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What a year! It was such an honor to represent each of you and the IACP as your president.

The IACP has continued to make community-police trust a priority in the Association’s strategic plan and all the work we do. I could not be prouder of all the progress made within the last year alone and want to highlight one initiative in particular—the IACP Trust Building Campaign. Seeking to enhance relationships and trust within each of our communities, the campaign asks police organizations to implement 25 key policies and leading practices in six focus areas. We all, including our officers and members of our communities, have a role to play in building and maintaining relationships of trust. If you have not done so already, I encourage you to go to the IACP website and register your agency for the campaign!

As you will see in the following report, the Association remained busy across a multitude of topic areas. From continuing to deepen and expand upon our international ties and examining ways to enhance information sharing and increase transparency, to developing training and resources on emerging challenges—these are just a few examples of what you will see outlined throughout this report. Through it all, the IACP continued to grow its membership to the highest level ever attained, with almost 33,000 members in 170 countries.

As you read the Annual Report, I know you will be just as impressed with the breadth of work the Association accomplished. We have a lot of work left to do, but I am confident the Association will continue to shape the future of the policing profession through our unparalleled advocacy efforts, research, programming, and training opportunities. This would not be possible without our professional staff and exceptional volunteer members.

It has been an absolute privilege to lead this amazing organization and to serve the policing profession.

Thank you for your support. It is an honor to be a peace officer.

Dwight Henninger
2021-2022 IACP President
MEMBERSHIP

As of June 30, 2022

TOTAL MEMBERSHIP: 32,560

ACTIVE: 19,772

LIFE: 4,945

ASSOCIATE: 7,843

INTERNATIONAL: 2,461

NEW MEMBERS: 4,250

MEMBERSHIP MAP

TOTAL COUNTRIES REPRESENTED: 170

Membership Key

- 1-249
- 250-499
- 500-999
- 1,000-1,499
- 1,500+

INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE

2
GLOBAL INITIATIVES

**Bloomberg Philanthropies Initiative for Global Road Safety**
The IACP trained more than 4,000 international traffic agents/police through the Bloomberg Philanthropies Initiative for Global Road Safety (BIGRS) in 2022. The IACP worked with local agencies on Training and Technical Assistance (TTA) activities related to road safety in the following countries:

- Argentina
- Brazil
- Colombia
- India
- Ecuador
- Mexico

**Site Visits**
The IACP visited eight countries to facilitate training as well as attend conferences.

- **Australia**: ANZPAA Conference and Presidential Visit
- **Colombia**: Ameripol Annual Conference
- **United Arab Emirates**: World Police Summit
- **Fiji**: Pacific Island Chiefs of Police Conference
- **Ireland**: Roundtable on Cultural Transformation
- **Taiwan**: Presidential Visit
- **The Netherlands**: International Council on Alcohol, Drugs, and Traffic Safety Conference
- **Turkey**: INTERPOL General Assembly

**International Road Policing Alliance**
Identifying a need for a global police engagement model of a “by-police, for-police” resource to improve the governance of safe mobility worldwide, the IACP launched the International Road Policing Alliance to explore and assess the viability of a traffic safety hub or international road policing alliance.

**Global Policing Webpage**
The IACP launched a new version of the Global Policing webpage featuring an interactive map of the projects, initiatives, meetings, partnerships, and site-visits that the IACP has conducted globally. The webpage also includes links to the IACP’s translated resources and publications.

**Memorandums of Understanding**
In 2022, the IACP signed three Memorandums of Understanding (MOU) with global and regional police organizations. Each MOU will allow for greater collaboration and information sharing between the IACP and the respective organization as well as enhance the Association’s member services globally.

**Trainings and Assessments**
The IACP provided a number of training and assessments for global partners in 2022:

- **Dominican Republic**: Migrant Smuggling Operations, Management, and Intelligence Training
- **United Arab Emirates**: Academy Exchange Program
- **Nigeria**: Domestic and Sexual- and Gender-Based Violence Training
- **Colombia**: Plan Cuadrante Program
- **Colombia**: Human Resource Assessment
CONFERENCES AND MEETINGS

**IACP Safety & Wellness Symposium 2022**
Atlanta, Georgia
March 15-17
theIACP.org

- **Attendees**: 883 (663 in-person/220 virtual)
- **Exhibitors**: 26
- **Workshops**: 43

**IACP Technology Conference 2022**
Milwaukee, WI
May 24-26
theIACP.org

- **Attendees**: 910
- **Exhibitors**: 102
- **Workshops**: 53

**IACP Impaired Driving & Traffic Safety Conference**
San Antonio, TX
August 21-23
theIACP.org

- **Attendees**: 1,133
- **Exhibitors**: 17
- **Workshops**: 62

**IACP Midyear Meeting 2022**
Seattle, WA
March 23-25
theIACP.org

- **Attendees**: 224
- **Divisions Represented**: MSA, SACOP, and S&P

**IACP Policy Council 2022 Midyear Meeting**
Orlando, Florida
April 22-24, 2022
theIACP.org

- **Committees Represented**: 27
- **Attendees**: 409
After two years of virtual meetings, IACP 2022 returned to an in-person format in Dallas, Texas, USA, October 15-18, 2022.

**Top 10 Workshops at IACP 2022**

1. 10 Minutes of Tragedy: Lessons Learned from the 2017 Las Vegas Mass Shooting
2. A Case Study for Planning a Response to Victims of Mass Violence: Las Vegas Music Festival Shooting
3. Avoiding “I’m Outta’ Here”: Police Administrators’ Power to Improve Officer Morale
5. Changing Culture in a Police Organization: A New Path for Modern Policing
6. Evaluating, Leading, and Fixing Your Department’s Workplace Culture—Taking on the Biggest Challenge a Chief Can Face
7. Insurrection at the U.S. Capitol
8. The Mindful Officer
10. Use of Force—Finding Our Way Forward through Police Reform
The IACP’s online learning platform closed 2022 with 678 active products (an increase of 110 products over 2021) and 7,472 users. Content made available included critical incident management, mass violence, vicarious trauma, and children exposed to violence. In 2022, IACPlearn also increased podcast availability to the site.

IACPnet is an online resource and tool that helps police professionals conduct research and make informed, data-driven decisions through intuitive online resources and comprehensive e-libraries. IACPnet also provides a platform for police professionals to stay connected through online information sharing that allows them to stay up to date on current trends and policy issues. In 2022, IACPnet added/updated 1,236 policies and 1,194 additional resources.
Mass Violence Advisory Initiative (MVAI)

The MVAI provides peer-to-peer assistance to law enforcement leaders following a mass violence event to maximize the safety and wellness of officers, other first responders, and the community. In 2022, the Mass Violence Peer-to-Peer Advisory Team, composed of 19 subject matter experts (SMEs) with firsthand experience navigating mass violence incidents, reached out to 34 law enforcement agencies in response to 13 tragedies to offer resources and services. Also in 2022, the MVAI launched its Library of Resources, a searchable database containing more than 120 materials related to preparation, response, and recovery efforts for mass violence events.

Collaborative Reform Initiative Technical Assistance Center

The Collaborative Reform Initiative Technical Assistance Center (CRI-TAC) provides customized technical assistance solutions designed to meet the unique needs of state, local, tribal, and campus communities throughout the United States. In 2022, CRI-TAC:

- Launched Take Action: Make the R.I.G.H.T. Choice and Intervene training (also known as a duty to intervene or active bystander) for law enforcement that can be requested by agencies at no cost
- Hit a milestone of successfully completing training and technical assistance to more than 750 agencies
- Launched the Mass Demonstration Rapid Response Team to provide training and technical assistance to agencies in preparation for, or in response to, mass demonstrations

Professional Services

In 2022, the IACP conducted 51 management studies, executive searches, and promotional tests and assessments.

Leadership Services

In 2022, there were 43 leadership training courses delivered to 1,228 attendees. Courses included:

- Leadership in Police Organizations (LPO)
- Faculty Development Workshops
- LPO Mentoring
- Women’s Leadership Institute
- First-Line Leadership
- Police Facilities

Research and Policy

The IACP Law Enforcement Policy Center published six new topics in 2022, contributing to 142 total policy documents available to IACP members. New topics included:

- Facial Recognition
- Traffic Incident Management
- Sexual Harassment & Misconduct
- Alternatives to Arrest
- Police Chaplains
- Drug Recognition Experts
**NEW RESOURCES**

- **Cops & Counseling Postcard**
- **Law Enforcement Fitness Program: Development Considerations**
- **Fraudulent Use of Rental, Lease and Financed Motor Vehicles: Brochure/Poster**
- **Law Enforcement Agency and Officer Resilience Training Program**
- **Law Enforcement Mindfulness Toolkit**
- **Officer Safety and Wellness Learning Collaborative Sessions**
- **Resilience Strategies for Your Role Series**
- **Right to Carry, Duty to Secure**
- **Supporting Law Enforcement Families in Understanding Trauma**
- **What Does Wellness Look Like? Academy Curriculum**
ADVOCACY

IACP Trust Building Campaign
The IACP Trust Building Campaign seeks to enhance trust and collaboration between police and the communities served. This campaign is designed to encourage positive community-police partnerships that promote safe and effective interactions, create strategies to prevent and reduce crime, and improve the well-being and quality of life for all.

Police Reform Negotiations
The IACP, in conjunction with the Fraternal Order of Police (FOP), worked closely with the Biden Administration to develop the Executive Order on Advancing Effective, Accountable Policing and Criminal Justice Practices to Enhance Public Trust and Public Safety. The Executive Order applies almost exclusively to federal law enforcement agencies, but it does offer guidelines and best practices for state, local, tribal, and territorial law enforcement. The Executive Order maintains the use of force standard set forth in Graham v. Connor (490 U.S. 386) and promotes the policies set forth in the National Consensus Use of Force Policy, which was developed by the IACP and 10 other law enforcement associations. The IACP and FOP worked extensively to ensure that the Executive Order did not impact or modify the doctrine of qualified immunity and did not expand the application of 18 U.S.C. 242. Much work remains to be done, as this Executive Order only touches upon one element of the criminal justice system—policing. It represents, however, a good faith effort by all involved to reach accord without compromising any core values or issues.

Testimony before the U.S. Congress
President Henninger testified before the U.S. Senate Committee on the Judiciary at a hearing titled “Law Enforcement Officer Safety: Protecting Those Who Protect and Serve.” In his testimony, President Henninger discussed the rise in violent crime, gun-violence, the impact of prosecutorial decisions and direction, and overall officer safety and wellness.

National Summit on Improving Intelligence and Information Sharing
On August 17-18, 2022, the IACP and the U.S. Department of Homeland Security (DHS) hosted the 2022 Intelligence Summit to deepen partnerships, strengthen trust, and improve information sharing frameworks. Bringing together representatives of national law enforcement and homeland security associations, as well as federal, state, local, tribal, and campus officials and subject matter experts, the Intelligence Summit focused on six strategic areas, including governance; steady and crisis state communications and engagement strategy; resources and sustainment of the information sharing environment; policies and standard operating procedures; intelligence training and technical assistance; and technology. The IACP, in collaboration with DHS, provided a post-event report for this summit, which details the key findings, recommendations, focus areas, and proposed next steps. This plan, once implemented, will allow us to enhance law enforcement’s capacity to gather, analyze, share, and use intelligence to prevent crime and to protect our communities.
## IACP COMMITTEES & SECTIONS

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<th>Sections</th>
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<td>694</td>
<td>5,829</td>
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**NEW IN 2022**

OFFICER SAFETY AND WELLNESS SECTION

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### Divisions

- **S&P**
  Division of State & Provincial Police

- **SACP**
  Division of State Associations of Chiefs of Police

- **MIDSIZE AGENCIES**
  Division

- **GLOBAL POLICING**
  Division
IACP LEADERSHIP

2021–2022 Executive Board

President

DWIGHT HENNINGER
Chief of Police
Vail Police Department (CO)

Immediate Past President

CYNTHIA RENAUD
Chief of Police (Ret.)
Santa Monica Police Department (CA)

First Vice President

JOHN LETTENEY
Chief of Police
Thomasville Police Department (GA)

Second Vice President

WADE CARPENTER
Chief of Police
Park City Police Department (UT)

Third Vice President

KEN WALKER
Chief of Police
West University Place Police Department (TX)

Fourth Vice President

DAVID RAUSCH
Director
Tennessee Bureau of Investigation (TN)

Fifth Vice President

DOUGLAS SHOEMAKER
Chief of Police
Denton Police Department (TX)

Vice President at Large

SEAN DUGGAN
Chief of Police
Chandler Police Department (AZ)

Vice President at Large

KRISTEN ZIMAN
Chief of Police (Ret.)
Aurora Police Department (IL)

International Vice President

EMMANUEL ROUX
Head International Division, French Judicial Police
French National Police

International Vice President

LIAM PRICE
Director General
Royal Canadian Mounted Police

Vice President-Treasurer

RONALD SELLON
Chief of Police
Mansfield Police Department (MA)

General Chair of the Division of State and Provincial Police

MATTHEW LANGER
Colonel
Minnesota State Patrol (MN)

General Chair of the Division of State Association of Chiefs of Police

JAMES HICKS
Chief of Police
Natick Police Department (MA)

General Chair of the Division of Midsize Agencies

EDWARD WALSH
Chief of Police
Taunton Police Department (MA)

Parliamentarian

ROBERT CHAMPAGNE
Chief of Police (Ret.)
Peabody Police Department (MA)

Executive Director/Chief Executive Officer

VINCENT TALUCCI, CAE
International Association of Chiefs of Police
<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Derrick Abell</td>
<td>Chief of Police (Ret.)</td>
<td>Manhattan Beach Police Department (CA)</td>
</tr>
<tr>
<td>Ali Al-GhuflI</td>
<td>Colonel</td>
<td>Ministry of Interior, United Arab Emirates</td>
</tr>
<tr>
<td>Todd Axtell</td>
<td>Chief of Police (Ret.)</td>
<td>Saint Paul Police Department (MN)</td>
</tr>
<tr>
<td>John Batiste</td>
<td>Chief</td>
<td>Washington State Patrol (WA)</td>
</tr>
<tr>
<td>Erik Blake</td>
<td>Chief of Police</td>
<td>Oak Bluffs Police Department (MA)</td>
</tr>
<tr>
<td>William Brooks</td>
<td>Chief of Police</td>
<td>Norwood Police Department (MA)</td>
</tr>
<tr>
<td>Vera Bumpers</td>
<td>Chief of Police</td>
<td>Houston Metro Transit Authority Police (TX)</td>
</tr>
<tr>
<td>Jack Cauley</td>
<td>Chief of Police</td>
<td>Castle Rock Police Department (CO)</td>
</tr>
<tr>
<td>Stacey Cotton</td>
<td>Chief of Police</td>
<td>Covington Police Department (GA)</td>
</tr>
<tr>
<td>Jeff Craig</td>
<td>Chief of Police</td>
<td>Richmond Police Department (TX)</td>
</tr>
<tr>
<td>Cerelyn Davis</td>
<td>Chief of Police</td>
<td>Memphis Police Department (TN)</td>
</tr>
<tr>
<td>Michel Moore</td>
<td>Chief of Police</td>
<td>Los Angeles Police Department (CA)</td>
</tr>
<tr>
<td>Patrick Ogden</td>
<td>Chief of Police</td>
<td>University of Delaware Police Department (DE)</td>
</tr>
<tr>
<td>Mike Pannett</td>
<td>Assistant Commissioner</td>
<td>Australian Federal Police</td>
</tr>
<tr>
<td>Murphy Paul</td>
<td>Chief of Police</td>
<td>Baton Rouge Police Department (LA)</td>
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<tr>
<td>Craig Price</td>
<td>Cabinet Secretary</td>
<td>South Dakota Department of Public Safety (SD)</td>
</tr>
<tr>
<td>Tommy Reese</td>
<td>State Law Enforcement Coordinator</td>
<td>Office of the Attorney General (AL)</td>
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<tr>
<td>Richard Stillman</td>
<td>Chief of Police (Ret.)</td>
<td>Moultonborough Police Department (NH)</td>
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<tr>
<td>Robert Tracy</td>
<td>Chief of Police</td>
<td>Wilmington Police Department (DE)</td>
</tr>
<tr>
<td>Julia Viedma</td>
<td>Commissioner (Ret.)</td>
<td>EUROPOL</td>
</tr>
<tr>
<td>Paul Williams</td>
<td>Chief of Police</td>
<td>Springfield Police Department (MO)</td>
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<tr>
<td>John Mina</td>
<td>Sheriff</td>
<td>Orange County Sheriff’s Office (FL)</td>
</tr>
<tr>
<td>Julia Viedma</td>
<td>Commissioner (Ret.)</td>
<td>EUROPOL</td>
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<tr>
<td>Paul Williams</td>
<td>Chief of Police</td>
<td>Springfield Police Department (MO)</td>
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FINANCIALS

Summary of Fiscal Year 2022

The following summary of financial information is derived from the statements of activities and of financial position for the IACP for the year ended September 30, 2022.

Balance Sheet
At the end of 2022, the IACP’s statement of financial position (balance sheet) reflected total assets of $46.5 million and net assets of $24.6 million, enabling the IACP to remain well-positioned to advance its mission of advancing the policing profession through advocacy, research, outreach, and education.

Revenue
The IACP’s operating revenues grew by 27.4%, increasing to $39.5 million in FY22, as compared to $31.0 million in FY21.

Expenses
The IACP’s expenses grew by 5.0% in FY22, allowing the IACP to continue spending on activities to further advance the Association’s mission.

Expenses in FY22 were $31.5 million, as compared to $30.0 million in FY21. Expenditures covered a wide range of initiatives, including conferences, publications, advocacy and information services, international activities, and federal grants.

Statement of Financial Position

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<thead>
<tr>
<th>Account</th>
<th>Amount</th>
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<tr>
<td>Cash and investments</td>
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<tr>
<td>Accounts receivable</td>
<td>$9,489,000</td>
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<tr>
<td>Property and equipment</td>
<td>$4,499,000</td>
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<tr>
<td>Prepaid expenses</td>
<td>$2,875,000</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$46,545,000</strong></td>
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<tr>
<td>Deferred revenue</td>
<td>$13,216,000</td>
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<tr>
<td>Deferred lease liability and note payable</td>
<td>$1,415,000</td>
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<tr>
<td>Accounts payable and accrued expenses</td>
<td>$7,323,000</td>
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<tr>
<td>Net Assets</td>
<td>$24,591,000</td>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$46,545,000</strong></td>
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Statement of Activities

<table>
<thead>
<tr>
<th>Category</th>
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<tbody>
<tr>
<td>Grants</td>
<td>$25,975,000</td>
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<tr>
<td>Conferences</td>
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<tr>
<td>Entrepreneurial and other activities</td>
<td>$4,921,000</td>
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<tr>
<td>Membership support</td>
<td>$5,267,000</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$39,546,000</strong></td>
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<tr>
<td>Programs</td>
<td>$12,046,000</td>
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<tr>
<td>Conferences</td>
<td>$2,735,000</td>
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<tr>
<td>Management and general</td>
<td>$6,334,000</td>
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<tr>
<td>Entrepreneurial activities</td>
<td>$4,642,000</td>
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<tr>
<td>Membership support</td>
<td>$5,783,000</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$31,540,000</strong></td>
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<tr>
<td>Net Profit</td>
<td>$8,006,000</td>
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IACP 30-Year History Budget Levels / Membership
IACP PARTNERS

Our partners help us strengthen the industry, support and educate today’s decision makers, and prepare the next generation for the future of law enforcement.