



IACP 2023



# 2023

## ANNUAL REPORT



SHAPING THE  
FUTURE OF  
THE POLICING  
PROFESSION®





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# PRESIDENT'S MESSAGE



It was with great pride that I served as the leader of the IACP this year through such a pivotal and transformational time in policing. 2023 was a year of exponential growth for the IACP, with our membership growing to an all-time high of more than 33,000 members in 173 countries. This expansion reflects a recognition for the value of the IACP, which includes unrivaled resources, elevated training opportunities, educational conferences, and empirical research.

In 2023, the IACP continued to strengthen our engagement with international members and partners. We participated in several global initiatives, including the Cultural Transformation Roundtable in Malta and the World Police Summit in the United Arab Emirates. The IACP was also able to facilitate six listening sessions across the United States and Canada, where we heard from you about the challenges facing the

policing profession and what the IACP can do to help. We continued to build trust in our communities through the Trust Building Campaign, with more than 50 agencies worldwide having taken the campaign pledge in 2023, and more than 100 agencies having pledged since inception.

As you look through the 2023 Annual Report, please take note of the significant achievements of the past year. I encourage you to urge your peers to become IACP members and take advantage of the array of resources available to better support their agencies and their communities.

I am very optimistic about the future of policing and am continually inspired by the leaders of this profession. The nobility of your service as a police leader matters. Your dedication and sacrifice make a difference, and you should be proud to serve in the policing profession. I thank you for your contributions and commitment and look forward to all that we will continue to accomplish.

A handwritten signature in blue ink that reads "John W. Letteney". The signature is fluid and cursive.

John W. Letteney  
*2022-2023 IACP President*

# MEMBERSHIP

As of September 30, 2023



TOTAL MEMBERSHIP

**33,102**



ASSOCIATE

**8,268**



ACTIVE

**19,774**



INTERNATIONAL

**2,806**



LIFE

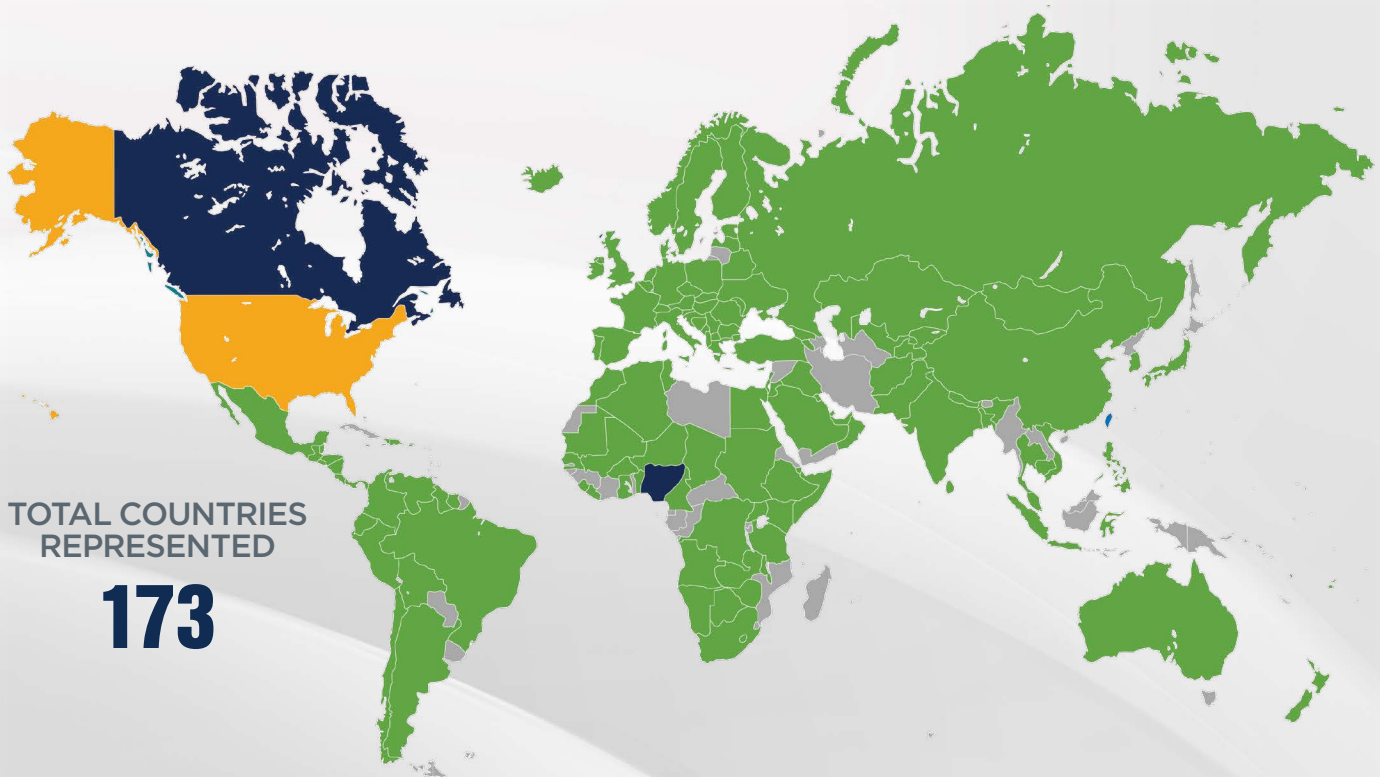
**5,060**



NEW MEMBERS

**6,100**

## MEMBERSHIP MAP



### Membership Key

● 1-99    ● 100-499    ● 500-999    ● 1,000+



# GLOBAL INITIATIVES

## Cultural Transformation in Policing

The IACP attended a roundtable event in Valletta, Malta, in which police leaders came together to discuss strategies for leading cultural change in police organizations. The IACP-sponsored event, hosted by the Malta Police Force, convened selected police leaders from eleven agencies, spanning nine countries, who shared their insights, observations, and experiences in leading cultural change within their respective organizations. Those invited to participate in the roundtable represented agencies recognized for their progressive approach to transforming police culture.



President John Letteney addresses participants at the IACP's Cultural Transformation in Policing Roundtable in Valletta, Malta.

## Site Visits

**Australia:** Australia New Zealand Policing Advisory Agency (ANZPAA) and Presidential Visit with Signing of Memorandum of Understanding (MOU) with ANZPAA

**Austria:** INTERPOL Annual General Assembly celebrating 100th Year Anniversary (in Vienna)

**Belgium:** Presidential Visit with Roundtable Discussion on Community Policing and Trust Building Campaign

**Canada:** Canadian Association of Chiefs of Police (CACAP) Annual Summit and Trade Show

**Colombia:** Presidential Visit (including attending a Bloomberg Initiative for Global Road Safety (BIGRS) training); Attendance at the International Meeting of Chiefs of Police to the Americas

**European Police Chiefs Convention:** Attendance at European Police Chiefs Convention's Annual Meeting with Presidential Keynote Speech (in The Hague, Netherlands)

**France:** INTERPOL Headquarters Meeting; Presidential Visit to the French National Police

**Germany:** Presidential Visit and Attendance at the IACP's Committee on Terrorism Meeting; Victim Support Europe Conference; and Presidential Keynote Speech

**Laos:** ASEANAPOL Annual Meeting

**Netherlands:** Presidential Visit; Tour of Europol Headquarters and The Hague's Community Policing Initiatives

**Pacific Islands:** Attendance at the Pacific Islands Chiefs of Police Annual Conference and Presidential Keynote Speech (in Brisbane, Australia)

**Poland/Israel:** Presidential and Executive Board Members Visit with the Abraham Global Peace Initiative

**Sweden:** Vision Zero Conference; World Health Organization (WHO): Global Meeting of Heads of National Road Agencies

**Taiwan:** Presidential Visit and Participation in International Forum on Police Cooperation

**Toronto:** Presidential Visit and Signing of the Trust Building Campaign Pledge

**Trinidad & Tobago:** Presidential Visit and Attendance at the Association of Caribbean Commissioners of Police Annual General Meeting and Conference

**Turkey:** Attendance at the Inaugural European Traffic Police Agencies Regional Network meeting in Istanbul

**United Arab Emirates:** Attendance at the World Police Summit (WPS), Presidential Keynote Speech, and IACP Conference Booth; World Office Chair Meeting at WPS; Ministry of Interior Program Assessment Visit in Abu Dhabi.



## Agreements

The IACP signed three agreements:

- Letter of Intent (LOI) with Europol
- MOU with ANZPAA
- Collaboration Agreement with the United Nations Economic Commission for Europe (UNECE)

Each agreement will allow for greater collaboration and information sharing between the IACP and the respective organizations and enhance association member services globally.

**International Road Policing Alliance**—The IACP continued to develop the International Road Policing Alliance (IRPA), a growing network of police and road safety professionals that aims to provide police leaders with tools and resources to reduce traffic injuries and fatalities in their communities.



The IACP launched a virtual community for the IRPA on the IACP's Engage platform, which provides a space for global police leaders to exchange knowledge, tools, and resources on traffic enforcement strategies.



President John Letteney and the IACP delegation met with Jurgen De Landsheer, Chief Commissioner, and his staff in Brussels, Belgium.



President John Letteney, Director Vince Hawkes, past presidents Louis Dekmar and Paul Cell, and CACP President Danny Smyth all participated in the International Forum on Police Cooperation: Combatting Transnational Crime in Taipei, Taiwan. The event was hosted by the National Police Agency led by Director General Ming-Chao Huang and had delegates from 31 nations. The IACP was proud to engage with our Taiwanese partners and continue to support the challenges of Transnational Organized Crime.

President John Letteney and Catherine De Bolle, Executive Director of Europol, signed a LOI during the IACP Global Policing Division International Delegate Luncheon where Executive Director De Bolle was featured as the keynote speaker.



The IACP delegation, led by President John Letteney, traveled to the Netherlands and met with Commissioner Henk van Essen, Dutch National Police. The team engaged with commanders, senior executives, and community police officers focused on their community trust building efforts.



# EVENTS



ATTENDEES  
**1,349**



EXHIBITORS  
**42**



WORKSHOPS  
**81**



ATTENDEES  
**1,078**



EXHIBITORS  
**100**



WORKSHOPS  
**68**



ATTENDEES  
**1,274**



EXHIBITORS  
**20**



WORKSHOPS  
**57**



DIVISIONS REPRESENTED  
**MSA: 78 | SACOP: 70 | S&P: 98**



ATTENDEES  
**246**



COMMITTEES REPRESENTED  
**27**



ATTENDEES  
**431**



Officer Safety and Wellness Symposium In Anaheim, CA



Technology Conference in Salt Lake City, UT



Impaired Driving & Traffic Safety Conference in Anaheim, CA



# IACP<sup>2023</sup>

San Diego, California, USA | October 14-17, 2023



ATTENDEES

**16,348**



EXHIBITORS

**663**



WORKSHOPS

**277**



COUNTRIES REPRESENTED

**79**

## Top 10 Workshops at IACP 2023

**1**

A Reasonable Defense Denied?

**2**

Americans with Disabilities Act in Law Enforcement Settings

**3**

Command Presence: An Essential Tool for Attaining Your Career Goals and Strong Family Relationships

**4**

Gun Violence: Evidence-Informed Strategies for Saving Lives

**5**

Law Enforcement Response to Street Takeovers/Slideshows, Park and Chills, and Street Racing: Effective Enforcement from Patrol to Prosecution

**6**

Making the Knowledge of All the Knowledge of One

**7**

Q&A with Simon Sinek

**8**

"Swords of Iron": A Briefing from the Israeli Police Attaché

**9**

U.S. Drug Enforcement Administration: Emerging Threats and Trends in Drug Trafficking

**10**

Using Video to Highlight Your Agency as a Chief Executive

# POLICE CHIEF

## Monthly Stats



PRINT CIRCULATION  
**30,000+**



ONLINE VIEWS  
**84,000+**

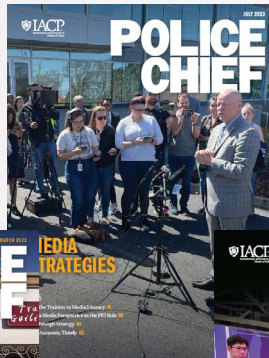


ONLINE READERSHIP  
**51,000+**

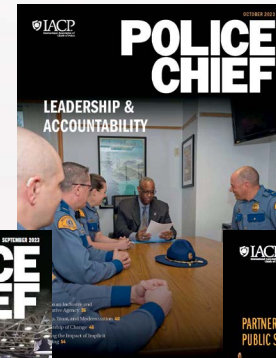
**February 2023**  
Innovations in Law  
Enforcement Training



**July 2023**  
Media Strategies



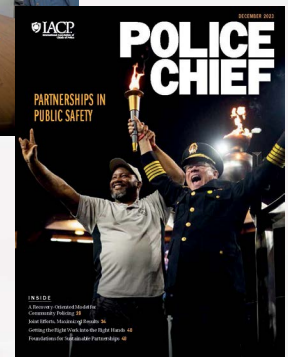
**October 2023**  
Leadership &  
Accountability



**March 2023**  
Violence Reduction  
Strategies



**September 2023**  
Police Innovation



**December 2023**  
Partnerships in  
Public Safety

 **IACP**learn

The IACP's online learning platform closed 2023 with 665 active products and 9,741 users.

IACPlearn successfully hosted virtual options for multiple conferences while maintaining the general education items. The platform was also uniquely used to assist in-person events by coordinating pre- and post-course content and certificates.

 **IACP**net

IACPnet is an online resource and tool that helps police professionals conduct research and make informed, data-driven decisions through intuitive online resources and comprehensive e-libraries. IACPnet also provides a platform for police professionals to stay connected through online information sharing that allows them to stay up to date on current trends and policy issues.

IACPnet added/updated 1,291 policies and 1,247 additional resources. IACPnet also made enhancements to the platform that included better search filtering and sorting to help users zero in on the most relevant content.

# AGENCY SERVICES, TECHNICAL ASSISTANCE, TRAINING, AND PROFESSIONAL DEVELOPMENT

## Assessments and Professional Development

The IACP conducted 50 management studies, executive searches, and promotional tests and assessments.

The IACP delivered 42 leadership training courses to 1,170 attendees. Courses included:

- Leadership in Police Organizations
- Women's Leadership Institute
- First-Line Leadership
- Police Facilities

## CRI-TAC

The Collaborative Reform Initiative Technical Assistance Center (CRI-TAC) provides customized technical assistance solutions designed to meet the unique needs of state, local, tribal, and campus communities throughout the United States. In 2023, CRI-TAC:

- Achieved a major milestone by exceeding more than 1,000 technical assistance engagements to state, local, tribal, and campus law enforcement agencies since its inception in 2017.
- Launched a training curriculum to improve police response to missing and murdered indigenous persons.
- Received IADLEST certification for its Take Action: Make the R.I.G.H.T. Choice and Intervene curriculum, known as “duty to intervene training.” A national cadre was identified and certified to deliver the train-the-trainer courses beginning in 2024.
- Began nationwide delivery of its Hate Crimes: Recognition and Reporting curriculum and train-the-trainer curriculum. Five trainings were held to train more than 40 instructors from 24 law enforcement agencies.
- High-demand training and technical assistance solutions included:
  - ◆ Active Assailant Response
  - ◆ Officer Safety and Wellness
  - ◆ Recruitment, Hiring, and Retention
  - ◆ Community Engagement
  - ◆ Violent Crime Reduction

## Elevate Blue

The IACP launched Elevate Blue, a virtual training suite on IACPlearn. The offering includes best-in-class, POST-certified, training at no cost for law enforcement on contemporary topics faced by the profession. Available courses include:

- Leadership, Management, and Supervision
- Managing Mass Demonstrations and Protecting Civil Liberties
- Officer Safety and Wellness



## Research and Policy

The IACP Law Enforcement Policy Center published nine new topics, contributing to 142 total policy documents available to IACP members. New topics included:

- Discretionary Response to Calls for Service
- Aerosol Restraint Spray
- Impact Projectiles
- Firearms Recovery
- Police Chaplains
- Crime Scene Response
- Search Warrants
- Electronic Control Weapons
- Welfare Checks

The IACP Center for Police Research was established.

The IACP has long been an advocate for evidence-based policing and has been active in disseminating research results through its various publications to the field. However, as a supporter of evidence-based policing, the IACP now seeks to expand its role into original research, facilitating collaborations between researchers and police practitioners, and directly managing research projects.

The goals of the IACP Center for Police Research are to:

- Promote police-research partnerships.
- Evaluate the efficacy of existing IACP projects.
- Lead by example to model the importance of evidence-based policing.



## Anti-Human Trafficking

The IACP hosted trainings across the United States to pilot and finalize new curricula including:

- Beyond the Basics: Advancing Human Trafficking Investigations and Prosecutions
- Leadership Institute to Combat Human Trafficking
- Collaboration Station: Team Building for Human Trafficking Task Forces

## Law Enforcement-Based Victim Services

The Law Enforcement-Based Victim Services (LEV) Program provided training and technical assistance to 80 law enforcement agencies who are establishing or enhancing victim services programs. In 2023, eight departments were selected to work with the IACP on the incorporation of victim services through funding, training, and technical assistance.

## Global Training and Assessments



**Australia:** Decriminalization Considerations



**Dominican Republic:** Community Policing, Human Trafficking Prevention and Investigations, Criminal Investigations



**Sénégal:** Public Information Dissemination, Community-Police Relations



**Serbia & Bosnia-Herzegovina:** Active Violence Prevention and Responses, Human Trafficking Prevention and Investigations, U.S. Amber Alert System



**South Africa:** Implementation of Body-Worn Cameras, In-car Cameras and License Plate Readers



**United Arab Emirates:** Police Academy Exchange Programs

## Global Road Safety Training and Technical Assistance

The IACP trained more than 3,000 traffic agents and police officers through the BIGRS in 2023 and provided technical assistance related to road safety in the following countries: Argentina, Brazil, Colombia, Ecuador, India, and Mexico.

## Crisis Response and Intervention Training Initiative

Through the Crisis Response and Intervention Training and Technical Assistance initiative, the IACP provided customized technical assistance to 36 law enforcement and correctional agencies in 23 states to enhance their response to people with behavioral health conditions and intellectual and developmental disabilities.

## Mentor Match

The Mentor Match program was developed by the IACP to facilitate the ability of those in the policing profession to connect with their peers for professional guidance and advice. This may be through a formalized long-term mentoring relationship, or it may be a project-specific consultation. Mentor Match can help you find, connect, and share experiences with others from anywhere in the world and the relationships that result may look different for everyone, depending on their unique needs.



# NEW RESOURCES

## National Consortium on Preventing Law Enforcement Suicide 2023 Report and Recommendations

### Suicide Prevention, Intervention, and Postvention Policy Guidance for Law Enforcement Agencies

### Implementing Peer Support in Small and Rural Law Enforcement Agencies

### Considering Locative Technology in the Disability Community: Balancing Autonomy and Safety

### Children on the Autism Spectrum: 911 Telecommunicator & Dispatcher Checklist

### Understanding Children on the Autism Spectrum: A Guide for First Responders

### Children on the Autism Spectrum: Search Protocols & Questionnaire for First Responders

### Tips for Caregivers Supporting Children on the Autism Spectrum

### 10 Warning Signs a Driver May Have Alzheimer's Disease or Dementia

### Safeguarding the Maturing Population: Did You Know?

### Identifying and Evaluating the At-Risk Older Adult

### Identifying and Helping a Driver with Alzheimer's Disease or Dementia

### Senior Drivers: Did You Know?

### If You Build It, Will They Come? Creating Wellness Opportunities to Engage, Inform, and Support Law Enforcement Families

### Metrics Matter: Law Enforcement Family Wellness Program Tracking and Evaluation

### Law Enforcement Retirement Toolkit

### Monthly Wellness Messaging Toolkit

### Law Enforcement-Based Victim Services – Agency Incorporation

### Considerations for Recording Human Trafficking Interviews

### Human Trafficking Task Force Protocol Development Training Video Series

### Agency Self-Assessment Tool for Law Enforcement Victim Support

### Identifying and Securing Funding for Victim Response Efforts

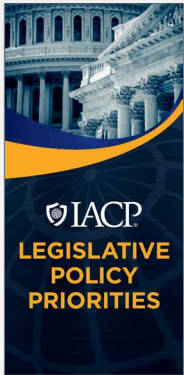
### DRE Agency Toolkit





# ADVOCACY

## Legislative Policy Priorities



Every two years, the IACP sets its legislative agenda on issues of importance to the policing profession. The IACP published an updated document outlining the policy priorities of the association and the recommended action steps that elected officials and top policy makers should be taking to enhance the policing profession, strengthen community-police relations, and improve public safety.

## Trust Building Campaign

The IACP Trust Building Campaign has continued to promote positive community-police interactions with more than 50 agencies worldwide pledging in 2023 to implement the practices outlined. Since inception, more than 100 agencies have now pledged to enhance trust between their agency and the communities they serve.



## Legislative Tracking Website

The IACP created a legislative tracking webpage, which tracks law enforcement-related congressional legislation. Webpage viewers can see which legislation the IACP is currently tracking and can view legislation support letters sent to Capitol Hill on the advocacy webpage.

## Resolutions

In 2023, the IACP adopted 11 new resolutions on topics ranging from drones to illicit drug use. Resolutions are the cornerstone of the IACP's policy development and direct the efforts of the IACP, serving as the guiding statement in accomplishing the work of the association.

## Critical Issues Forum Listening Sessions

Throughout 2023, IACP leadership traveled to various regions and invited local law enforcement leaders to share their thoughts on the state of policing. Over the course of this series, participants offered potential solutions to shared challenges and provided the IACP with guidance on how to focus our resources. The IACP compiled key findings and session recaps from the six meetings.



Critical Issues Forum Listening Session in Nashville, TN.



Critical Issues Forum Listening Session in Chandler, AZ.



# IACP COMMITTEES & SECTIONS

## Committees



COMMITTEES

**27**



COMMITTEE MEMBERS

**756**



COUNTRIES REPRESENTED

**21**

## Sections



SECTIONS

**23**



SECTION MEMBERS

**4,739**



COUNTRIES REPRESENTED

**51**

## Divisions



# IACP LEADERSHIP

## 2022-2023 Executive Board

### President

**JOHN LETTENY**

*Chief of Police*

Thomasville Police Department (GA)

### International Vice President

**LIAM PRICE**

*Director General*

Royal Canadian Mounted Police

### Immediate Past President

**DWIGHT HENNINGER**

*Chief of Police (Ret.)*

Vail Police Department (CO)

### Vice President-Treasurer

**RONALD SELLON**

*Chief of Police*

Mansfield Police Department (MA)

### First Vice President

**WADE CARPENTER**

*Chief of Police*

Park City Police Department (UT)

### General Chair of the Division of State and Provincial Police

**MATTHEW PACKARD**

*Colonel*

Colorado State Patrol (CO)

### Second Vice President

**KEN WALKER**

*Chief of Police*

West University Place Police Department (TX)

### General Chair of the Division of State Associations of Chiefs of Police

**JAMES WILLIAMS**

*Chief of Police*

Staunton Police Department (VA)

### Third Vice President

**DAVID RAUSCH**

*Director*

Tennessee Bureau of Investigation (TN)

### General Chair of the Division of Midsize Agencies

**EDWARD WALSH**

*Chief of Police*

Taunton Police Department (MA)

### Fourth Vice President

**DOUG SHOEMAKER**

*Chief of Police*

Denton Police Department (TX)

### Parliamentarian

**BRANDON ZUIDEMA**

*Deputy Town Manager*

Town of Morrisville (NC)

### Vice President at Large

**SEAN DUGGAN**

*Chief of Police*

Chandler Police Department (AZ)

### Executive Director/Chief Executive Officer

**VINCENT TALUCCI, CAE**

International Association of Chiefs of Police

### Vice President at Large

**JAMES HICKS**

*Chief of Police*

Natick Police Department (MA)

## 2022-2023 Board of Directors

### **ALI AL-GHUFLI**

*Brigadier General*  
Ministry of Interior  
United Arab Emirates

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*Chief*  
Washington State Patrol (WA)

### **WILLIAM BROOKS**

*Chief of Police*  
Norwood Police Department (MA)

### **EDDIE BUFFALOE**

*Secretary of Public Safety*  
North Carolina Department  
of Public Safety (NC)

### **VERA BUMPERS**

*Chief of Police*  
Houston Metro Transit  
Authority Police (TX)

### **SHAWN BUTLER**

*Executive Director of Public Safety*  
Catawba Indian Nation

### **JACK CAULEY**

*Chief of Police*  
Castle Rock Police Department (CO)

### **ROBERT CONTEE III**

*Chief of Police*  
Washington Metro Police  
Department (DC)

### **STACEY COTTON**

*Chief of Police*  
Covington Police Department (GA)

### **MICHAEL COX**

*Commissioner*  
Boston Police Department (MA)

### **JEFF CRAIG**

*Chief of Police*  
Richmond Police Department (TX)

### **MITCHELL DAVIS**

*Chief of Police*  
Hazel Crest Police Department (IL)

### **WILLIAM DENKE**

*Chief of Police*  
Sycuan Tribal Police Department

### **ADRIAN DIAZ**

*Chief of Police*  
Seattle Police Department (WA)

### **SEAN DOURIS**

*Chief of Police*  
CSX Transportation, Inc. (FL)

### **JOSEPH FARROW**

*Chief of Police*  
University of California-Davis  
Police Department (CA)

### **RODRIGO FERNANDES**

*Federal Police Commissioner*  
Brazilian Federal Police

### **MELISSA HYATT**

*Chief (Ret.)*  
Baltimore County Police  
Department (MD)

### **WILL JOHNSON**

*Chief Special Agent*  
BNSF Railway Police Department (TX)

### **MATTHEW LANGER**

*Colonel*  
Minnesota State Patrol (MN)

### **BRYAN LARKIN**

*Deputy Commissioner*  
Royal Canadian Mounted Police

### **HYEONG SE LEE**

*Director General of Foreign  
Affairs Bureau*  
Korean National Police Agency

### **MICHAEL LEFANCHECK**

*Chief of Police*  
Baldwinsville Police Department (NY)

### **JAMES LYON**

*Assistant Vice President/  
Chief of Police*  
Augusta University  
Police Department (GA)

### **SEAN MARSCHKE**

*Chief of Police*  
Sturtevant Police Department (WI)

### **MASENG MATHIBA**

*Deputy Managing Director*  
International Law Enforcement  
Academy  
Botswana

### **SEBASTIEN MORAS**

*Chief of Staff*  
Europol

### **JOHN MINA**

*Sheriff*  
Orange County Sheriff's Office (FL)

### **MICHEL MOORE**

*Chief of Police*  
Los Angeles Police Department (CA)

### **CELESTE MURPHY**

*Chief of Police*  
Chattanooga Police Department (TN)

### **PATRICK OGDEN**

*Chief of Police*  
University of Delaware  
Police Department (DE)

### **MIKE PANNETT**

*Assistant Commissioner*  
Australian Federal Police

### **MURPHY PAUL**

*Chief of Police*  
Baton Rouge Police Department (LA)

### **MICHAEL PERSLEY**

*Chief of Police*  
Albany Police Department (GA)

### **CRAIG PRICE**

*Cabinet Secretary*  
South Dakota Department  
of Public Safety (SD)

### **TOMMIE REESE**

*State Law Enforcement Coordinator*  
Office of the Attorney General (AL)

### **ATLEE RODNEY**

*Commissioner of Police*  
Royal Police Force  
Antigua & Barbuda

### **PAUL WILLIAMS**

*Chief of Police*  
Springfield Police Department (MO)



# FINANCIALS

Year ended September 30, 2023

## Summary of Fiscal Year 2023

The following summary of financial information is derived from the unaudited statements of activities and of financial position of the IACP for the year ended September 30, 2023.

### Balance Sheet

At year-end 2023, the IACP's Statement of Financial Position (Balance Sheet) reflected total assets of \$48.9 million, a 5% increase over 2022, and net assets of \$27.5 million. This enabled the IACP to continue to be well-positioned to advance its mission of advancing the policing profession through advocacy, research, outreach, and education.

### Revenue

The IACP's revenue increased by 6% to \$41.9 million in FY23, as compared to \$39.5 million in FY22. This was primarily due to the \$8.6 million increase in Conferences which offset a \$6.6 million decrease in Grants.

### Expenses

The IACP's expenses of \$39.1 million in FY23 grew by 24% compared with FY22, mainly due to the Annual Conference event being cancelled by Hurricane Ida in FY22.

Expenditures covered a wide range of initiatives, including: conferences, publications, advocacy and information services, international activities, and federal grants.

## Statement of Financial Position

Cash and investments	\$36,053,000
Accounts receivable	\$2,760,000
Property and equipment	\$5,796,000
Prepaid expenses	\$4,301,000
<b>Total Assets</b>	<b>\$48,910,000</b>
Deferred revenue	\$14,085,000
Lease liability	\$3,177,000
Accounts payable and accrued expenses	\$4,187,000
Net Assets	\$27,461,000
<b>Total Liabilities and Net Assets</b>	<b>\$48,910,000</b>

## Statement of Activities

Grants	\$19,394,000
Conferences	\$11,939,000
Entrepreneurial and other activities	\$5,312,000
Membership support	\$5,285,000
<b>Total Revenue</b>	<b>\$41,930,000</b>
Programs	\$11,160,000
Conferences	\$8,595,000
Management and general	\$6,528,000
Entrepreneurial activities	\$4,745,000
Membership support	\$8,028,000
<b>Total Expenses</b>	<b>\$39,056,000</b>
<b>Net Profit</b>	<b>\$2,874,000</b>

## IACP 30-Year History Budget Levels / Membership



# IACP PARTNERS

Our partners help us strengthen the industry, support and educate today's decision makers, and prepare the next generation for the future of law enforcement.





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**[www.theIACP.org](http://www.theIACP.org)**