Enhancing Law Enforcement Response to Domestic and Sexual Violence

SIX-STEP PROCESS

1. Who do we want to be?  
   BUILDING LEADERSHIP, TRUST & VISION  
   - Designate an agency sponsor.  
   - Build the leadership team.  
   - Develop relevant mission, vision, and values statements.  
   - Create a steering committee with internal and external partners.  
   - Create organizational trust and buy-in.

2. Where are we now?  
   ASSESSMENT PROCESS & DETERMINING CURRENT ENVIRONMENT  
   - Initiate internal and external assessments of the agency to collect baseline data.  
   - Develop a platform for evaluation and analysis of the baseline data.  
   - Plan for ongoing analysis of future data.

3. What do we want to accomplish?  
   IDENTIFICATION OF GOALS  
   - Identify big picture goals (agency identity) and measurable objectives in collaboration with internal and external partners.  
   - Strengthen partnerships (e.g., buy-in).

4. How EXACTLY are we going to do it?  
   IMPLEMENTATION PLAN  
   - Identify specific recommendations.  
   - Design an implementation plan.

5. How will these efforts persist?  
   SUSTAINABILITY & LOOKING FORWARD  
   - Institutionalize efforts.  
   - Create a sustainability plan—efforts should outlive individuals.

6. Are we accomplishing our goals?  
   PERFORMANCE MEASUREMENT & ACCOUNTABILITY  
   - Develop a performance monitoring and accountability management system to collect and analyze data in an ongoing manner.  
   - Measure progress.  
   - Evaluate policies and practices.  
   - Support data-driven decisions.

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