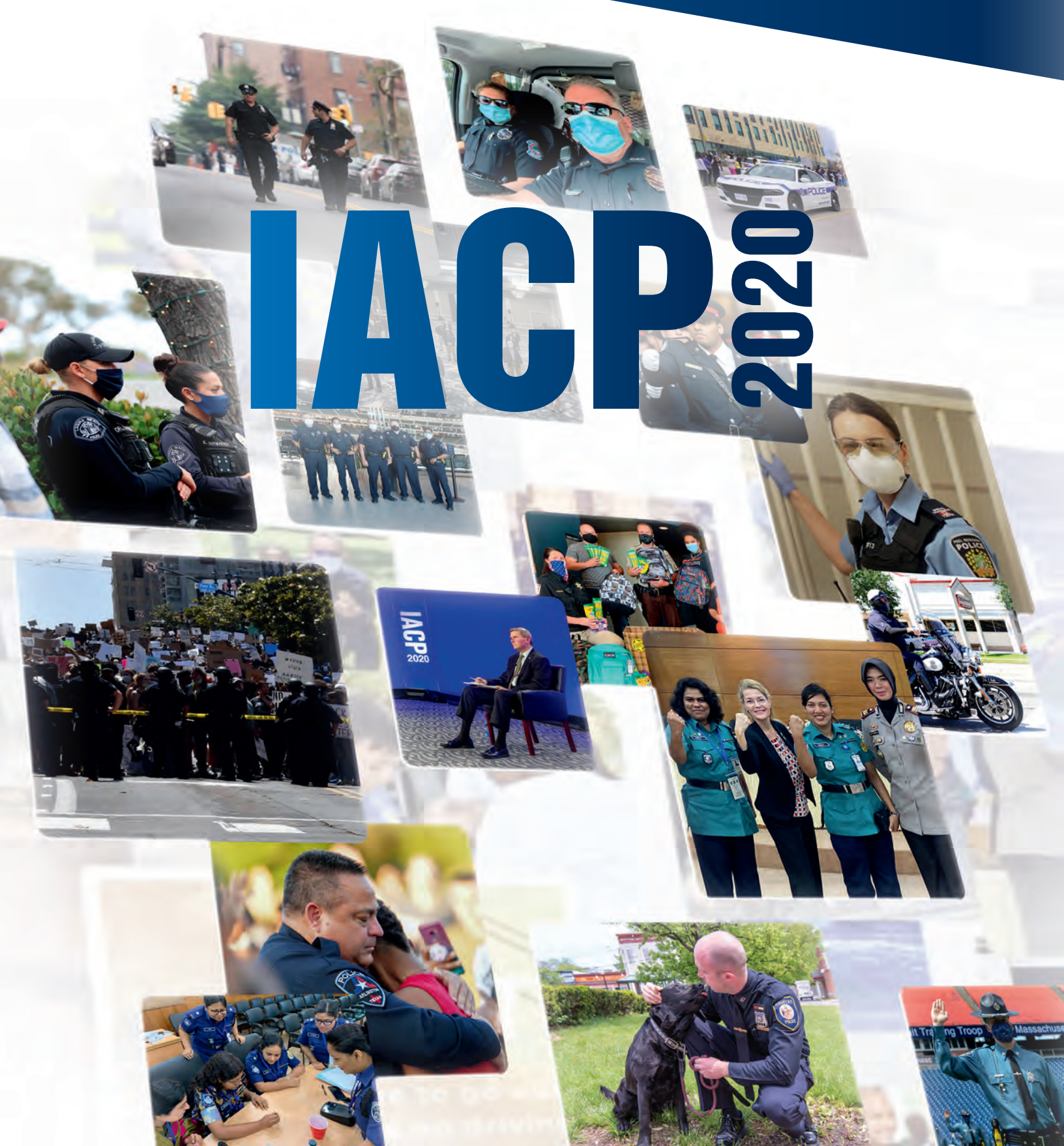


IACP 2020



PRESIDENT'S MESSAGE



From a global pandemic, to civil unrest, to waves of political change and calls for reform and defunding the police, the policing profession has been weathering one massive storm after another. I feel truly fortunate to have had the opportunity to represent the global policing profession and to have been able to withstand this storm alongside all of you. I would like to thank you for your service as law enforcement professionals and for your work and leadership on behalf of the IACP.

Our work and involvement continued with the Commission on Law Enforcement and the Administration of Justice (Commission), the first U.S. commission on law enforcement in half a century, and a policy priority of the IACP's that the association had been driving for years. In 2020, I had the honor of testifying before the U.S. Congress on police reform issues and advocating for preserving qualified immunity, adopting the National Consensus Use of Force Policy, making participation in the FBI's National Use of Force Database mandatory, and obtaining the resources needed to maintain and increase the use of the national database of decertified police officers.

Through this global pandemic, the IACP has stood ready to ensure you had the tools and resources needed to keep you, your officers, and your communities safe as you faced the unprecedented emerging issue of COVID-19. We worked quickly to develop a centralized COVID-19 resource clearinghouse with more than 30 new resources on important topics like policy considerations, health and safety, and response to communities and victims. I knew it was critical to also update and create new tools for the field via our Community-Police Engagement webpage providing policy considerations and tangible strategies to support police and communities in their efforts to engage in productive dialogue, form strong partnerships, and identify meaningful solutions.

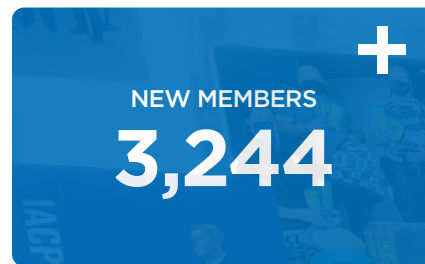
The effects of the global pandemic, civil unrest, and reduced staffing have and will continue to put undue pressure and strain on the profession for the foreseeable future. Nonetheless, I'm very proud of the work we have accomplished as an association and a profession. We have had to quickly adapt to new and pressing challenges this year, and it has been my honor and privilege to lead this amazing organization.

A handwritten signature in black ink, reading "Steven R. Casstevens".

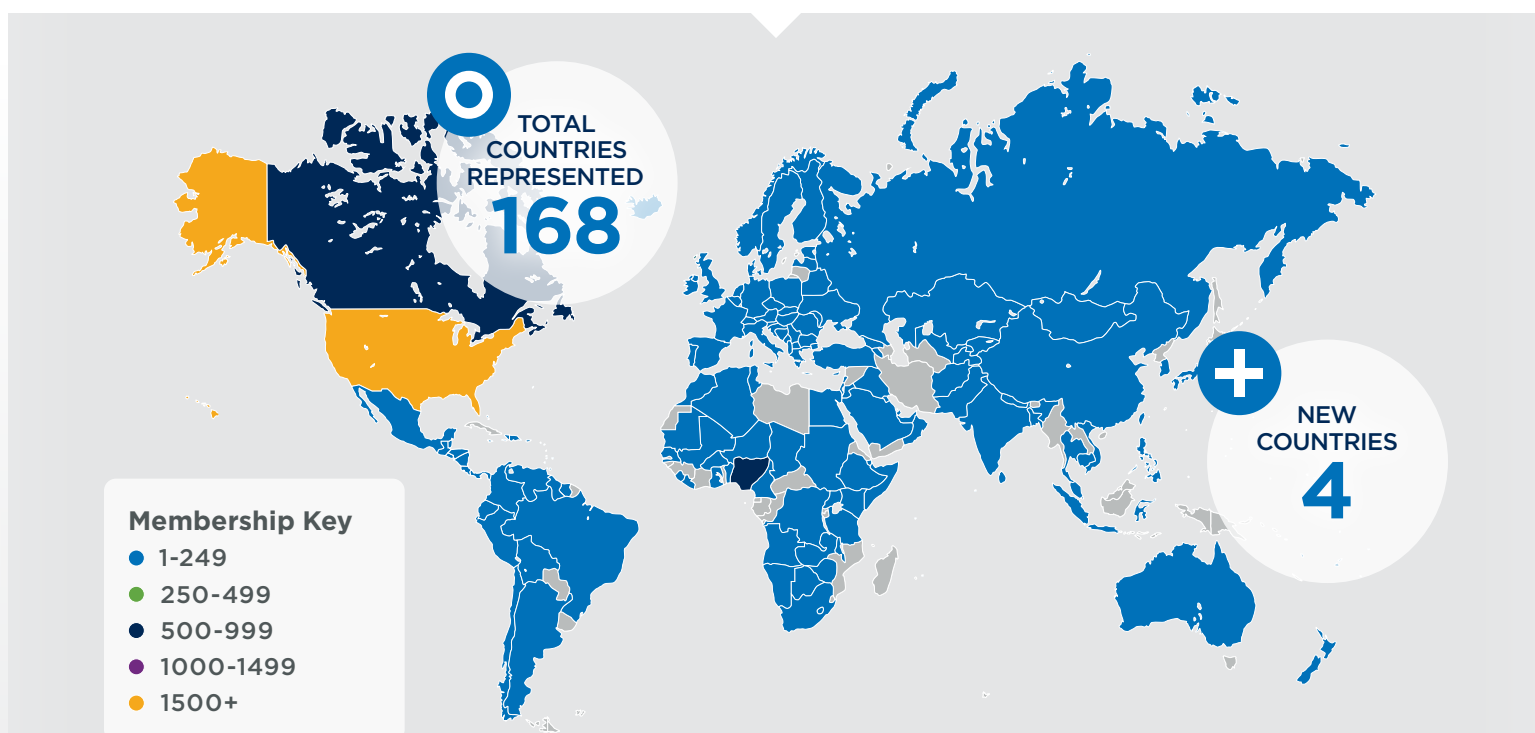
Chief Steven R. Casstevens,
2019-2020 IACP President

MEMBERSHIP

As of June 30, 2020



COUNTRIES BREAKDOWN



GLOBAL EXPANSION

IACP continues to expand our global reach through various focused initiatives.

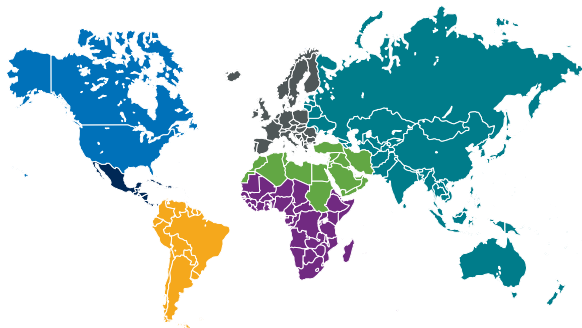
Bloomberg Initiative for Global Road Safety (BIGRS)

The Bloomberg Philanthropies Initiative for Global Road Safety is a multi-partner project that aims to reduce traffic deaths and injuries in low- and middle-income countries. The IACP's role has expanded to 11 cities in Latin America and India:

- Argentina - Buenos Aires
- Brazil - Sao Paulo State, Salvador, Recife
- Colombia - Bogota, Cali
- Ecuador - Guayaquil, Quito
- India - Bengaluru, Delhi
- Mexico - Guadalajara

World Regional Office Chairs (WROC)

The IACP categorizes members' countries into 7 regions: North America, Central America/Caribbean, South America, Europe, Middle East/North Africa, Sub-Saharan Africa, Asia/Pacific.



Strengthening Law Enforcement's Partnerships (SLEP) with Women's Centers (Mexico)

10 one-week study tours for officials from the criminal justice field working on women's access to justice.

Increasing translated publications/resources

In 2020, *Police Chief* Online had more than **530,000 users** from more than **220 countries** around the globe in Portuguese, Chinese, French, Korean, Russian, German, Dutch, as well as English variants and other languages.

MOUs

IACP global partners work to provide a true international picture of any enhancement to the policing profession by creating or updating Memorandums of Understanding with global police organizations and/or associations, representing the IACP at formal international General Assemblies and events, and engaging the Board of Directors.

Outreach

The IACP is increasing opportunities to engage with its international members. In doing so, the IACP provided interpretation services for multiple sessions with an international focus in Arabic, English, French, Portuguese, and Spanish during the 2020 IACP Virtual Training Event & Expo. Listed below are a sample of some of the translated sessions.

- Crowd Management - Evolving Challenges
- Implementing Mental Health Reform in the Israeli Police - Objectives, Internal Challenges, ROI
- Making Police Training More Effective: Less Teaching, More Learning
- Combating Hate Crimes and Hate Speech: Confronting Viewpoints
- Getting it Right for Victims
- Hate Without Borders: The Internationalization of Extremism
- Interrupting a Suicide Contagion: NYPD's Strategy to Reach Members and Reduce Deaths by Suicide
- Five Eyes (FVEY) - Global Pandemic Impact
- Autonomous Vehicles Are Coming - What Law Enforcement Needs to Know



WHAT'S NEW AT THE IACP



IACPlearn: IACPlearn is a hub for all on-demand and live virtual learning such as training, webinars, and podcasts. Police leaders can access IACP content and training anytime, from any device. Find resources on community-police engagement, ethics, leadership, and more.



IACPnet redesign: IACPnet received a new look! The newly imagined IACPnet makes it even easier to access valuable resources through clear navigation, enhanced search capability, and maximized content.

CONFERENCES

While the 2020 Officer Safety & Wellness Symposium occurred in-person, the IACP quickly adapted to a virtual learning environment for the 2020 Tech Conference, 2020 DAID Conference, and the 2020 IACP Virtual Training Event & Expo.



Miami, FL • February 27-29, 2020

TOTAL
ATTENDANCE

822

TOTAL EXHIBITORS/
SPONSORS

10

NUMBER OF
WORKSHOPS

42



June 24-25, 2020

TOTAL VIRTUAL
ATTENDANCE

450

TOTAL EXHIBITORS/
SPONSORS

39

NUMBER OF
WORKSHOPS

14



August 6-8, 2020

TOTAL VIRTUAL
ATTENDANCE

1,014

TOTAL EXHIBITORS/
SPONSORS

6

NUMBER OF
WORKSHOPS

33

KEYNOTES

- Opening Keynote: The Infinite Game:** Simon Sinek shared his insight on the Infinite Game, a game where organizations are either ahead or behind.
- Critical Issues Forum: A Discussion with FBI Director Wray:** FBI Director Christopher Wray discussed the work and priorities of the Federal Bureau of Investigation and the issues and challenges faced by law enforcement.
- Critical Issues Forum: Breaking News – Media's View from the Ground during Protests and Civil Unrest:** A media panel of esteemed criminal justice reporters—Jeff Pegues, Chief Justice and Homeland Security Correspondent, CBS News; Shimon Prokupez, Crime and Justice Correspondent, CNN; Bryan Llenas, National Correspondent, Fox News; and Matt Gutman, Chief National Correspondent, ABC News—shared their perspectives and insights on the recent civil unrest, moderated by IACP First Vice President Chief Cynthia Renaud.
- Critical Issues Forum: Managing a Crisis Within a Crisis:** A panel of police leaders discussed the many critical issues facing policing in 2020 to include a global pandemic, civil unrest, waves of political change, and calls for reform and defunding the police.
- Closing Keynote: Leadership in a Crisis:** General Stanley A. McChrystal closed out the expo with field-tested leadership lessons, stressing a uniquely inclusive model that focused on building teams capable of relentlessly pursuing results.

TOP 5

Countries Represented Outside of the US



Canada



United Arab Emirates



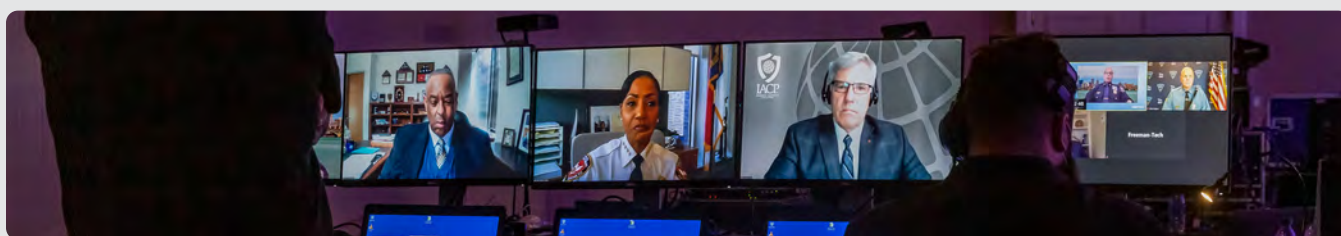
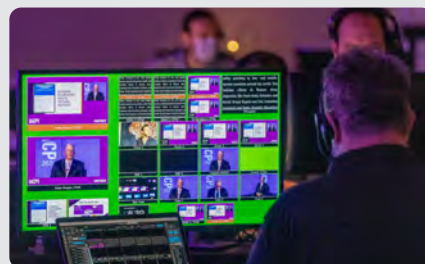
Moldova



Mexico



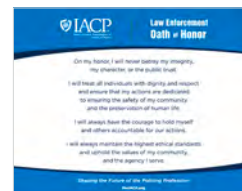
Pakistan



PROGRAMMATIC UPDATES

IACP Oath of Honor Update

The IACP Governing Body revised the IACP Oath of Honor to punctuate the importance of treating all individuals with dignity and respect and ensuring the preservation of human life. **This important document is available in five languages on the IACP website.**



COVID-19 webpage

Since March 2020, the IACP has produced over 30 resources, webinars, videos, and tools to assist police agencies' response to the COVID-19 pandemic while maintaining their personal safety and the safety of those they serve. Resource themes include general information, officer and family health and wellness, policy considerations, and many more. 13 of these resources are also available in five languages on the COVID-19 webpage.



Additionally, the IACP, through the Collaborative Reform Initiative Technical Assistance Center (CRI-TAC), launched a COVID-19 Library of Resources and an online community for agency leaders to collaborate, ask questions, and share practices in their own departments.

To keep IACP members safe and informed, the May 2020 *Police Chief* included a special COVID-19 resource enclosed with the magazine.

Community Police Engagement (CPE) webpage

In 2020, the IACP created the CPE webpage with resources and tools that include tangible strategies to support police and communities in their efforts to engage in productive dialogue in areas such as bias-free policing, use of force, leadership and culture, recruitment and hiring, community trauma/victim services, and community partnerships.

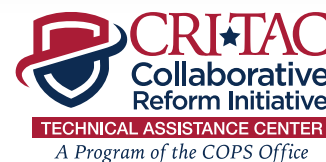


2020 IACP Resolutions

All 21 proposed resolutions submitted by individual IACP members, Divisions, Committees, and Sections were approved.

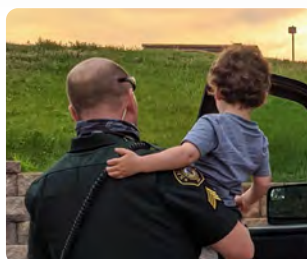
Collaborative Reform Initiative Technical Assistance Center (CRI-TAC) Technical Assistance Delivery

In 2020, CRI-TAC held 57 technical assistance events (virtually or in-person) on topics such as de-escalation, active shooter response, recruitment, hiring, and retention, community engagement, and officer safety and wellness.



Law Enforcement Policy Center

The Law Enforcement Policy Center released 11 policy documents on key contemporary issues like Bias-Free Policing, Implementing Technology, and Employee Mental Health & Wellness.



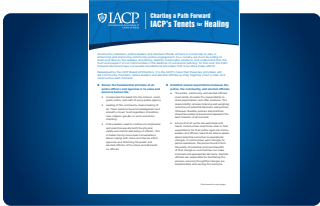
ADVOCACY



Commission on Law Enforcement and the Administration of Justice

Following months of meetings, the work of subject matter experts, testimony of 200 witnesses, and study, the U.S. Department of Justice released the final report of the President's Commission on Law Enforcement and the Administration of Justice in December 2020. This report represents the first comprehensive study of policing and the criminal justice system in more than 55 years and a long-time priority of the IACP. The report is broken down into five sections and contains hundreds of wide-ranging

and valuable recommendations. The IACP is committed to working with elected and appointed officials to implement, refine, and adopt these recommendations where appropriate.



Charting a Path Forward: IACP's Tenets for Healing

Community members, police leaders, and elected officials all have a crucial role to play in enhancing and improving community-police engagement. As a society, we must be willing to listen and discuss the realities of policing, identify meaningful solutions, and understand that the trust and support of our communities is the bedrock of successful policing. To that end, the IACP developed a "Path Forward" document laying out several foundational principles that must drive community-police engagement efforts.

It is the IACP's hope that these key principles will aid community members, police leaders, and elected officials as they chart a clear and constructive path forward.



IACP President Testifies before the Senate Committee on the Judiciary

In June 2020, IACP President Steven R. Casstevens testified before the United States Senate Committee on the Judiciary on "Police Use of Force and Community Relations." During the hearing, President Casstevens strongly defended qualified immunity and opposed any modification of the use-of-force standard set forth in *Graham v. Connor*. President Casstevens outlined specific policy recommendations regarding police reform legislation and implored Congress to not paint the

profession with a broad brush by highlighting only the bad and overlooking the immense amount of good that is done by officers in communities.



Update to the National Consensus Policy and Discussion Paper on Use of Force

The nation's leading police associations and organizations joined together to update the *National Consensus Policy and Discussion Paper on the Use of Force*. One use-of-force technique defined in the consensus policy that was originally drafted in 2017 is the use of chokeholds. The Consensus Policy authorized the use of chokeholds only when officers were in situations where they would otherwise

be authorized to use deadly force. However, the use of vascular neck restraints, a technique that can be used to incapacitate individuals by restricting the flow of blood to their brain, was not directly addressed in the Consensus Policy. After review and discussion, the law enforcement organizations updated the policy in 2020, given the inherently dangerous nature of vascular neck restraints. The Consensus Policy now states that vascular neck restraints—like chokeholds—should only be used in situations where deadly force is authorized.



Signing of the Executive Order on Safe Policing for Safe Communities

Throughout 2020, the IACP remained actively engaged with members of the U.S. Congress and the Trump Administration on the various policing reform proposals. The IACP worked closely with the administration on the *Executive Order on Safe Policing for Safe Communities* that was signed in June 2020. The executive order contained many important elements that the IACP believes

will lead to short- and long-term solutions to build safer, more just communities—of particular note, a national database to track terminated and decertified officers. Change will require both dedicated resources and an enduring commitment from police leaders, community members, and elected officials. This executive order was a good first step, and the IACP looks forward to continuing to work with Congress to further implement meaningful, legislative solutions.

KEY NEW RESOURCES

1. [Employee and Family Wellness Guide](#)
2. [Preventing Suicide Among Law Enforcement Officers: An Issue Brief](#)
3. [Development & Operations Roadmap for Multidisciplinary Anti-Human Trafficking Task Forces](#)
4. [Creating an Online Support Group: Digitally Connecting Officer Families](#)
5. [Safe, Quick Clearance of Traffic Incidents Toolkit](#)
6. [Enhancing Law Enforcement Response to Victims \(ELERV\) Strategy: 2nd Edition](#)
7. [National Consortium on Preventing Law Enforcement Suicide Toolkit](#)
8. [Face Coverings and Police-Community Engagement](#)
9. [De-Escalation: Guidelines for Evaluation](#)
10. [Reassessing Arrest: Exploring Pre-Arrest Diversion](#)
11. [Community-Police Engagement Fact Sheets](#)



POLICY COUNCILS

IACP Committees and Sections developed valuable new resources for the field.



Committees

NUMBER OF COMMITTEES: **27**

NUMBER OF MEMBERS: **890**

Committee on Homeland Security

- Boogaloo Boys Threat to Life Brief

Computer Crimes & Digital Evidence Committee

- Executive Digital Task Force Toolkit
- COVID Evidence Contamination White Paper (CRITAC)
- COVID Policy Paper

Criminal Justice Information Systems Committee

- Law Enforcement Guiding Principles Document



Sections

NUMBER OF SECTIONS: **18**

NUMBER OF MEMBERS: **4,054**

Legal Officers Section

- Executive Guide for Developing Family-Friendly Law Enforcement Policies, Procedures, and Culture

Foundation Section

- Foundations and COVID-19 Fact Sheet

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