meetings, IACP 2022 returned to an in-person format in Dallas, Texas, USA, October 15-18, 2022.



ATTENDEES

**14,607**

(1,046 international attendees)



EXHIBITORS

**665**



WORKSHOPS

**261**



COUNTRIES REPRESENTED

**73**



## Top 10 Workshops at IACP 2022

- 1 **10 Minutes of Tragedy: Lessons Learned from the 2017 Las Vegas Mass Shooting**
- 2 **A Case Study for Planning a Response to Victims of Mass Violence: Las Vegas Music Festival Shooting**
- 3 **Avoiding “I’m Outta’ Here”: Police Administrators’ Power to Improve Officer Morale**
- 4 **Boulder Strong: Managing a Mass Casualty Incident and Line of Duty Death Simultaneously**
- 5 **Changing Culture in a Police Organization: A New Path for Modern Policing**
- 6 **Evaluating, Leading, and Fixing Your Department’s Workplace Culture—Taking on the Biggest Challenge a Chief Can Face**
- 7 **Insurrection at the U.S. Capitol**
- 8 **The Mindful Officer**
- 9 **The Next Generation: Field Training Concepts Suited for the 21st Century Police Officer**
- 10 **Use of Force—Finding Our Way Forward through Police Reform**

# POLICE CHIEF MAGAZINE

## Monthly Stats



PRINT CIRCULATION  
**30,600+**



ONLINE VIEWS  
**88,000+**



ONLINE READERSHIP  
**52,000+**

## Notable 2022 Issues



**April**

Policing in a Multicultural Society



**July**

Violent Extremism



**December**

Recruitment & Personnel

## IACPlearn & IACPnet



The IACP's online learning platform closed 2022 with 678 active products (an increase of 110 products over 2021) and 7,472 users. Content made available included critical incident management, mass violence, vicarious trauma, and children exposed to violence. In 2022, IACPlearn also increased podcast availability to the site.



IACPnet is an online resource and tool that helps police professionals conduct research and make informed, data-driven decisions through intuitive online resources and comprehensive e-libraries. IACPnet also provides a platform for police professionals to stay connected through online information sharing that allows them to stay up to date on current trends and policy issues. In 2022, IACPnet added/updated 1,236 policies and 1,194 additional resources.



# PROGRAMMATIC UPDATES

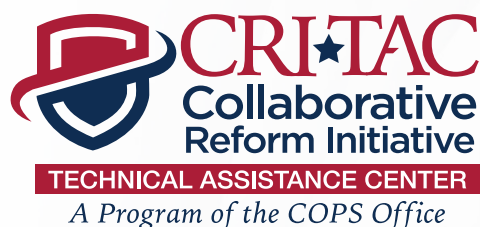
## Mass Violence Advisory Initiative (MVAI)



The MVAI provides peer-to-peer assistance to law enforcement leaders following a mass violence event to maximize the safety and wellness of officers, other first responders, and the community. In 2022, the Mass Violence Peer-to-Peer Advisory Team, composed of 19 subject matter experts (SMEs)

with firsthand experience navigating mass violence incidents, reached out to 34 law enforcement agencies in response to 13 tragedies to offer resources and services. Also in 2022, the MVAI launched its Library of Resources, a searchable database containing more than 120 materials related to preparation, response, and recovery efforts for mass violence events.

## Collaborative Reform Initiative Technical Assistance Center



The Collaborative Reform Initiative Technical Assistance Center (CRI-TAC) provides customized technical assistance solutions designed to meet the unique needs of state, local, tribal, and campus communities throughout the United States. In 2022, CRI-TAC:

- Launched *Take Action: Make the R.I.G.H.T. Choice and Intervene* training (also known as a duty to intervene or active bystander) for law enforcement that can be requested by agencies at no cost
- Hit a milestone of successfully completing training and technical assistance to more than 750 agencies
- Launched the Mass Demonstration Rapid Response Team to provide training and technical assistance to agencies in preparation for, or in response to, mass demonstrations

## Professional Services

In 2022, the IACP conducted 51 management studies, executive searches, and promotional tests and assessments.

## Leadership Services

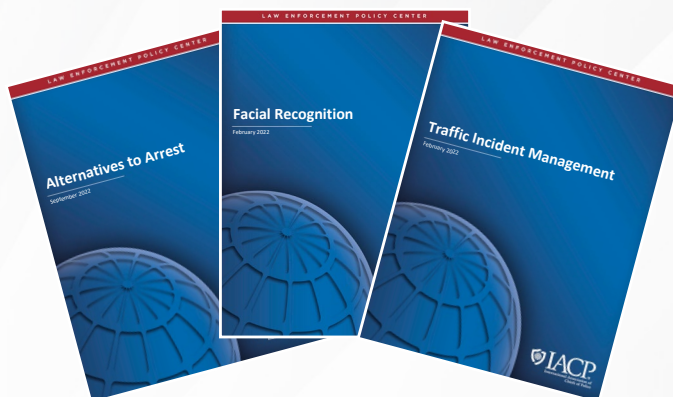
In 2022, there were 43 leadership training courses delivered to 1,228 attendees. Courses included:

- Leadership in Police Organizations (LPO)
- Faculty Development Workshops
- LPO Mentoring
- Women's Leadership Institute
- First-Line Leadership
- Police Facilities

## Research and Policy

The IACP Law Enforcement Policy Center published six new topics in 2022, contributing to 142 total policy documents available to IACP members. New topics included:

- Facial Recognition
- Traffic Incident Management
- Sexual Harassment & Misconduct
- Alternatives to Arrest
- Police Chaplains
- Drug Recognition Experts



# NEW RESOURCES



## Cops & Counseling Postcard



## Law Enforcement Fitness Program: Development Considerations



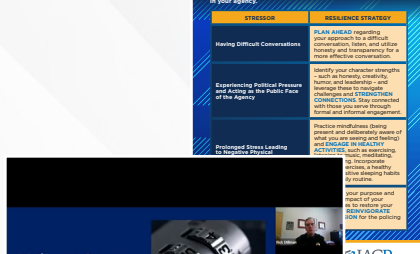
## Fraudulent Use of Rental, Lease and Financed Motor Vehicles: Brochure/Poster



## Law Enforcement Agency and Officer Resilience Training Program



## Law Enforcement Mindfulness Toolkit

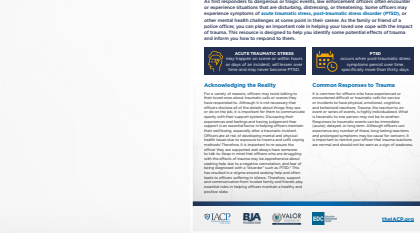


## Officer Safety and Wellness Learning Collaborative Sessions

## Resilience Strategies for Your Role Series



## Right to Carry, Duty to Secure



## Supporting Law Enforcement Families in Understanding Trauma

## What Does Wellness Look Like? Academy Curriculum

# ADVOCACY

## IACP Trust Building Campaign

The IACP Trust Building Campaign seeks to enhance trust and collaboration between police and the communities served. This campaign is designed to encourage positive community-police partnerships that promote safe and effective interactions, create strategies to prevent and reduce crime, and improve the well-being and quality of life for all.



## Police Reform Negotiations

The IACP, in conjunction with the Fraternal Order of Police (FOP), worked closely with the Biden Administration to develop the *Executive Order on Advancing Effective, Accountable Policing and Criminal Justice Practices to Enhance Public Trust and Public Safety*. The Executive Order applies almost exclusively to federal law enforcement agencies, but it does offer guidelines and best practices for state, local, tribal, and territorial law enforcement. The Executive Order maintains the use of force standard set forth in *Graham v. Connor* (490 U.S. 386) and promotes the policies set forth in the National Consensus Use of Force Policy, which was developed by the IACP and 10 other law enforcement associations. The IACP and FOP worked extensively to ensure that the Executive Order did not impact or modify the doctrine of qualified immunity and did not expand the application of 18 U.S.C. 242. Much work remains to be done, as this Executive Order only touches upon one element of the criminal justice system—policing. It represents, however, a good faith effort by all involved to reach accord without compromising any core values or issues.



## Testimony before the U.S. Congress

President Henninger testified before the U. S. Senate Committee on the Judiciary at a hearing titled “Law Enforcement Officer Safety: Protecting Those Who Protect and Serve.” In his testimony, President Henninger discussed the rise in violent crime, gun-violence, the impact of prosecutorial decisions and direction, and overall officer safety and wellness.

## National Summit on Improving Intelligence and Information Sharing



On August 17-18, 2022, the IACP and the U.S. Department of Homeland Security (DHS) hosted the 2022 Intelligence Summit to deepen partnerships, strengthen trust, and improve information sharing frameworks. Bringing together representatives of national law enforcement and homeland security

associations, as well as federal, state, local, tribal, and campus officials and subject matter experts, the Intelligence Summit focused on six strategic areas, including governance; steady and crisis state communications and engagement strategy; resources and sustainment of the information sharing environment; policies and standard operating procedures; intelligence training and technical assistance; and technology. The IACP, in collaboration with DHS, provided a post-event report for this summit, which details the key findings, recommendations, focus areas, and proposed next steps. This plan, once implemented, will allow us to enhance law enforcement’s capacity to gather, analyze, share, and use intelligence to prevent crime and to protect our communities.



# IACP COMMITTEES & SECTIONS

## Committees



COMMITTEES

**27**



COMMITTEE MEMBERS

**694**



COUNTRIES REPRESENTED

**21**

## Sections



SECTIONS

**24**



SECTION MEMBERS

**5,829**



COUNTRIES REPRESENTED

**44**



NEW IN 2022

**OFFICER SAFETY  
AND WELLNESS SECTION**

## Divisions



Division of State  
& Provincial Police



Division of State Associations  
of Chiefs of Police



**MIDSIZED  
AGENCIES**  
Division



**GLOBAL  
POLICING**  
Division



# IACP LEADERSHIP

## 2021-2022 Executive Board

### President

**DWIGHT HENNINGER**

*Chief of Police*  
Vail Police Department (CO)

### Immediate Past President

**CYNTHIA RENAUD**

*Chief of Police (Ret.)*  
Santa Monica Police Department (CA)

### First Vice President

**JOHN LETTENY**

*Chief of Police*  
Thomasville Police Department (GA)

### Second Vice President

**WADE CARPENTER**

*Chief of Police*  
Park City Police Department (UT)

### Third Vice President

**KEN WALKER**

*Chief of Police*  
West University Place Police Department (TX)

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**DAVID RAUSCH**

*Director*  
Tennessee Bureau of Investigation (TN)

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*Chief of Police*  
Denton Police Department (TX)

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*Chief of Police*  
Chandler Police Department (AZ)

### Vice President at Large

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**EMMANUEL ROUX**

*Head International Division, French Judicial Police*  
French National Police

### International Vice President

**LIAM PRICE**

*Director General*  
Royal Canadian Mounted Police

### Vice President-Treasurer

**RONALD SELLON**

*Chief of Police*  
Mansfield Police Department (MA)

### General Chair of the Division of State and Provincial Police

**MATTHEW LANGER**

*Colonel*  
Minnesota State Patrol (MN)

### General Chair of the Division of State Association of Chiefs of Police

**JAMES HICKS**

*Chief of Police*  
Natick Police Department (MA)

### General Chair of the Division of Midsize Agencies

**EDWARD WALSH**

*Chief of Police*  
Taunton Police Department (MA)

### Parliamentarian

**ROBERT CHAMPAGNE**

*Chief of Police (Ret.)*  
Peabody Police Department (MA)

### Executive Director/Chief Executive Officer

**VINCENT TALUCCI, CAE**

International Association of Chiefs of Police

## 2021-2022 Board of Directors

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Manhattan Beach Police  
Department (CA)

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*Colonel*  
Ministry of Interior,  
United Arab Emirates

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Saint Paul Police Department (MN)

### **JOHN BATISTE**

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Washington State Patrol (WA)

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Norwood Police Department (MA)

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Houston Metro Transit Authority  
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*Chief of Police*  
Covington Police  
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*Chief of Police*  
Richmond Police Department (TX)

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*Chief of Police*  
Memphis Police Department (TN)

### **MITCHELL DAVIS**

*Chief of Police*  
Hazel Crest Police Department (IL)

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*Chief of Police*  
Sycuan Tribal Police  
Department (CA)

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*Chief of Police*  
Seattle Police Department (WA)

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*Chief of Police*  
University of California-Davis  
Police Department (CA)

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Royal Canadian Mounted Police

### **YONGHWAN LIM**

*Superintendent General*  
Korean National Police Agency

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Chief of Police*  
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Department (GA)

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*Chief of Police*  
University of Maine-Augusta (ME)

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*Chief of Police*  
Sturtevant Police Department (WI)

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*Sheriff*  
Orange County Sheriff's  
Office (FL)

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*Chief of Police*  
Los Angeles Police  
Department (CA)

### **PATRICK OGDEN**

*Chief of Police*  
University of Delaware Police  
Department (DE)

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*Assistant Commissioner*  
Australian Federal Police

### **MURPHY PAUL**

*Chief of Police*  
Baton Rouge Police  
Department (LA)

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*Cabinet Secretary*  
South Dakota Department of  
Public Safety (SD)

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*State Law Enforcement  
Coordinator*  
Office of the Attorney  
General (AL)

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*Chief of Police (Ret.)*  
Moultonborough Police  
Department (NH)

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*Chief of Police*  
Wilmington Police  
Department (DE)

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*Commissioner (Ret.)*  
EUROPOL

### **PAUL WILLIAMS**

*Chief of Police*  
Springfield Police  
Department (MO)

# FINANCIALS

Year ended September 30, 2022

## Summary of Fiscal Year 2022

The following summary of financial information is derived from the statements of activities and of financial position for the IACP for the year ended September 30, 2022.

### Balance Sheet

At the end of 2022, the IACP's statement of financial position (balance sheet) reflected total assets of \$46.5 million and net assets of \$24.6 million, enabling the IACP to remain well-positioned to advance its mission of advancing the policing profession through advocacy, research, outreach, and education.

### Revenue

The IACP's operating revenues grew by 27.4%, increasing to \$39.5 million in FY22, as compared to \$31.0 million in FY21.

### Expenses

The IACP's expenses grew by 5.0% in FY22, allowing the IACP to continue spending on activities to further advance the Association's mission.

Expenses in FY22 were \$31.5 million, as compared to \$30.0 million in FY21. Expenditures covered a wide range of initiatives, including conferences, publications, advocacy and information services, international activities, and federal grants.

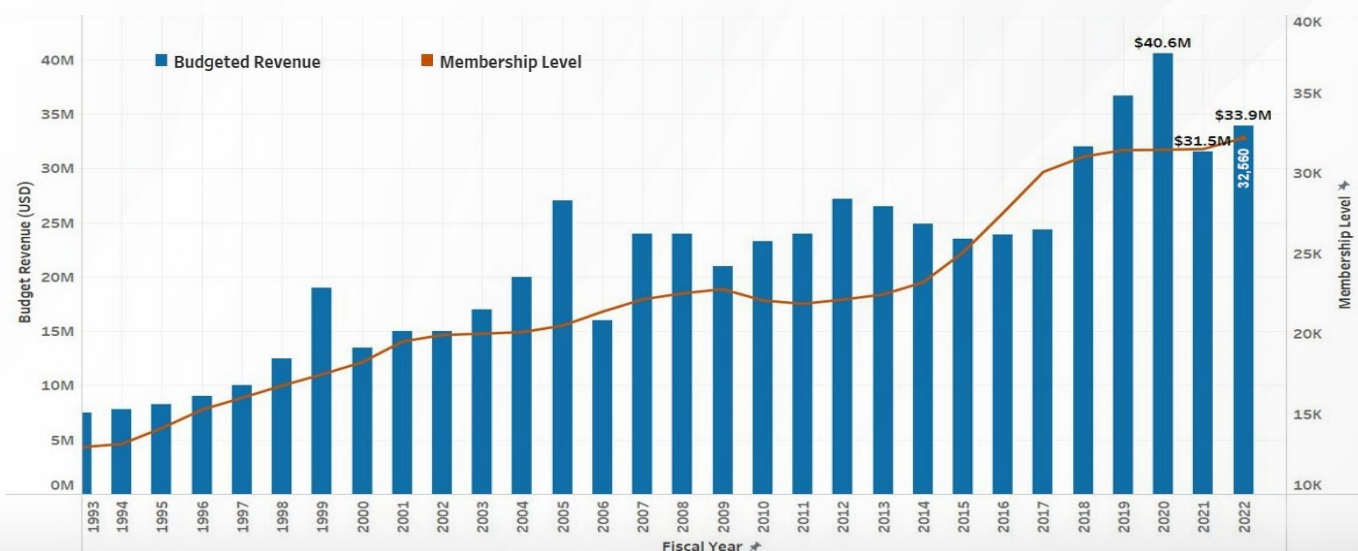
## Statement of Financial Position

Cash and investments	\$29,682,000
Accounts receivable	\$9,489,000
Property and equipment	\$4,499,000
Prepaid expenses	\$2,875,000
<b>Total Assets</b>	<b>\$46,545,000</b>
Deferred revenue	\$13,216,000
Deferred lease liability and note payable	\$1,415,000
Accounts payable and accrued expenses	\$7,323,000
Net Assets	\$24,591,000
<b>Total Liabilities and Net Assets</b>	<b>\$46,545,000</b>

## Statement of Activities

Grants	\$25,975,000
Conferences	\$3,383,000
Entrepreneurial and other activities	\$4,921,000
Membership support	\$5,267,000
<b>Total Revenue</b>	<b>\$39,546,000</b>
Programs	\$12,046,000
Conferences	\$2,735,000
Management and general	\$6,334,000
Entrepreneurial activities	\$4,642,000
Membership support	\$5,783,000
<b>Total Expenses</b>	<b>\$31,540,000</b>
<b>Net Profit</b>	<b>\$8,006,000</b>

## IACP 30-Year History Budget Levels / Membership



# IACP PARTNERS

Our partners help us strengthen the industry, support and educate today's decision makers, and prepare the next generation for the future of law enforcement.



**flock safety**



**ORACLE®**



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