



# Law Enforcement First-Line Supervisor Training on Violence Against Women

The *IACP Law Enforcement First-Line Supervisor Training on Violence Against Women* is an unprecedented opportunity for individuals who hold primary responsibility for overseeing first responders to explore current approaches for responding to and investigating the crimes of violence against women, specifically domestic violence, sexual assault, stalking, and strangulation. The training is designed to increase understanding of these crimes, enhance agency investigations, and instill mentoring, training, and leadership skills.

In an interactive learning environment, participants will receive cutting-edge information and take part in interactive sessions to enhance problem solving skills, proactively apply best practices, identify personal strengths and weaknesses, and recognize culture and its effect on responding to violence against women crimes in order to maximize supervisory efforts. While working with colleagues, attendees will identify goals and design proactive plans to strengthen their officers' response to violence against women crimes. Participants will explore issues pertinent to supervisors such as communication, training methods, liability, and upholding department standards in order to best address violence against women, assist victims, and hold perpetrators accountable.

## Event Structure

The First-Line Supervisor Training curriculum focuses on strategies and techniques that can be utilized to successfully address the realities of crimes of violence against women through a series of **Core Components** and **Topical Issue Briefs**.

### **Core Components**

#### I. You as the Leader

Law enforcement supervisors are leaders who have the unique ability and potential to influence the commitment to and skill with which first responders address the crimes of violence against women. During this component, participants will explore the realities of violence against women crimes and, through case studies, activities, and discussions, will connect the presented information to supervisory actions. Participants will discuss violence against women case experiences with colleagues and begin to hone in on the intricacies of these crimes in order to strengthen team response and investigations.

#### II. You as the Officer

Throughout this component, while being exposed to the latest thinking in the field about the crimes of violence against women, participants will recognize law enforcement's role in addressing these crimes and define the importance of formalizing an effective response. Participants will interact with colleagues and subject matter experts to obtain information on enhancing strategies when working with victims and perpetrators, and explore methods to strengthen investigations.

### III. You as the Supervisor

This component will assist participants in examining their own knowledge of responding to and investigating these crimes as well as skills to delivering effective training, guidance, and clear communication of expectations to meet the needs of officers. Information presented will highlight systems to hold officers accountable and convey priority for responding to violence against women crimes. Participants will also be introduced to information on early warning systems for officer-offenders, officer perpetrated domestic and sexual violence, and ways to evaluate and discipline team members. During this segment, participants will also examine the culture and environment external and internal to their agencies that may support attitudes and behaviors that contribute to the minimization of violence against women. The supervisor's role in creating the needed change both within the department and in the larger community will be highlighted by critically examining the cultural forces that influence the behavior of not only victims and perpetrators, but also themselves and the members of their team.

### IV. You as the Solution

Supervisors have the opportunity to greatly impact those they supervise and are responsible for creating and maintaining an environment that supports learning and growth for officers and treats victims with respect. This component will highlight effective ways to engage the community and members of the team in order to address violence against women. Participants will be exposed to methods of empowering and strengthening officers, innovative employee incentives and rewards, and other motivating techniques as well as skills to mentor others on violence against women crimes.

### **Topical Issue Briefs**

Using interactive presentations that combine PowerPoint, video, discussion, and exercises, expert faculty will provide participants with detailed information on a selection of the following:

- Sexual Assault: Strategies for Meeting the Challenges of Non-Stranger Assault Investigations
- Stalking: Making the Connection to Domestic Violence and Sexual Assault
- Protection Orders: Practical Strategies for Effective Enforcement
- Managing Firearms in Situations of Domestic Violence
- Report Review: Language Matters
- Officer and Victim Safety: Lessons Learned by Law Enforcement
- Predominant Aggressor Determination
- Strangulation and the Risk of Lethality
- Domestic & Sexual Violence Committed by Law Enforcement: The Importance of Having a Plan in Place

**For more information, visit:**

**[www.theiacp.org/projects/  
national-law-enforcement-leadership-initiative-on-violence-against-women](http://www.theiacp.org/projects/national-law-enforcement-leadership-initiative-on-violence-against-women)**

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