

Agency Self-Assessment:

Proactive Approaches to Domestic & Sexual Violence

Policies & Practices

Focus: How agency policies and practices for responding to domestic violence, dating violence, sexual assault, and stalking incorporate promising practices and are designed to ensure a trauma-informed, equitable, effective, and professional response to these crimes.

Note: There is a comment box at the end of this section that can be used to provide additional clarification or context to any of the questions in this section.

1. Does the agency have stand-alone, comprehensive policies that address each of the following?

<input type="checkbox"/> Response to sexual assault	<input type="checkbox"/> Response to agency member-perpetrated sexual assault and misconduct ⁱ
<input type="checkbox"/> Response to domestic violence	<input type="checkbox"/> Response to agency member-perpetrated domestic/intimate partner violence
<input type="checkbox"/> Hate crimes	<input type="checkbox"/> Response to stalking
<input type="checkbox"/> Sexual assault kits	<input type="checkbox"/> Witness intimidation
<input type="checkbox"/> Language access plan, ⁱⁱ for response to calls involving individuals with limited English proficiency or are Deaf/deaf/hard of hearing. ⁱⁱⁱ	<input type="checkbox"/> Responding to members of the LGBTQ+ communities

These categories are high-level topics for policies. There are many other topics that address topics within the broad categories listed on this assessment. For detailed recommendations of policy content, review the IACP's *Sexual Assault Response Policy and Training Content Guidelines* and *Intimate Partner Violence Response Policy and Training Content Guidelines*, which are available at theiacp.org/genderbasedviolence.

2. Does the agency have the following materials for these crimes?

	Crime-specific investigative form	Crime-specific checklist	Other (explain in the space provided)
a. Sexual violence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Domestic/intimate partner violence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Strangulation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Stalking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Witness intimidation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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2.1 For any specialized forms that are used, are there boxes or other areas on the form to indicate any of the following language access information?^{iv}

a. If an involved individual is limited English proficient	On all forms	<input type="checkbox"/>
	On some forms	<input type="checkbox"/>
	On no forms	<input type="checkbox"/>
	N/A – we do not use specialized forms	<input type="checkbox"/>
b. If an involved individual is Deaf/deaf/hard of hearing	On all forms	<input type="checkbox"/>
	On some forms	<input type="checkbox"/>
	On no forms	<input type="checkbox"/>
	N/A – we do not use specialized forms	<input type="checkbox"/>
c. If an interpreter is being used	On all forms	<input type="checkbox"/>
	On some forms	<input type="checkbox"/>
	On no forms	<input type="checkbox"/>
	N/A – we do not use specialized forms	<input type="checkbox"/>
d. If a bilingual officer is interpreting ^v or interviewing the individual in a language other than English	On all forms	<input type="checkbox"/>
	On some forms	<input type="checkbox"/>
	On no forms	<input type="checkbox"/>
	N/A – we do not use specialized forms	<input type="checkbox"/>

3. Do the agency's policies on domestic violence, dating violence, sexual assault, and stalking (if applicable) outline guidance on the following?

	Sexual Assault		Domestic Violence		Stalking	
a. Information and referrals that first responders can give to victims to help them gain victim assistance?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
b. Contacting a victim advocate at the scene/during the investigation?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
c. Providing victims with follow-up information on victim advocate services?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>

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Continued: 3. Do the agency's policies on domestic violence, dating violence, sexual assault, and stalking (if applicable) outline guidance on the following?

	Sexual Assault		Domestic Violence		Stalking	
	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
d. Advising victims of their rights?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
e. What to do if the victim wishes to remain anonymous?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
f. Addressing victim safety, confidentiality, and privacy concerns?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
g. Collecting and preserving all relevant and corroborative evidence, including sexual assault kits?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
h. Submitting forensic evidence to a crime lab for analysis, including sexual assault kits?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
i. Notifying victims of results of forensic evidence analysis, including sexual assault kits?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
j. Consequences of violating the policies or failing to act in accordance with policy?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
k. What to do if the victim knows the suspect, but does not want to provide their name?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
l. Strangulation as a co-occurring crime?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
m. Predominant aggressor determination?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>

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Continued: 3. Do the agency's policies on domestic violence, dating violence, sexual assault, and stalking (if applicable) outline guidance on the following?

	Sexual Assault		Domestic Violence		Stalking	
n. Firearm confiscation/surrender?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
o. Use of a risk/lethality assessment?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
p. Safety planning with victims?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
q. Agency members who are respondents on protection orders?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>

4. Do the agency's policies outline guidance on responding to domestic violence, dating violence, sexual assault, and stalking?

Note: In the items below, agency member refers to both sworn and non-sworn personnel.

a. by a member of the agency within the agency's jurisdiction?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
b. by a member of the agency in another jurisdiction?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
c. by a member of another law enforcement agency within the agency's jurisdiction?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
d. when the victim is an agency member?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
e. by an agency member when the victim is also an agency member?	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>

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5. If the agency has a policy on the use of body-worn cameras, does it provide guidance on victim safety, confidentiality, and privacy concerns?

- Yes
- No
- N/A

6. Do agency policies and procedures outline responsibilities for each role for the following (where applicable)?

	Dispatch/ Telecom.	Responding Officers	Field Supervisors	Investigators	Investigative Supervisors	Victim Services Personnel	Command Staff
a. Sexual assault	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>
	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>
	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>
b. Domestic violence	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>
	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>
	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>
c. Strangulation	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>
	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>
	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>
d. Stalking	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>
	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>
	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>
e. Agency member-perpetrated sexual assault/misconduct	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>
	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>
	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>
f. Agency member-perpetrated domestic violence	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>
	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>
	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>
g. Agency member-perpetrated stalking	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>
	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>
	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>
h. Prevent misuse of law enforcement resources by agency personnel ^{vi}	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>
	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>
	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>

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Continued: 6. Do agency policies and procedures outline responsibilities for each role for the following (where applicable)?

	Dispatch/ Telecom.		Responding Officers		Field Supervisors		Investigators		Investigative Supervisors		Victim Services Personnel		Command Staff	
i. Witness intimidation	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
j. Sexual assault kits	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
k. Victim services connection/referral	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
l. Hate crimes	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
m. Language access plan	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
n. Responding to members of the LGBTQ+ community	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
o. Firearms on scene	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>
p. U Visa Certifications and T Visa Declarations	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>

7. Does agency policy specifically outline details for classifying sexual assault reports^{vii} in the following ways?

- | | | |
|---|---|---|
| <input type="checkbox"/> Unfounded - baseless | <input type="checkbox"/> Unfounded - false | <input type="checkbox"/> Cleared by arrest |
| <input type="checkbox"/> Inactivated | <input type="checkbox"/> Information report | <input type="checkbox"/> Cleared by exceptional means |
| <input type="checkbox"/> Other: _____ | | |

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7.1 If yes, does agency policy specifically outline who has the authority to make that designation?

Yes

No

7.2 If yes, does agency policy specifically outline whether there is a provision for review of such designations?

Yes

No

8. Do the agency's policies permit an advocate or other support person to be present during all victim interviews?^{viii,ix}

System-based advocate

Family/friend

Community-based advocate

Other professional support person

9. If the agency uses polygraph, computer voice stress analysis, or other similar instruments during interviews, does policy prohibit the use of these instruments with victims of domestic violence, dating violence, sexual assault, and stalking?

Yes

No

N/A

Other: _____

10. Does the agency follow a prescribed schedule (annual, biennial, etc.) to review policies and make updates as needed?

Yes

No

N/A

Other: _____

11. Does your agency have a specific written bias-free policing, impartial policing, or other similar policy?

Yes

No

11.1 If yes, does this policy prohibit behaviors (including jokes, slurs, discriminatory treatment, etc.) that reflect prejudice on the basis of any of the following?

Race

Sex^x

Religion

Gender^{xi}

Immigration status

Gender identity/expression

National origin

Sexual orientation

Age

Disability

Other: _____

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11.2 Does this policy prohibit sexual harassment of colleagues and community members?

Yes

No

12. Does the agency's code of conduct (rules and regulations) specifically prohibit the following? (The broad umbrella of "conduct unbecoming an officer" or similar is not sufficient.)

Sexual assault and sexual misconduct

Domestic violence

Stalking

Misuse of law enforcement resources by agency personnel (National Crime Information Center (NCIC), vehicle records, the agency's internal records management system, etc.)

13. Does agency policy mandate concurrent administrative/internal affairs investigations and criminal investigations?

Yes

No

14. Provide any context or clarification for the above questions on policies & practices in the space provided below.

Hiring & Promotion Practices

Focus: How agency staffing practices prioritize hiring, retaining, and developing a diverse, qualified workforce.

How the agency engages in practices to promote the most qualified personnel into supervisory/leadership roles.

Note: There is a comment box at the end of this section that can be used to provide additional clarification or context to any of the questions in this section.

15. Do recruit screening processes involve the following?

- Criminal background checks Civil background checks Psychological evaluations

15.1 Do recruit screening processes, performance reviews, and promotion evaluations include questions to identify candidates with a history of perpetrating the following?

	Recruit screening		Performance review		Promotion evaluation	
a. Sexual assault	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
b. Sexual harassment	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
c. Domestic violence	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
d. Strangulation	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
e. Stalking	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
f. Respondent in a current or past protection order ^{xii}	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>

16. Do you believe that the questions the agency is posing identify and eliminate candidates who possess explicit and/or implicit biases that would result in disparate treatment of community members?

- Yes No

Agency Self-Assessment: Proactive Approaches to Domestic & Sexual Violence

16.1 If yes, please provide examples:

17. Do officer assignment and promotion processes include scenario-based questions on responding to the following crimes?

	Officer assignment	Promotion processes
Sexual assault	<input type="checkbox"/>	<input type="checkbox"/>
Stalking	<input type="checkbox"/>	<input type="checkbox"/>
Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>
Strangulation	<input type="checkbox"/>	<input type="checkbox"/>

18. Does the agency seek to hire officers who are diverse and demographically representative of the community that the agency serves?

Yes

No

18.1 If yes, please describe the agency's strategy:

19. Does agency leadership compare employee demographics across position levels, salary grades, and retention rates to analyze whether opportunity and compensation are given to all employees equitably?

Position level

Salary grade

Retention rates

Other: _____

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20. Does agency conduct exit interviews to determine reasons employees are leaving (e.g., sexual harassment, gender bias, lack of equal opportunity)?

- Yes
 No

21. Do promotion processes involve a diverse panel of decision makers, to include the following?

- | | |
|---|---|
| <input type="checkbox"/> Non-sworn agency personnel
(professional staff) | <input type="checkbox"/> Community partners |
| <input type="checkbox"/> None of the above | <input type="checkbox"/> Other: _____ |

22. Do promotion deliberations and decisions include consideration of the applicant’s effective, thorough, and appropriate response to reports of the following?

- | | |
|---|--|
| <input type="checkbox"/> Sexual assault | <input type="checkbox"/> Domestic violence |
| <input type="checkbox"/> Strangulation | <input type="checkbox"/> Stalking |

23. During the promotional testing process, does the process include scenario-based evaluation of the candidate’s response to reports of the following?

- | | |
|--|---|
| <input type="checkbox"/> Sexual assault | <input type="checkbox"/> Agency member-perpetrated sexual assault and sexual misconduct |
| <input type="checkbox"/> Domestic violence | <input type="checkbox"/> Agency member-perpetrated domestic violence |
| <input type="checkbox"/> Stalking | <input type="checkbox"/> Agency member-perpetrated stalking |
| <input type="checkbox"/> Strangulation | |

24. Does the agency select officers for assignment to specialized units that address domestic violence, dating violence, sexual assault, and stalking based on merit (including past performance and perceived ability to excel in the specialized area)?

Sexual assault		Domestic violence		Stalking	
Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>	Yes	<input type="checkbox"/>
No	<input type="checkbox"/>	No	<input type="checkbox"/>	No	<input type="checkbox"/>
N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>	N/A	<input type="checkbox"/>

25. Are reviews of complaints against the individual by other agency members, community members, or community partner agency members part of the promotional process?

- Yes
 No

26. Provide any context or clarification for the above questions on hiring & promotion practices in the space provided below.

Training

Focus: Whether the agency adequately trains all agency members on responding effectively and equitably to reports of domestic violence, dating violence, sexual assault, and stalking.

Note: There is a comment box at the end of this section that can be used to provide additional clarification or context to any of the questions in this section.

27. Are the following topics (including review of agency policy and practices) regularly incorporated into in-service training and/or roll call training:

	In-Service Training	Updated in Last Year	Roll Call Training	Updated in Last Year
a. Response to sexual assault	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Response to domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Response to strangulation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Response to stalking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Response to agency member-perpetrated sexual assault and misconduct	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Response to agency member-perpetrated domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Response to agency member-perpetrated stalking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Misuse of law enforcement resources by agency personnel (NCIC, vehicle records, the agency's internal records management system, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Predominant aggressor determination	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Lethality or risk assessment program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Domestic violence and officer safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Understanding explicit and implicit bias	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Victim and offender dynamics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Impacts of trauma/victimization	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Trauma-informed interviewing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Witness intimidation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Recognition of danger both in cases where the offender is known and unknown to the victim	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Vicarious trauma	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. U Visa Certifications and T Visa Declarations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agency Self-Assessment: Proactive Approaches to Domestic & Sexual Violence

28. Does training content on domestic violence, dating violence, sexual assault, and stalking include the following?

- a. Screening for co-occurrence due to the overlapping and interconnected nature of these crimes
- b. Impact of these crimes on individuals, families, communities, and agency personnel
- c. Recognition of danger both in cases where the offender is known and unknown to the victim

29. Does the agency analyze and compare the data it collects to inform the following training practices?

	Yes	No
a. Does the agency compare in-service training hours spent on gender-based violence-related subjects with hours spent on other training topics?	<input type="checkbox"/>	<input type="checkbox"/>
b. Does the agency consider current trends in case data, research, and promising practices for training on domestic violence, dating violence, sexual assault, and stalking in the development of in-service and roll call training plans?	<input type="checkbox"/>	<input type="checkbox"/>

30. Does training content include instruction on methods and strategies for effective, fact-based report writing?

- Yes No

31. Does training content include research-based education on physiological, emotional, and behavioral effects of trauma and victimization?

- Yes No

32. Does training content include a trauma-informed approach to reduce the impact of trauma on victims and avoid re-victimization?

- Yes No

33. Do training sessions include non-sworn agency members (professional staff)?

a. In-service training	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>
b. Roll call training	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>

Agency Self-Assessment: Proactive Approaches to Domestic & Sexual Violence

34. Does the agency require specialized units/personnel who handle investigations of the following to complete advanced training (beyond what is standard for all officers or agency members), such as in the use of digital forensics, trauma-informed interviewing, eyewitness identification procedures, etc.?

a. Sexual assault	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>
	N/A	<input type="checkbox"/>
b. Domestic violence	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>
	N/A	<input type="checkbox"/>
c. Strangulation	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>
	N/A	<input type="checkbox"/>
d. Stalking	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>
	N/A	<input type="checkbox"/>
e. Officer-perpetrated sexual assault	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>
	N/A	<input type="checkbox"/>
f. Officer-perpetrated domestic violence	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>
	N/A	<input type="checkbox"/>
g. Officer-perpetrated stalking	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>
	N/A	<input type="checkbox"/>

35. Does the agency conduct training or education or engage in discussions on how prejudicial or biased language or behaviors about gender, sex, gender identity/expression, and sexual orientation can

- a. be damaging to personnel morale and the agency or unit as a whole?
- b. negatively influence agency response and investigation, even if unintentionally?

Agency Self-Assessment: Proactive Approaches to Domestic & Sexual Violence

36. Do supervisors of specialized units/personnel receive at least an equivalent level of specialized training as the personnel they supervise?

Yes

No

37. Do supervisors receive specialized training on their supervisory responsibilities, such as reviewing reports and providing counseling on job performance to those they supervise?

Yes

No

38. Does the agency provide specialized training for its public information officer(s) on accurate terminology and victim-informed language when communicating about domestic violence, dating violence, sexual assault, and stalking?

Yes

No

39. Provide any context or clarification for the above questions on training in the space provided below.

Data Collection & Analysis

Focus: How leadership makes informed, strategic decisions about cases, policies, practices, staffing, supervision, and training.

Note: There is a comment box at the end of this section that can be used to provide additional clarification or context to any of the questions in this section.

40. Does the agency track the following in a searchable database?

	Yes, in a searchable database	Yes, but it is not searchable	No, we do not track this	No, because of limited capacity
a. Crime classification (i.e., type of crime)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Length of elapsed time between initial report and assignment to an investigator	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Whether an ex parte order of protection was granted or requested (as applicable)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Case disposition (i.e., type of closure)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Length of elapsed time of investigation from initial report to disposition	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Whether a case was referred for prosecution	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Whether a referred case was declined for prosecution	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Length of elapsed time from referral to prosecutor to charging decision	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Victim demographic characteristics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Perpetrator demographic characteristics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Victim and perpetrator relationship (i.e., spouse, ex-spouse, boyfriend/girlfriend, sister, brother, otherwise known, acquaintance)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agency Self-Assessment: Proactive Approaches to Domestic & Sexual Violence

Continued 40. Does the agency track the following in a searchable database?

	Yes, in a searchable database	Yes, but it is not searchable	No, we do not track this	No, because of limited capacity
l. Specific to domestic violence reports, whether a suspect was questioned	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Specific to domestic violence reports, whether an arrest was made	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Whether dual arrests were made in a domestic violence crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Number of homicides	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Domestic violence crimes involving firearms, regardless of whether a weapon was fired	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Domestic violence crimes involving strangulation/choking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Sexual assault crimes involving strangulation/choking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Lethality or risk assessment program ^{xiii} data	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. Calls involving a limited English proficient individual ^{xiv}	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Calls involving the use of a qualified interpreter ^{xv}	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Case assignment to internal victim services personnel (as applicable)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
w. Referral to community-based victim services agency (as applicable)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
x. Sexual assault kit processing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agency Self-Assessment: Proactive Approaches to Domestic & Sexual Violence

41. Does the agency evaluate the percentage of homicides connected to the following crimes individually?

	Yes	No
a. Sexual assault	<input type="checkbox"/>	<input type="checkbox"/>
b. Domestic violence ^{xvi}	<input type="checkbox"/>	<input type="checkbox"/>
c. Strangulation	<input type="checkbox"/>	<input type="checkbox"/>
d. Stalking	<input type="checkbox"/>	<input type="checkbox"/>

42. Does the agency track the following in a searchable database for every civilian complaint about law enforcement response and internal affairs investigation?

	Agency member name	Nature of complaint or investigation	Case type from which the complaint or investigation originated
a. civilian complaints about sworn law enforcement response	Yes, in a searchable database <input type="checkbox"/>	Yes, in a searchable database <input type="checkbox"/>	Yes, in a searchable database <input type="checkbox"/>
	Yes, but it is not searchable <input type="checkbox"/>	Yes, but it is not searchable <input type="checkbox"/>	Yes, but it is not searchable <input type="checkbox"/>
	No, we do not track this <input type="checkbox"/>	No, we do not track this <input type="checkbox"/>	No, we do not track this <input type="checkbox"/>
	No, because of limited capacity <input type="checkbox"/>	No, because of limited capacity <input type="checkbox"/>	No, because of limited capacity <input type="checkbox"/>
b. civilian complaints about non-sworn (professional staff) law enforcement response	Yes, in a searchable database <input type="checkbox"/>	Yes, in a searchable database <input type="checkbox"/>	Yes, in a searchable database <input type="checkbox"/>
	Yes, but it is not searchable <input type="checkbox"/>	Yes, but it is not searchable <input type="checkbox"/>	Yes, but it is not searchable <input type="checkbox"/>
	No, we do not track this <input type="checkbox"/>	No, we do not track this <input type="checkbox"/>	No, we do not track this <input type="checkbox"/>
	No, because of limited capacity <input type="checkbox"/>	No, because of limited capacity <input type="checkbox"/>	No, because of limited capacity <input type="checkbox"/>
c. internal affairs investigations	Yes, in a searchable database <input type="checkbox"/>	Yes, in a searchable database <input type="checkbox"/>	Yes, in a searchable database <input type="checkbox"/>
	Yes, but it is not searchable <input type="checkbox"/>	Yes, but it is not searchable <input type="checkbox"/>	Yes, but it is not searchable <input type="checkbox"/>
	No, we do not track this <input type="checkbox"/>	No, we do not track this <input type="checkbox"/>	No, we do not track this <input type="checkbox"/>
	No, because of limited capacity <input type="checkbox"/>	No, because of limited capacity <input type="checkbox"/>	No, because of limited capacity <input type="checkbox"/>

Agency Self-Assessment: Proactive Approaches to Domestic & Sexual Violence

43. Does the agency analyze and compare the data it collects to inform the following policies and practices?

	Yes	No
a. Does the agency compare the rate and reason of case closure types among different case types to identify data patterns or trends (including gaps and inequities)?	<input type="checkbox"/>	<input type="checkbox"/>
b. Does the agency compare how many domestic violence, dating violence, sexual assault, and stalking reports are referred for prosecution, relative to other types of cases?	<input type="checkbox"/>	<input type="checkbox"/>
c. Does the agency compare the proportion of homicides with connections to domestic violence, dating violence, sexual assault, and stalking, relative to the proportion of homicides without those connections?	<input type="checkbox"/>	<input type="checkbox"/>

44. If specialized units exist for domestic violence, dating violence, sexual assault, and stalking, do staffing decisions for those units take into consideration

	Yes	No
a. the proportion of those crimes within the agency's overall case volume?	<input type="checkbox"/>	<input type="checkbox"/>
b. the proportion of homicides connected to those crimes?	<input type="checkbox"/>	<input type="checkbox"/>

45. Does the agency analyze and compare the data it collects to inform the following leadership & supervision practices?

	Yes	No
a. Does the agency conduct random audits or reviews of cases to determine how they were classified and closed?	<input type="checkbox"/>	<input type="checkbox"/>
b. Does the agency analyze data on internal investigations and civilian complaints about law enforcement response to identify behavioral trends of concern? ^{xvii}	<input type="checkbox"/>	<input type="checkbox"/>
c. Does the agency require that a supervising officer review gender-based violence cases before they can be listed as unfounded or cleared by exceptional means?	<input type="checkbox"/>	<input type="checkbox"/>

Agency Self-Assessment: Proactive Approaches to Domestic & Sexual Violence

46. Does the agency leadership regularly meet to evaluate data patterns and trends and their implications for agency operations and policies?

Yes

No

Other: _____

47. Provide any context or clarification for the above questions on data collection & analysis in the space provided below.

Culture & Accountability

Focus: *How agency leadership fosters a climate that is supportive of victims of crime (including victims employed by the agency itself); and how agency leadership is committed to responding appropriately to all victims of crime and holds agency members accountable to that value.*

Note: *There is a comment box at the end of this section that can be used to provide additional clarification or context to any of the questions in this section.*

48. Is the agency’s organizational motto, philosophy, and mission consistent with and reflect the prioritization of victims of gender-based violence?

Yes No

49. Does the agency have dedicated victim services personnel?

Yes No

50. Does the agency make specialized resources available to agency members who have experienced domestic violence, dating violence, sexual assault, and stalking?

Sexual assault	Domestic violence	Stalking
Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>
No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>

51. Does the agency provide an online forum for the public to submit the following?

Misconduct complaints against agency members Commendations of agency members

51.1 Is there an option to submit complaints anonymously?^{xviii}

Yes No

52. Does the agency have an internal procedure or process for agency members to submit complaints about colleagues?

Yes No

52.1 Is there an option to submit complaints anonymously?^{xix}

Yes No

52.2 Is there an option to submit complaints confidentially?^{xx}

Yes No

Agency Self-Assessment: Proactive Approaches to Domestic & Sexual Violence

52.3 Does the agency have a policy that protects agency members from retaliation when filing a complaint or concern about another agency member?

Yes

No

53. Does the agency conduct climate surveys to gauge whether agency members feel comfortable speaking up against prejudicial, harassing, or biased language and behaviors, if observed?

Yes

No

54. Does the agency engage in any of the following practices to promote sexual assault units, domestic violence units, victim services, or other similar units as elite, coveted assignments?

	Sexual assault unit	Domestic violence unit	Victim services unit	Other unit
a. Awards or commendations specific to work related to domestic violence, dating violence, sexual assault, and stalking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Awards or commendations given to community partners at the recommendation of a specific unit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Issuing press releases highlighting the importance of the good work that was done on a gender-based violence case and/or the investigative challenges these cases present	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Profile the units on the agency website	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Other recognition	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

55. Does the agency monitor investigators' caseloads (number of cases)?

Yes

No

Other: _____

Agency Self-Assessment: Proactive Approaches to Domestic & Sexual Violence

55.1 Does the agency compare investigator caseloads within and across individual units (e.g., robbery, sex crimes, homicide)?

- Yes
 No
 Other: _____

56. Does a supervisor review every report of the types listed below to evaluate for the following?

	Investigative thoroughness		Adherence to agency policies & standards of practice	
a. Sexual assault	All of the time	<input type="checkbox"/>	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>	None of the time	<input type="checkbox"/>
b. Domestic violence	All of the time	<input type="checkbox"/>	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>	None of the time	<input type="checkbox"/>
c. Strangulation	All of the time	<input type="checkbox"/>	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>	None of the time	<input type="checkbox"/>
d. Stalking	All of the time	<input type="checkbox"/>	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>	None of the time	<input type="checkbox"/>
e. Agency member-perpetrated sexual assault/misconduct	All of the time	<input type="checkbox"/>	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>	None of the time	<input type="checkbox"/>
f. Agency member-perpetrated domestic violence	All of the time	<input type="checkbox"/>	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>	None of the time	<input type="checkbox"/>
g. Agency member-perpetrated stalking	All of the time	<input type="checkbox"/>	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>	None of the time	<input type="checkbox"/>

Agency Self-Assessment: Proactive Approaches to Domestic & Sexual Violence

57. Do the agency's supervisors remand for revision or follow-up any case report that does the following?

a. Contains biased or discriminatory language	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>
b. Indicates gaps in compliance with agency policies	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>
c. Indicates that there are investigative steps that were not conducted (without valid reason for deviation provided)	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>

58. If an agency member frequently has reports remanded for revision or follow-up, is that agency member provided remedial training and/or mentoring?

- All of the time
- Some of the time
- None of the time

59. Do performance evaluations specifically include appraisal of the individual's response to reports that involve the following?

- | | |
|---|--|
| <input type="checkbox"/> Sexual assault | <input type="checkbox"/> Domestic violence |
| <input type="checkbox"/> Strangulation | <input type="checkbox"/> Stalking |

60. Does the agency proactively identify areas of risk and liability through the following?

a. Conducting periodic background checks for all sworn personnel	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>
b. Conducting periodic background checks for all non-sworn personnel	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>
c. Employing an early identification system/early warning system to track officer misconduct and behavioral concerns and provide early interventions	Yes	<input type="checkbox"/>
	No	<input type="checkbox"/>

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61. Does the agency use administrative orders of protection for officers suspected of the following?

a. Sexual assault	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>
b. Sexual misconduct	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>
c. Domestic violence	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>
d. Stalking	All of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>
	None of the time	<input type="checkbox"/>

62. Does the agency have an MOU (memorandum of understanding) or letter of agreement with any neighboring jurisdictions to address crimes perpetrated by each respective agency's officers in the other agency's jurisdiction?

- All neighboring jurisdictions
- Some neighboring jurisdictions
- No neighboring jurisdictions

63. Provide any context or clarification for the above questions on culture & accountability in the space provided below.

Collaboration

Focus: Whether the agency prioritizes relationships with multidisciplinary community partners, and whether agency responses to domestic violence, dating violence, sexual assault, and stalking reflect that value and include meaningful communication.

Note: There is a comment box at the end of this section that can be used to provide additional clarification or context to any of the questions in this section.

64. Does the agency have an MOU (memorandum of understanding) or letter of agreement with one or more local community-based victim service providers?

Yes

No

65. Does the agency allow community-based victim advocates to accompany victims when engaging with the agency during the following times?

On Scene	First Interviews	Follow-Up Interviews
Yes <input type="checkbox"/>	Yes <input type="checkbox"/>	Yes <input type="checkbox"/>
No <input type="checkbox"/>	No <input type="checkbox"/>	No <input type="checkbox"/>
N/A <input type="checkbox"/>	N/A <input type="checkbox"/>	N/A <input type="checkbox"/>

66. Does the agency partner with local community partners to provide training to and/or receive training from?

	Provide training to	Receive training from
a. Victim advocates	<input type="checkbox"/>	<input type="checkbox"/>
b. Culturally specific agencies	<input type="checkbox"/>	<input type="checkbox"/>
c. Local prosecuting attorney's office	<input type="checkbox"/>	<input type="checkbox"/>
d. Local prosecuting attorney's office: specialized units	<input type="checkbox"/>	<input type="checkbox"/>
e. Healthcare providers, including emergency healthcare providers, forensic examiners, mental health professionals	<input type="checkbox"/>	<input type="checkbox"/>
f. Forensics/crime lab personnel	<input type="checkbox"/>	<input type="checkbox"/>
g. Dispatch/telecommunications personnel	<input type="checkbox"/>	<input type="checkbox"/>
h. Investigators with child/adult protective services	<input type="checkbox"/>	<input type="checkbox"/>
i. Partners in other law enforcement agencies	<input type="checkbox"/>	<input type="checkbox"/>
j. Schools and colleges/universities	<input type="checkbox"/>	<input type="checkbox"/>
k. Other relevant community partners, as needed	<input type="checkbox"/>	<input type="checkbox"/>

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67. Does the agency conduct cross-training between its sworn and non-sworn personnel (professional staff), including victim services, dispatchers/communications personnel, chaplains, staff psychologists, records personnel?

Never Occasionally
 Rarely Often

68. Do local community partners (victim advocates, prosecuting attorney's office, forensics, etc.) participate in the following?

a. Audits of the agency's unfounded cases	All of the time	<input type="checkbox"/>	None of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>	N/A	<input type="checkbox"/>
b. Policy development and review	All of the time	<input type="checkbox"/>	None of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>	N/A	<input type="checkbox"/>
c. Hiring and promotion panels	All of the time	<input type="checkbox"/>	None of the time	<input type="checkbox"/>
	Some of the time	<input type="checkbox"/>	N/A	<input type="checkbox"/>

69. Does the agency actively participate with specialized personnel in one or more multidisciplinary teams, task forces, or coalitions (Sexual Assault Response Team/SART, Family Justice Center/FJC, Domestic Violence Coalition, etc.) to provide coordinated services to support victims?

Yes No

70. Does the agency coordinate with internal victim services unit/personnel to ensure support and resources are available to victims of domestic violence, dating violence, sexual assault, and stalking?

Yes No

71. Does the agency coordinate with community-based victim services providers to ensure support and resources are available to victims of domestic violence, dating violence, sexual assault, and stalking?

Yes No

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72. Does the agency provide resources either from the agency itself, criminal justice partners, or community-based organizations on the following topics?

	Regularly provided on scene	Available on agency website
a. Sexual assault	<input type="checkbox"/>	<input type="checkbox"/>
b. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>
c. Strangulation	<input type="checkbox"/>	<input type="checkbox"/>
d. Stalking	<input type="checkbox"/>	<input type="checkbox"/>
e. Victim Information Notification Everyday (VINE), if available in jurisdiction	<input type="checkbox"/>	<input type="checkbox"/>
f. Victim Rights	<input type="checkbox"/>	<input type="checkbox"/>
g. Information and numbers for local community-based resources	<input type="checkbox"/>	<input type="checkbox"/>
h. Civilian complaint process	<input type="checkbox"/>	<input type="checkbox"/>

73. Does the agency have any colleges or universities within its jurisdiction?

Yes

No

73.1 If yes, does the agency have an MOU or letter of agreement in place with each college/university to assist in a coordinated response to reports of domestic violence, dating violence, sexual assault, and stalking?

***Note:** This includes MOUs/letters of agreement with campus law enforcement, public safety, and/or campus administrators such as Title IX Coordinators and Student Conduct personnel.*

- Yes, we have MOUs/letters of agreement with all colleges/universities in our jurisdiction.
- We have MOUs/letters of agreement with some colleges/universities in our jurisdiction.
- No, we do not have an MOU or a letter of agreement with any colleges/universities in our jurisdiction.

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74. Does the agency meet regularly with partners from the local prosecuting attorney's office to increase collaboration and provide/solicit feedback to improve case outcomes?

- Never Occasionally
Rarely Often

75. If the agency has an FTO manual, does it specifically include information on responding to the crimes of domestic violence, dating violence, sexual assault, and stalking?

- Yes No

75.1 Do FTOs get specialized and advanced training on domestic violence, dating violence, sexual assault, and stalking?

- Yes No

76. If the agency has a victim services unit or has victim services personnel, are they formally involved in the following?

- | | |
|--|---|
| <input type="checkbox"/> Policy development | <input type="checkbox"/> Executive meetings (e.g., CompStat meetings) |
| <input type="checkbox"/> Internal agency training | <input type="checkbox"/> External agency/community training |
| <input type="checkbox"/> Data collection | <input type="checkbox"/> Hiring and promotion processes |
| <input type="checkbox"/> Form and resource development | <input type="checkbox"/> Other: _____ |

77. Provide any context or clarification for the above questions on collaboration in the space provided below

Notes

ⁱ The phrase “sexual misconduct by law enforcement” is defined by the IACP’s *Addressing Sexual Offenses and Misconduct by Law Enforcement: Executive Guide* as “any behavior by an officer that takes advantage of the officer’s position in law enforcement to misuse authority and power (including force) in order to commit a sexual act, initiate sexual contact with another person, or respond to a perceived sexually motivated cue (from a subtle suggestion to an overt action) from another person. It also includes any communication or behavior by an officer that would likely be construed as lewd, lascivious, inappropriate, or conduct unbecoming an officer and violates general principles of acceptable conduct common to law enforcement.” See “Policies & Practices” in the *Additional Considerations* section for additional information.

ⁱⁱ Asian Pacific Institute on Gender-Based Violence (API-GBV), Interpretation Technical Assistance & Resource Center, *Developing a Language Access Plan for Your Agency*, tip sheet, 2015, <https://www.api-gbv.org/resources/language-access-plan/>; API-GBV, Interpretation Technical Assistance & Resource Center, “Language Access Policy Template,” 2015, <https://www.api-gbv.org/resources/language-access-policy-template/>; “Deaf’ (with an upper case ‘D’) refers to an identity with its own culture, language, and diverse communities; ‘deaf’ (with a lower case ‘d’) refers to a physical condition/impairment. Deaf and hard of hearing protections most often appear as a disability issue rather than a language access issue. However, many in the Deaf community see it as language access – not a disability – issue.” *Asian Pacific Institute on Gender-Based Violence, Interpretation Technical Assistance & Resource Center*

ⁱⁱⁱ Purvi Shah, *Language Access: Considerations and Recommendations for Advocates Supporting Survivors of Violence*, technical assistance brief (API-GBV, Interpretation Technical Assistance & Resource Center, 2014), <https://www.api-gbv.org/resources/language-access-considerations-recommendations-advocates-supporting-survivors-violence/>.

^{iv} Documenting this information can assist not only with a better understanding of the community that agency members are interacting with, but also with tracking when interpreters are being used and if further interviews will require interpretation. These can be important metrics for the purposes of language access and budget planning. See Purvi Shah, *Language Access: Considerations and Recommendations for Advocates Supporting Survivors of Violence* for more information.

^v While the needs of each agency and community vary and bilingual officers are an important part of providing robust services to the widest range of community members, it is important to note that a bilingual officer is not the same as a qualified interpreter or translator. A qualified interpreter is a trained professional who is a *neutral third party* with the requisite language skills, experienced in interpretation or translation techniques, and knowledgeable in specialized content areas and technical terminology in order to effectively facilitate communication between two or more parties who do not share a common language.

^{vi} Including the National Crime Information Center (NCIC), vehicle records, the agency’s internal records management system, etc.

^{vii} See “Training” in the *Additional Considerations* section for a discussion of these terms.

^{viii} In some jurisdictions, victims have a legal right to have an advocate or counselor present in interviews with law enforcement. Consult applicable state and local laws.

^{ix} Morgan Walton and Jane Palmer, “Legal Considerations on a Sexual Assault Victim’s Right to an Advocate,” *Sexual Assault Report* 18, no. 1 (September/October 2014): 1-6.

^x The term “sex” is defined by the IACP’s *Responding to Sexual Violence in LGBTQ+ Communities: Law Enforcement Strategies and Considerations* as “a biological term referring to the genitalia and reproductive anatomy a person has at birth.”

^{xi} The term “gender” is defined by the IACP’s *Responding to Sexual Violence in LGBTQ+ Communities: Law Enforcement Strategies and Considerations* as “a societal construct, defined by expectations of the ways men and women should behave, including but not limited to the way individuals dress, talk, or act.”

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^{xii} See “Hiring & Promotion Practices” in the *Additional Considerations* section for an important discussion on the role of protection orders in applicant screening.

^{xiii} Lethality and risk assessment programs are designed to assist law enforcement in determining if victims of intimate partner violence are at risk of being killed or seriously injured by their partners. While questions and procedures differ between different models, each typically involves gathering a set of data about the abuser and the relationship and provides guidance on what indicators should prompt further action.

^{xiv} A limited English proficient individual is any individual whose primary language is not English, and has limited or no ability to speak, understand, read, or write English. - *Asian Pacific Institute on Gender-Based Violence, Interpretation Technical Assistance & Resource Center; Shah, Language Access.*

^{xv} Interpretation is the process of orally rendering a spoken or signed communication from one language into another language. A qualified interpreter is a trained professional who is a neutral third party with the requisite language skills, experienced in interpretation or translation techniques, and knowledgeable in specialized content areas and technical terminology in order to effectively facilitate communication between two or more parties who do not share a common language. - *Asian Pacific Institute on Gender-Based Violence, Interpretation Technical Assistance & Resource Center; Shah, Language Access.*

^{xvi} Including new partners of domestic/intimate partner violence victims.

^{xvii} Note that ability to implement this practice in some jurisdictions may be impacted by applicable local laws, bargaining agreements, policies, or other relevant regulation.

^{xviii} Note that the ability to implement this practice in some jurisdictions may be impacted by applicable local laws, bargaining agreements, policies, or other relevant regulation.

Anonymous reporting allows victims to “disclose that [they] have been the victim of sexual violence without identifying [themselves] or providing sufficient information to determine [their] identity or requesting any specific action.” See University of Wisconsin-Milwaukee, “Anonymous and Confidential Reporting” for more information.

University of Wisconsin-Milwaukee, “Anonymous and Confidential Reporting,” 2019, <https://uwm.edu/titleix/make-a-report/anonymous-and-confidential-reporting/>.

^{xix} Note that the ability to implement this practice in some jurisdictions may be impacted by applicable local laws, bargaining agreements, policies, or other relevant regulation.

^{xx} This may not be possible in some jurisdictions based on applicable law or labor agreements; it is important to consider how the greatest degree of confidentiality or sensitivity can be afforded to the involved parties.

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