



2021 ANNUAL REPORT



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Cynthia E. Renaud
2020-2021 IACP President

P R E S I D E N T ' S M E S S A G E

When I was sworn in as IACP president, there were a multitude of issues and challenges facing our profession. I am pleased to say that, through it all—the COVID-19 pandemic, increased scrutiny on our profession, and calls for reform—the IACP has remained steadfast in our commitment to our communities, our officers, and our shared desire to shape a positive path forward.

Despite the complexities and challenges that abound, the IACP never lost sight of what was important—the global policing profession. I am so very proud of the way that we, as an association and a profession, adjusted to the dynamics and challenges presented.

Please take a few moments to look through our 2021 Annual Report to see all that we collectively accomplished this year. The examples from 2021 are numerous, ranging from our tireless advocacy efforts, to tackling pressing and emerging global policy and programmatic issues, to modernizing how we deliver important digital, educational content to our members, wherever you may be.

I want to thank you for your commitment and contributions. I am inspired by all of you as leaders within your agencies and communities. It has been my honor and privilege to lead this amazing organization, and I look forward to all that we will continue to do in 2022.

A handwritten signature in black ink that reads 'Cynthia Renaud'.

Cynthia E. Renaud,
2020-2021 IACP President

MEMBERSHIP

As of June 30, 2021



TOTAL MEMBERSHIP

31,515



ACTIVE

19,598



LIFE

4,807



ASSOCIATE

7,110



INTERNATIONAL

2,436



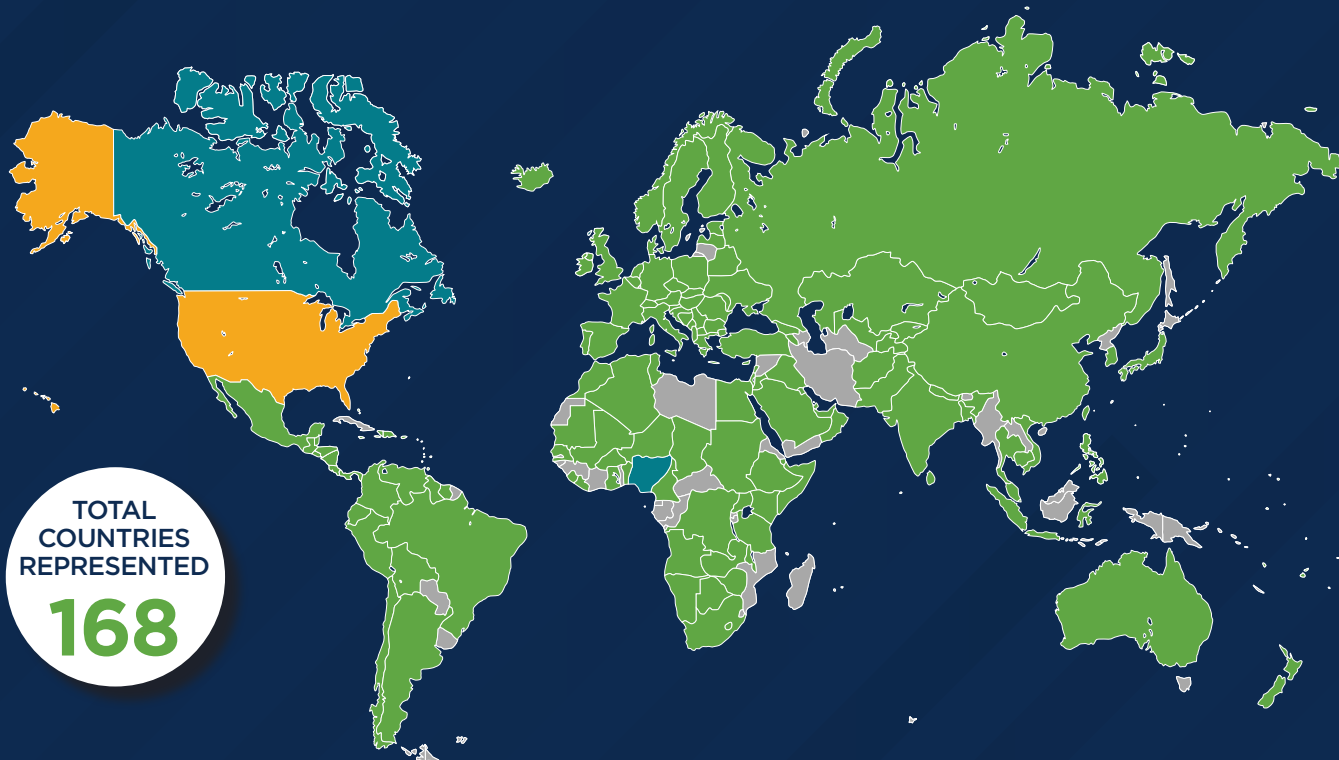
NEW MEMBERS

4,711

COUNTRIES BREAKDOWN

Membership Key

- 1-249
- 250-499
- 500-999
- 1,000-1,499
- 1,500+



GLOBAL INITIATIVES



There are many ongoing efforts to engage with IACP global partners to provide a true international picture of any enhancement to the policing profession. In 2021, these included the establishment of IACP's first Asia-Pacific World Regional Office in Seoul, South Korea; an MOU between IACP and INTERPOL; and the following projects, among other efforts.

Bloomberg Philanthropies Initiative for Global Road Safety

The Bloomberg Philanthropies Initiative for Global Road Safety is a multiyear, multipartner project that aims to reduce traffic deaths and injuries in low- and middle-income countries. The IACP's role has expanded to 14 cities with the addition of Cordoba, Argentina; Campinas, Brazil; and Mexico City, Mexico in 2021.

Colombia - Plan Cuadrante

The IACP is providing support to the Colombian National Police through the Plan Cuadrante program, a policing strategy that divides the country into regions and holds officers assigned to each region accountable for crime prevention and reduction efforts. Following a series of virtual roundtables in 2021, the IACP drafted a report to be presented to members of the Colombian National Police in early 2022.



Gender-Based Violence Hybrid Training (Nigeria)



Academy Exchange Program (UAE)

Training

The IACP offered a number of training opportunities to global partners in 2021:



United Arab Emirates

Academy Exchange Program



Nigeria

Gender-Based Violence Hybrid Training



Dominican Republic

Migrant Smuggling Operations, Management, and Intelligence Training

Assessments

IACP provided assessments of areas of focus for global partners:



Colombia

Human Resources Assessment

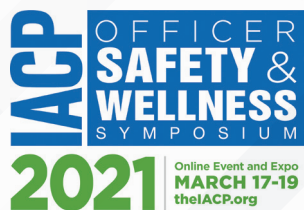


Canada

Alberta Provincial Police Service Assessment

CONFERENCES

While the 2021 Officer Safety & Wellness Symposium and the Tech Conference occurred virtually, the DAID conference was a hybrid event.



1,204 attendees



8 exhibitors



63 workshops



440 attendees



38 sponsors



77 workshops



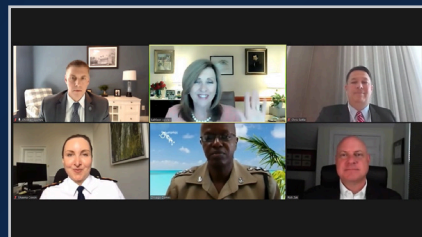
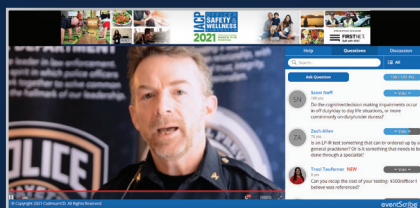
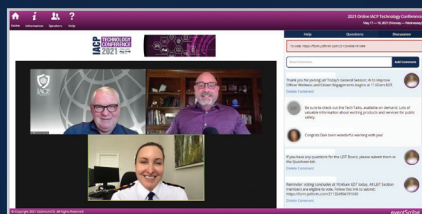
1,092 attendees



16 exhibitors



52 workshops



IACP 2021

IACP 2021 was set to take place both in-person and online September 11-14, 2021. Due to the devastation caused by Hurricane Ida in New Orleans and surrounding areas, the IACP hosted the virtual component of the Annual Conference. Those who attended viewed content on best practices and innovations in law enforcement.



IACP 2021 by the Numbers



Participants representing
33 different countries



118,190 Interactions
with the virtual platform



16,657 total
workshop views

Most-Viewed Workshops

- General Assembly (featuring remarks by U.S. DHS Secretary Alejandro Mayorkas, U.S. Attorney General Merrick B. Garland, and NYPD Intelligence Specialist John Gordon, as well as recognition of IACP 2021 award winners)
- Speaker Series: Critical Incidents: Preparation, Response and Management
- 9/11 Memorial Ceremony (featuring remarks by FBI Director Christopher Wray and NYPD Deputy Commissioner John Miller)
- Speaker Series: The Evolution of Counter Terrorism
- Speaker Series: Police Wellness Services—Providing Critical Resources to Officers in the Field
- Change Your Brain, Change Your Police Department
- Cybercrime or Not Cybercrime, That Is the Jurisdictional Question
- Sandy Hook School Shooting: What We Did Right with Victims, and What We Wish We Did
- Forced Criminality: Labor Trafficking Through the Lens of Utah's Victor Rax Case



PROGRAMMATIC UPDATES

Byrne Criminal Justice Innovation (BCJI) Training and Technical Assistance Program

In 2021, the IACP BCJI Training and Technical Assistance Program responded to **157 training and technical assistance requests from 39 BCJI grantee sites** on topics such as community-based crime reduction, enhancing community-police trust, community violence intervention, cross-sector public safety partnerships, data-driven decision-making, place-based crime prevention, restorative justice, community engagement, neighborhood revitalization, and capacity building.

Collaborative Reform Initiative Technical Assistance Center

The Collaborative Reform Initiative Technical Assistance Center (CRI-TAC) hit a milestone of aiding 500 agencies nationally with training and technical assistance, reaching 560+ by year-end.

HomeSafe

Under the Bureau of Justice Assistance Kevin and Avonte Program: Reducing Injury and Death of Missing Individuals with Dementia and Developmental Disabilities, the IACP convened 26 grantee sites and subject matter experts to discuss promising practices related to locative technology and missing persons with autism, Alzheimer's, and other intellectual or developmental disabilities.

Human Trafficking Task Force Peer-to-Peer Exchange Program

This program established by IACP is a **field-based learning opportunity that allows task forces to connect with peers** who exemplify innovative and promising practices in anti-human trafficking investigations, prosecutions, and victim response.

IACP Law Enforcement Policy Center

The IACP Law Enforcement Policy Center released new or updated documents on eight topic areas in 2021. **The policy center drew 17,675 visits**, and the most popular topics included Responding to Persons Experiencing a Mental Health Crisis, Standards of Conduct, Crime Scene Processing, Barricaded Individuals, and Media Relations. **The 2021 Working Groups include representatives from 107 agencies, 29 states, and 4 countries.**

IACPlearn

IACP's online learning platform closed 2021 with 568 active products (an increase of 459 over 2020) and 6,867 registered users. Content made available included human trafficking, child sex trafficking, vicarious trauma, and children exposed to violence, among others.

IACPnet

IACPnet helps law enforcement leaders make informed, data-driven decisions through intuitive online resources, tools, and e-libraries. **In 2021, IACPnet had 1,508 member agencies and added 1,236 policies and 1,251 new resources.**

Law Enforcement-Based Victim Services (LEV) Program

The LEV Program provides training and technical assistance to **73 law enforcement agencies** that are establishing or enhancing victim services programs. **In 2021, LEV presented 15 webinars, facilitated 69 virtual technical assistance events, conducted 5 virtual site visits, hosted 2 multiday virtual regional meetings, and released 7 publications.**

Police Chief Magazine

IACP's monthly magazine released a special edition in September 2021 that marked the 20 years since the 9/11 attacks by looking at how policing around the globe was influenced and changed by 9/11. This collectors' edition included articles from key players, including the NYPD, FBI, and Five Eyes (security and policing leaders from Australia, Canada, New Zealand, the United Kingdom, and the United States), among others.

NEW RESOURCES

Crisis Response and Intervention Training

Enhanced Collaborative Model Anti-Human Trafficking Task Force Protocol Development Checklists

Evidence-Based Crime Reduction Strategies for Small, Rural, and Tribal Agencies

Hate Crimes: Recognition & Reporting Training

Human Trafficking in American Indian and Alaska Native Communities Online Training

Law Enforcement Family Wellness Podcast Series

Law Enforcement Mental Health Toolkit

Maximizing Justice: Building a Prosecution Case Review Process

Officer Health and Wellness: Agency Assessment Tool and Action Planning Roadmap

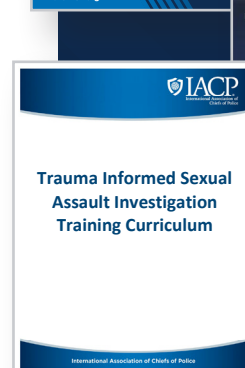
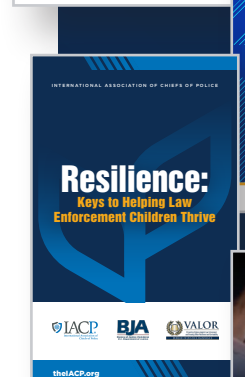
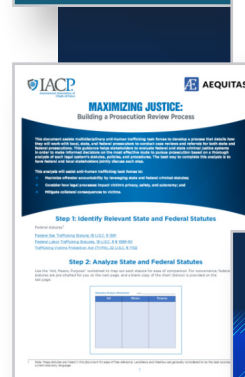
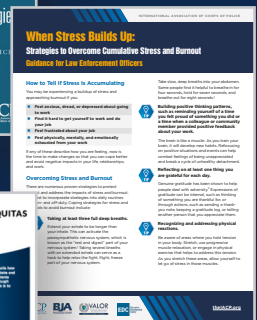
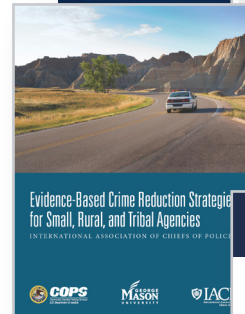
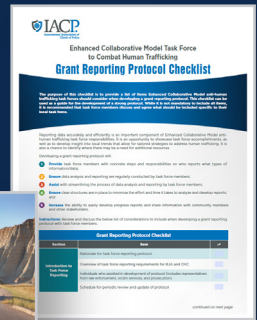
Resilience for Your Role Postcard Series

Resilience: Keys to Helping Law Enforcement Children Thrive

Safer Roads, Stronger Communities: How Traffic Safety Saves Lives and Actually Improves Them

Traffic Safety Initiatives 5-Part Video Series

Trauma Informed Sexual Assault Investigation Training Curriculum



ADVOCACY

IACP Policy Fact Sheets

The IACP developed policy fact sheets on key issues such as qualified immunity and use-of-force standards to provide police leaders with clearly defined talking points specific to complex police reform proposals.

Police Reform Negotiations

The IACP has been an integral part of the police reform discussions with elected officials. During the many negotiations, the IACP has always maintained that there be no changes to the existing qualified immunity doctrine, to 18 USC 242, or to the *Graham v. Connor* standard on the use of force. During negotiations with Congressional partners, the IACP managed to keep those elements out of any legislation. It was disappointing to see the negotiations fall through because the legislation specifically provided additional funding to assist law enforcement agencies in training, agency accreditation, and data collection initiatives. The IACP continues to remain active in police reform discussions with the U.S. Congress and the Biden administration.

U.S. Federal Bills to Support Law Enforcement Signed into Law

The IACP joined U.S. leaders at the White House for a bill signing ceremony where the president signed three critical law enforcement bills, which the IACP supported, into law. These bills will enhance the Public Safety Officers' Benefits (PSOB) program by ensuring that law enforcement and first responders who are disabled in the line of duty have prompt access to benefits, make it easier for police officers to seek out peer support for mental wellness, and ensure that individuals who harm or attempt to harm U.S. federal officers and employees serving abroad can be prosecuted in the United States. During the bill signing ceremony, U.S. President Biden recognized IACP's policy standing and efforts.

National Summit on Improving Intelligence and Information Sharing

U.S. Department of Homeland Security (DHS) Secretary Alejandro N. Mayorkas announced that DHS and the IACP will jointly host a national summit on improving intelligence and information sharing between federal, state, local, tribal, territorial, and campus law enforcement agencies. Summit planning has already commenced, with the official summit to be held in 2022.

IACP Committees & Sections

Committees



27 Committees



817 Committee Members



21 Countries Represented

Sections



19 Sections



2,866 Section Members



34 Countries Represented

**NEW
IN 2021** Police Chaplains Section
and Human Resources Section

IACP LEADERSHIP

2020-2021 Executive Board

President

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Santa Monica Police Department (CA)*

Vice President at Large

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*Chief of Police
BNSF Railway Police Department (TX)*

Parliamentarian

MAX SANTIAGO

*Deputy Commissioner (Ret.)
California Highway Patrol*

Vice President at Large

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*Chief of Police (Ret.)
Aurora Police Department (IL)*

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*Chief of Police
Buffalo Grove Police Department (IL)*

Vice President-Treasurer

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Mansfield Police Department (MA)*

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Vail Police Department (CO)*

International Vice President

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*Special Agent in Charge
U.S. Homeland Security Investigations*

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*Chief of Police
Park City Police Department (UT)*

General Chair S&P

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*Colonel
Minnesota State Patrol*

Fourth Vice President

KEN WALKER

*Chief of Police
West University Place Police Department (TX)*

General Chair SACOP

JAMES HICKS

*Chief of Police
Natick Police Department (MA)*

Fifth Vice President

DAVID RAUSCH

*Director
Tennessee Bureau of Investigation*

Executive Director/Chief Executive Officer

VINCENT TALUCCI

IACP

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Manhattan Beach Police
Department (CA)

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Colonel
Ministry of Interior, UAE

YITZHAK ALMOG

Commander
Police & Public Security Ministry
Attache, Embassy of Israel

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Saint Paul Police Department (MN)

JOHN BATISTE

Chief
Washington State Patrol

ERIK BLAKE

Chief of Police
Oak Bluffs Police Department (MA)

WILLIAM BROOKS

Chief of Police
Norwood Police Department (MA)

VERA BUMPERS

Chief of Police
Houston Metro Transit Authority
Police (TX)

STACEY COTTON

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Covington Police Department (GA)

JEFF CRAIG

Chief of Police
Richmond Police Department (TX)

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Memphis Police Department (TN)

MITCHELL DAVIS

Chief of Police
Hazel Crest Police Department (IL)

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Sycuan Tribal Police
Department (CA)

SEAN DUGGAN

Chief of Police
Chandler Police Department (AZ)

JOSEPH FARROW

Chief of Police
University of California-Davis Police
Department (CA)

MARY GAVIN

Chief of Police
Falls Church Police Department (VA)

CHARLES GIBLIN

Special Agent in Charge/Chief
New Jersey Department of Treasury

WILLIAM GROSS

Police Commissioner (Ret.)
Boston Police Department (MA)

BRYAN LARKIN

Chief of Police
Waterloo Regional Police Service,
Canada

RICHARD LEYRER

Head of Department
Ministry of Interior, Hungary

JAMES LYON

**Assistant Vice President/
Chief of Police**
Augusta University Police
Department (GA)

NOEL MARCH

Chief of Police
Maine Community Policing Institute
University of Maine-Augusta

THOMAS MENGEL

Chief of Police
Union Pacific Railroad Police
Department, Omaha (NE)

JOHN MINA

Sheriff
Orange County Sheriff's Office (FL)

MICHEL MOORE

Chief of Police
Los Angeles Police Department (CA)

MIKE PANNETT

**Assistant Commissioner, National
and International Security**
New Zealand Police

CRAIG PRICE

Cabinet Secretary
South Dakota Department of
Public Safety

TOMMIE REESE

**State Law Enforcement
Coordinator**
Office of the Alabama
Attorney General

DERECK STEWART

Colonel (Ret.)
Tennessee Highway Patrol

RICHARD STILLMAN

Chief of Police
Moultonborough Police
Department (NH)

ROBERT TRACY

Chief of Police
Wilmington Police Department (DE)

JULIA VIEDMA

**Head of the Operational &
Analysis Centre**
EUROPOL

PAUL WILLIAMS

Chief of Police
Springfield Police Department (MO)



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