



# SAMPLE MISSION, VISION, AND VALUES STATEMENTS

## CASPER (WYOMING) POLICE DEPARTMENT

**Mission:** Through collaborative efforts and partnerships, the Casper Police Department guards the life, property, and constitutional rights of all and pursues justice with compassion and respect for all our citizens to ensure a safe and secure community.

**Vision:** The Casper Police Department, trusted and respected by the entirety of our citizens, proactively and cooperatively serves with our community by providing exceptional police services that help enable the safety, security, and well-being of all citizens.

**Values:**

- ▶ **Integrity** - We conduct ourselves with uncompromised honesty, honor, and ethics.
- ▶ **Human Dignity** - We acknowledge and recognize the value, worth, and rights of all citizens.
- ▶ **Justice** - We serve our community in an unbiased and impartial manner, applying equal protection to all under the law.
- ▶ **Professionalism** - We are accountable to ourselves and the public for the quality of our service, and we seek to continually improve ourselves, our department, and our community relationships.
- ▶ **Leadership** - We entrust and demand our members to lead ethically and responsibly within the organization and in the community we serve.

## CHATTANOOGA (TENNESSEE) POLICE DEPARTMENT

**Mission:** To Keep You, Your Family, and Our Community Safe.

**Vision:** Respected & Trusted by All Segments of Chattanooga's Diverse Community.

**Values:**

- ▶ **Responsiveness**
- ▶ **Ethical Conduct**
- ▶ **Selfless Service**
- ▶ **Progressiveness**
- ▶ **Equality**
- ▶ **Community**
- ▶ **Trust**

## DENVER (COLORADO) POLICE DEPARTMENT

**Mission:** In partnership with the community, we endeavor to operate a police agency with a focus on preventing crime in a respectful manner, demonstrating that everyone matters.

**Vision:** The department, in partnership with the community, will endeavor to achieve our mission by

- ▶ Focusing on the prevention of crime and safety
- ▶ Adopting a department culture that is consistent with community values
- ▶ Combining both efficiency and effectiveness, while leveraging technologies that enhance policing operations



**Values:** In an every-changing world, core values are constant, they are fundamental beliefs of a person. Core values are not descriptions of the work we do or the strategies we employ to accomplish our mission. These values underlie our work, how we interact with each other and members of our community and form the basis of our decision-making. These three beliefs and values guide and inspire us in all we say and do; we will continually internalize and model these core values:

- ▶ **Integrity:** Honest and ethical behavior in all we do; our actions will match our words.
- ▶ **Courage:** Selfless devotion to duty; taking action in the face of danger and holding ourselves and our peers to the highest ethical standards.
- ▶ **Service:** Providing respectful service to all, realizing that we achieve more through partnerships. Our motto “To Serve and Protect” is not just a slogan—it is our way of life.

**Guiding Principles:** Our agency’s guiding principles are the strategies that we apply to accomplish our mission. They describe the manner in which our organization accomplishes its mission. These two guiding principles are how we meet the demands of our mission:

- ▶ **Innovation:** Innovation is encouraged to create a learning organization that will grow and develop new and innovative practices to accomplish our mission.
- ▶ **Teamwork:** Teamwork is fostered in all areas. We believe that solutions to crime problems come from inside and outside our organization. Establishing a variety of partnerships is vital to the accomplishment of our mission.

## MUNDELEIN (ILLINOIS) POLICE DEPARTMENT

**Mission:** The Mundelein Police Department strives to provide the highest quality police service, which requires citizen involvement to identify and help solve problems within the community. The Mundelein Police Department provides professional, knowledgeable, and focused law enforcement services to ensure the safety and well-being of all people, while promoting individual responsibility and community commitment. Our officers work with compassion and respect as we assist crime victims and form partnerships to organize strategies—which reduce crime, the fear of crime and improve the quality of life. As we work toward these goals we do so remembering: Our greatest asset is our personnel; our greatest strength is our partnership with the community.

**Values:** We as members of the Mundelein Police Department are committed to these values: integrity, pride, and quality of service. Through these values we will maintain positive relationships with all members of our organization and the community we serve.

- ▶ **Integrity:** We as an organization believe that integrity is the foundation of community trust. To accomplish this we will be honest, consistent and ethical as we interact with each other and the people we serve, developing a partnership within the community that maintains trust. We will be role models for the community.
- ▶ **Pride:** We as an organization believe we must project a positive, professional image of ourselves and the community we serve. We will accomplish this through teamwork, commitment, accountability, and mutual cooperation.



- ▶ **Quality of Service:** We as an organization believe in community wellness through the delivery of quality service. We will respect and protect the rights of all people. We will treat all people fairly, impartially, and with concern and compassion, to reduce crime and the fear of crime within the community.

## SAGINAW (MICHIGAN) POLICE DEPARTMENT

**Mission:** To build relationships within our diverse and vibrant community to meet the challenges of reducing crime; to help our citizens feel safe; and to render the highest ethical standards demanded of professional law enforcement.

**Vision:** We recognize our responsibility to better the lives of those in our community and will provide quality support and resources to all persons in need. Our collaboration with citizens and community partners creates meaningful relationships that sustain a safe environment for all.

**Values:** As a professional organization, we believe in the dignity of all people and respect individual and constitutional rights. We are dedicated to upholding the public trust, by serving our community with integrity, professionalism, and individual leadership that embraces diversity and open communication, in the pursuit of excellence.

- ▶ **Integrity:** We will treat all citizens with respect and professionalism. We take pride in our work and in our dedication to public service. We believe that all citizens are equal. We shall do what is right, not because of recognition, but because it is the right thing to do.

- ▶ **Communication:** It is important for all citizens to have access to the Saginaw Police Department. We seek continual input from our citizens to ensure the quality of life within the community is at the highest of standards. We will seek input from our employees to render efficient service and improve satisfaction.

- ▶ **Professionalism:** We will conduct ourselves in a manner that is consistent with the standards of our mission, vision, and value statement. We will hold each other accountable to our actions and continue to provide quality services to our community. We shall maintain the trust and respect of those whom we serve.

- ▶ **Diversity:** We will engage in continuous education about different cultures and people within our community. We will engage our community partners to participate in the education of our officers, to provide resources and services essential for the safety and healing of victims.

- ▶ **Leadership:** We will utilize innovative trainings and consistent collaboration with our community partners to provide our team with the best education and resources available. We will engage in strategic planning and implementation of innovative law enforcement technologies. We will encourage and support others in leadership roles within our community. We will strive to resolve conflicts and embrace challenges.

- ▶ **Excellence:** We will strive for personal and professional excellence. We will continually develop and embrace relationships with our citizens, community leaders and community partners, to keep our community safe. We will find innovative ways to enhance our service to the community.