Chief of Police Executive Search
SUNRISE POLICE DEPARTMENT
SUNRISE, FLORIDA

APPLICATION DEADLINE: September 7th, 2023
THE CITY OF SUNRISE

The City of Sunrise is an economic powerhouse in western Broward County encompassing more than 18 square miles. As the home of Sawgrass International Corporate Park – the largest business park in South Florida – Sunrise has its own flourishing job market. Sunrise is also home to the internationally renowned Sawgrass Mills mall and the FLA Live Arena, a 20,000-seat arena that showcases the Florida Panthers NHL hockey team as well as top entertainers and events.

The City of Sunrise was built on a foundation of business, tourism, and entertainment. It’s a diverse suburban/urban community with an estimated population of more than 98,000 – a number that’s expected to increase substantially over the next 20 years. This growth is due to Sunrise’s convenient and central location, outstanding amenities, and City leaders’ commitment to creating a thriving economy that continues to attract new businesses and upscale housing to the area.

Sunrise has become one of the leading municipalities in South Florida – a residential, business, commercial, and entertainment hub that is still growing and attracting new investment. We are very proud that American Express chose to locate its new regional headquarters here, with 3,000 employees, in 2017.

Sunrise is uniquely positioned in the most desirable and central location in the heart of the tri-county area, as the gateway to the west coast of Florida, and just minutes from the Fort Lauderdale beach and airport. We are within one hour of three major airports and three major seaports. Major roadways – the Sawgrass Expressway, I-75, and I-595 – all intersect in Sunrise, and all have direct linkage to the Florida Turnpike and I-95. From Sunrise, you can literally get to anywhere in the state with ease.

The City is home to the Sawgrass Mills mall, one of the largest retail shopping centers in the country. It is the second most popular tourist destination in the country, after Disney World. It is estimated that Sawgrass Mills attracts approximately 40 million visitors a year. With diverse restaurants, arts, culture, shopping, nightlife, and entertainment for the entire family, Sunrise has it all!

The City provides a very high level of customer service to its residents in all service areas with more than 1,100 employees across numerous City departments. Our Leisure Services Department offers robust programming for community participants of all ages. An estimated 20,000 people attend our 4th of July celebration and approximately 3,000 people attend the monthly Tunes ‘n Trucks event featuring numerous food trucks and live entertainment. The City’s commitment to young families is demonstrated through our popular children’s summer camp program, an active sports recreational league, and a strong commitment to open space and our parks system. We also offer an executive golf course, a tennis club, a soccer club, a fitness center, and an Olympic sized pool for participants of all ages. The City has also strengthened its commitment to seniors through its dedicated Senior Center and a wide variety of adult programming and free bus transportation.

The City of Sunrise is a vibrant, progressive city with a culturally diverse population of more than 98,000 residents and according to recent census figures, is 43.7% White and 34.9% African American with the remainder of the population Asian, American Indian and two or more races. Hispanics of all races compose an estimated 33.9% of the City’s residents.
CITY OF SUNRISE GOVERNING STRUCTURE

The City of Sunrise operates under a commission/manager form of government. The Commission is comprised of a Mayor and four Commissioners elected on a non-partisan basis. The City Commission is the legislative body of Sunrise and is empowered by the City Charter to make policy. The Commission may pass ordinances, resolutions, and proclamations for the City of Sunrise. The Mayor serves as head of the City for ceremonial and official purposes, while the City Manager serves as the executive officer. The Chief of Police will report to the City Commission and work closely with the City Manager, other Charter Officers and department directors.
The Sunrise Police Department is a full-service law enforcement agency with an authorized strength of 219 sworn and 104 non-sworn law enforcement professionals that are housed in a state-of-the-art Public Safety Building. The department is highly engaged with the residential and business community and organized into four divisions: The Administrative Services Division; Uniform Division; Investigations Division; and the Special Operations Division.

The Administrative Services Division provides administrative and logistical support for the Department. The Division includes information and technology, administrative officer, personnel and training, recruiting, research and planning, and the quartermaster unit.

The Uniform Division is the largest division in the Department and is comprised of sworn-personnel, public service aides and reserve officers.

The Investigations Division investigates felony and serious misdemeanor cases and includes the homicide section, robbery section, gang squad, burglary section, auto section, and general assignment section. The Investigations Division also includes the sexual assault and family violence section, economic crimes, intelligence analysis and crime analysis unit.

The Special Operations Division coordinates police resources for special events, neighborhood community policing programs, and handles safety and quality of life concerns throughout the city. The Special Operations Division includes special weapons and tactics team, crisis negotiations unit, honor guard, and mobile field force. The canine unit, traffic unit, our robust school resource officer program, school crossing guards, reserve officers and community resource officers, are also part of the Special Operations Division. Other key aspects of this division are the bicycle unit, public information officer, police explorers and the citizen volunteer program. As part of its community outreach, this unit frequently offers free ice cream to our neighbors using our Ice Cream Truck, and also offers free pop up BBQs and lemonade stands throughout our community, year round.

The Sunrise Police Department is a progressive, professional, modern law enforcement agency whose policing philosophy emphasizes community policing and proactive crime prevention. The Sunrise Police Department is accredited through the Commission for Florida Law Enforcement Accreditation.

Mission

We, the members of the Sunrise Police Department, are committed to providing professional police service through a partnership with the community to focus on problem solving, for the purpose of improving quality of life.

Organizational Values

Professionalism: We are committed to providing our community with professionalism, competent police services through communication, cooperation and community enrichment;

Respect: We will respect individual rights and values of members of the community and the Sunrise Police Department;

Integrity: We are committed to gaining the trust of the community by maintaining the high standards of integrity of police professionalism;

Dedication: We will be dedicated to providing the highest quality of police services, to ensure safe neighborhoods and improve quality of life for the citizens of Sunrise and other members of our community;

Excellence: We will work with the community to achieve excellence and efficiency for the benefit of all citizens of Sunrise.
CITY OF SUNRISE CRIME STATISTICS (2021-2022)

SELECT CRIMES

- Homicide
- Rape
- Aggravated Assault
- Robbery-Strong Armed
- Robbery-Armed
- Burglary-Vehicle
- Burglary-Residence
- Burglary-Business
- Auto Theft

CHIEF OF POLICE | SUNRISE, FLORIDA
IDEAL CANDIDATE

This is highly responsible executive level position that will require administrative work, along with planning and directing the operation of the City of Sunrise Police Department. Under administrative direction by the Mayor and City Commissioners, the Chief of Police is responsible for the attainment of desired objectives, the professional management of departmental operations, and for quality of service. The Chief of Police is a Charter Officer serving as the director of the City of Sunrise Police Department. The incumbent exercises an extensive degree of independent judgment and professional and technical managerial knowledge in formulating departmental policies in directing the Police Department personnel and activities. Responsibilities also include assisting and advising department directors, the City Manager, Charter Officers and the Mayor and City Commissioners regarding the development of policies.

Required Knowledge, Skills, and Abilities

- Broad and extensive knowledge of the principles, practices and methods of modern police administration and law enforcement.
- Broad and extensive knowledge of Federal, State and local laws and ordinances.
- Extensive knowledge of constitutional safeguards, state laws, local ordinances, and police regulations.
- Extensive knowledge of management techniques, budgeting, and fiscal management.
- Extensive knowledge of supervisory principles and practices.
- Ability to effectively delegate authority to subordinates.
- Ability to plan, organize, direct, and inspect the work of subordinates in a manner conductive to full performance and high morale.
- Ability to establish and maintain effective working relationships with the general public.
- Ability to exercise unusually good judgment to effectively evaluate the impact of alternative possible courses of action on departmental operations, future developments and circumstances of a new or unprecedented nature.
- Ability to exercise judgment in interpreting departmental, City, local and state policies, rules and regulations.
- Ability to establish and maintain effective working relationships with elected officials, senior City management, officials of other City departments, representatives of private organizations and the general public.
- Ability to communicate clearly and concisely, verbally and in writing.
- Ability to write administrative and technical reports and papers.
- Ability to determine departmental standards are being met and to redirect priorities as necessary.
- Ability to use advanced professional managerial and technical knowledge to formulate departmental policy and control department activities.
Requirements

Education
■ Graduation from an accredited college or university with a bachelor’s degree in Police or Public Administration, Criminology, or a closely related field.
■ Master’s degree and/or graduation from the FBI Academy or Southern Police Institute preferred.

Experience And Training
■ Considerable progressively responsible law enforcement experience, including experience as a supervisor and administrator.

Necessary Special Qualifications
■ Active Florida Law Enforcement Certification or the ability to obtain a Florida Law Enforcement Certification within 6 months of employment via the Florida Equivalency of Training (EOT) process.

Salary and Benefits
Starting salary of $180,000 depending on qualifications. Total salary compensation commensurate with experience. Benefits are excellent, including a defined benefit pension plan, generous benefit time allowances and free individual health care (with subsidized family coverage).

APPLICATION PROCESS

The International Association of Chiefs of Police is assisting with the search process. Interested applicants should submit their resume and cover letter to SunriseFLChief@theiacp.org. Please include “City of Sunrise Police Chief Executive Search” in the subject line.

Deadline to apply is September 7th, 2023.