



Mohammad Abdulla Salem AlShamsi
First Lieutenant Engineer/Head of Firearms and Toolmarks Section
 Dubai Police, UAE
AGE: 27

FIRST LIEUTENANT ENGINEER MOHAMMAD ALSHAMSIS is the head of the Firearms and Toolmarks Section of Dubai Police. He graduated from the first INTERPOL Young Global Police Leaders Program in 2019. First Lieutenant Engineer AlShamsi is a member the Association of Firearms and Toolmarks Examiners (AFTE), where he is the point of contact for the Middle East and West-Asia region and a certified toolmarks examiner. He is part of

the International Association for Property and Evidence, where he is the representative for the Middle East Region and the first certified property and evidence specialist in the Middle East and Asia.

“
 Be like a clock,
 persevere, strive,
 and keep on going.

”
 Motivated most strongly by empowering others, First Lieutenant Engineer AlShamsi has set up a leadership coaching practice in which he assigns a team member to take on the duties of section head for a week with his guidance and supervision. He encourages his team to constantly seek development opportunities, instilling the lessons that improving one’s self will also improve the agency and that someone who wants to learn and grow can always find a way to do so. He models dedication and professionalism daily, always striving to grow himself and his team members.

An adjunct university instructor, he has lectured and trained more than 2,100 individuals in events and training courses. In addition, First Lieutenant Engineer AlShamsi launched a first-time AFTE attendee program, which provides the funds each year for an individual from the region to attend the AFTE Training Seminar.



Fernando Almanza
Dispatcher
 Vail Public Safety
 Communications Center,
 Colorado
AGE: 28

When **DISPATCHER FERNANDO ALMANZA** was only 11, he arrived in the United States from northern Mexico fleeing domestic abuse—an experience that instilled in him a passion to help people, especially those who believe they do not have a voice. Since joining the law enforcement profession, he has used his background to advocate for the Latinx community within Eagle County, Colorado. Dispatcher Almanza is the first bilingual dispatcher to join Vail Police Department’s SWAT/SOU team.

His goal is to be part of an integrated community predicated on trust. Dispatcher Almanza believes this is possible through activities that spread awareness about the good work of the police. Following his studies at the Family Leadership Training Institute, Dispatcher Almanza created First Responders: Heroes in the Shadows, an educational program about the process one goes through when experiencing an emergency and the importance of reporting it

“
 We need to all practice
 the language of
 compassion if we are to
 serve a multicultural,
 multiethnic population.

to the authorities regardless of the victim’s immigration status. This project, among other accomplishments, earned Dispatcher Almanza the 2019 Colorado Dispatcher of the Year award.

In addition to his work with law enforcement, Dispatcher Almanza is an advocate of the Bright Future Foundation, a member of the Mountain Youth Coalition, and an

”
 elected Eagle County School Board member, among many other community roles.

His will and determination to enrich the lives of others, particularly the vulnerable and underserved, inspire Dispatcher Almanza’s coworkers and supervisors to work together for a cause greater than themselves.



Devan Martin

Chief of Police

Seat Pleasant Police
Department, Maryland

AGE: 31

Upon his appointment in 2016, **CHIEF DEVAN MARTIN** was the youngest law enforcement executive in Seat Pleasant's history. He inherited a police department struggling with corruption, a city with rampant violent crime, and a community with a strong mistrust of the police.

Understanding the need for the agency to accept responsibility, Chief Martin initiated several internal and external investigations, leading to the separation of many less-than-ideal personnel, and established policies to prevent future corruption.

“
My profound passion
in law enforcement
is always built on
the idea and theory
of service to others
before self.

”
and, due to the community's newfound trust, the department maintains a 70 percent case closure rate.

Viewed as trendsetter by his peers, Chief Martin has deployed technology to address crime trends, including productive analytics, real-time crime mapping, body-worn cameras, license plate readers, and the first unmanned aviation program operating in the restricted airspace of the U.S. National Capital Region. His innovative smart policing model and data-driven approach also contributed to double-digit crime reductions.

Chief Martin's agency has made positive impressions through its daily reading program, Police Activity League mentoring program, community-policing events, a senior monitoring program, and expungement clinics.



Sara Mohamed Saleh Alzarooni

Lieutenant

Ministry of Interior, Sharjah
Police, UAE

AGE: 31

LIEUTENANT SARA ALZAROOONI has been working as a pharmacist for the Drug Rehabilitation Center within Sharjah's Ministry of Interior for six years, where she has received external and internal awards for her effort, cooperation, and excellent performance. During her time at the ministry, she has developed the strategic plan for her department and proposed Patrol of the Future, an initiative to support the UAE's goal of smart government. She is the first woman in Sharjah certified as an auditor from the Prevention and Safety Authority and the National Emergency Crisis and Disasters Management Authority.

As the chief of the Ghayath Al-Mayadeen initiative, Lieutenant Alzarooni leads an effort to educate first responders on dealing with traffic incidents and emergencies. This program also encourages police personnel to volunteer in different fields to enhance their skills and

make a difference in their communities.

“
I am motivated by
working for something
greater than myself,
and I can end each day
knowing my time and
experience are well
utilized.

”
Lieutenant Alzarooni is dedicated to the UAE's vision of gender equality and actively supports the Women's Empowerment initiative; she is a member of the General Balance Team for Women Empowerment and leads by example through taking steps to advance her own career, such as earning a master's degree in innovation and leadership. She also feels a sense of social responsibility, which she has fulfilled through raising awareness about drug addiction within society, workplaces, and universities and taking part in training to enable people who are elderly or who have disabilities to live with dignity.



Marvin “Ben” Haiman
Executive Director,
Professional
Development Bureau
 DC Metropolitan Police
 Department
AGE: 32

For **EXECUTIVE DIRECTOR MARVIN HAIMAN**, his role leading the DC Metropolitan Police Department’s (MPDC’s) Professional Development Bureau leverages his triple passions of volunteerism, education, and recruitment. He first joined MPDC as an undergraduate college intern, and he served as a volunteer reserve officer and in multiple other positions prior to stepping into his current role. Despite being the youngest member of MPDC’s executive

team, Executive Director Haiman has demonstrated progressive leadership and executed innovative solutions. Among his many accomplishments, he established the department’s Office of Volunteer Coordination, which now boasts more than 250 annual volunteers; streamlined the police background investigation process, reducing processing time from 18 months to 3 months; codeveloped a national symposium on police training; and leveraged software to enhance operations.

“
 I am motivated
 by working to
 strengthen local
 communities ...
 ensuring the best
 experience for our
 residents.”

Executive Director Haiman finds motivation in working to bridge the gap between law enforcement and local communities. Over the last decade, his dedicated efforts have given rise to the MPDC Citizens Police Academy, the expansion of the agency’s ride-along program, mobile community academies in multiple languages, and a domestic violence liaison program, among other initiatives.

Additionally, in 2018, Executive Director Haiman led the implementation of a 10-hour education program for all 4,600 agency employees on black history and the role of law enforcement in it, including a tour through the National Museum of African American History. The program has since been expanded to a two-day, 16-hour program for new employees.



Rashid Nasser Ali Bin Yousif Al Ali
Captain/Head,
Department of Care
for Victims of Human
Trafficking
 Dubai Police, UAE
AGE: 32

CAPTAIN RASHID AL ALI has dedicated much of his law enforcement career to serving vulnerable groups such as human trafficking victims and exploited workers. His passion for protecting people’s rights is reflected in his work; he undertook multiple studies of human trafficking, and his master’s thesis earned distinction as the first legal speech about riots in the Emirates.

One example of Captain Al Ali’s leadership pertains to a workers’ strike that was at risk of transitioning into a riot. He created and led a task force to negotiate the situation,

“
 I am most proud of
 the human rights
 aspects of my work
 ... preserving the
 dignity of people
 and protecting their
 most basic rights.”

thus containing the risk and understanding the root causes of the issue. As part of his efforts, he presented 15 lectures to encourage cultural literacy among the workers on workplace safety and labor relations and assigned task force members to home visits. His proactive steps kept the situation from escalating into a more significant crisis.

“
 Captain Al Ali has led partnerships between government agencies to rehabilitate victims of human trafficking and reintegrate them into society, and he has created two new programs to serve society—one monitors the temporary employment status of people to ensure payment and rights; the second is dedicated to caring for victims of human trafficking. In addition to his work, Captain Al Ali volunteers for various causes, including distributing meals to workers, donating blood, and helping with clothing donation events.”



Jacob Cramer
Analysis Administrator
 Tucson Police Department,
 Arizona
AGE: 32

Shortly after joining the Tucson Police Department's executive leadership team, **DR. JACOB CRAMER** conceived a new philosophical approach for analysis delivery and redesigned and staffed a new, more capable Analysis Division. Recognizing the key role of accurate and usable data in uniting concerns, challenges, strategies, and execution, Dr. Cramer worked tirelessly to resolve existing disconnects and gaps. The police department was poised to take an unorthodox approach to their traditional Comp-Stat model, and Dr. Cramer's innovative methodology fit the bill.

In addition to reorganizing the entire Analysis Division, including a new career ladder and the recruitment of highly qualified staff, Dr. Cramer helped establish a community of practice that includes analytics leaders from major U.S. agencies to facilitate the ongoing discussion of

“
 We must be willing to reevaluate our assumptions of 'what works' in policing and use data and analysis to inform the best path forward.”

”
 than nine years of experience organizing and executing research and evaluations in victimization, violence, crime, and extremism. In addition, he currently serves as a monitoring, evaluating, and learning consultant for the MacArthur Foundation's Safety and Justice Challenge in Pima County. Dr. Cramer's vast knowledge in social network and quantitative analyses and methods has given him the opportunity to produce more than 25 publications and presentations.

their challenges and ideas. He holds the distinction of being the youngest captain-equivalent individual in his agency's history and one of only two civilians selected for the National Institute of Justice LEADs program.

Prior to joining law enforcement, Dr. Cramer conducted fieldwork on extremism in West Africa and performed victim services program evaluations. He has more



Bobby Cuthbertson
Lieutenant
 North Carolina Agricultural & Technical State University
 Police Department
AGE: 32

LIEUTENANT BOBBY CUTHBERTSON's career in law enforcement took root in a discussion with a former police chief and flourished through hard work and dedication. Now, as an experienced officer, he serves as a counselor, teacher, friend, disciplinarian, and advisor for his colleagues.

Lieutenant Cuthbertson demonstrates leadership daily. He introduced and gained staff buy-in for the idea of Mission Driven, Mission Focused—a concept he has used to reboot the Patrol Division by focusing on the influence that middle leaders and managers have on staff. In

“
 I seek to build the next leaders of the future as we enter into the 21st century of policing. I seek to be the change I want to see.”

”
 addition, he gave a dynamic presentation focused on millennial leadership and the importance of including and inspiring millennials in the department's vision. To keep officers' spirits high, Lieutenant Cuthbertson also sends out Motivation Monday selections from a variety of motivational speakers to the staff. Lieutenant Cuthbertson has taken the initiative to rally the department staff and lead the charge in leaving the past behind and setting a positive course to the future. He has done this at a time when salary increases and opportunities for mobility throughout the department are challenging. Recognizing the community's mistrust of the police, he has also created several events to engage with the student population served by the agency. As the agency's 2019 Employee of the Year, he is viewed as a pillar of ethical policing.

Lieutenant Cuthbertson continues to be a leader from the front for those who follow and a leader from the rear for those who need a push.



Khalifa Hamad Saeed Almazrouei

**Captain/Head,
Confidential Sources
Section**

Ministry of Interior, Federal Security Information Department, Abu Dhabi, UAE
AGE: 34

As a child, **CAPTAIN KHALIFA ALMAZROUEI** dreamed of being a police officer because law enforcement officers protect the community and are well respected. In high school, he attended seminars to learn about the different areas of policing, and he chose to attend a police college when the time came.

As Captain Almazrouei progressed in his career, he became a distinguished leader within his agency. In his current role as the head of the Confidential Source Section, he supervises a group of employees and guides the group in successfully accomplishing the ministry's key performance indicators. Under his leadership, the effectiveness of confidential sources in crime prevention reached 37 percent.

“

Love and loyalty to my homeland and its leaders are my greatest incentives for working for the police force.

”

Information Coordination Committee and the Crime Classification Committee, as well as being an accredited criminal investigations lecturer.

In addition, Captain Almazrouei played a role in drafting a law to protect witnesses, victims, whistleblowers, and confidential sources. He also participated in the development of Tolerant, a UAE community tolerance initiative.

Captain Almazrouei is highly regarded for his emotional intelligence. He is devoted to employee happiness and morale, implementing initiatives such as encouragement holidays, rewards, and team fishing or camping trips. His leadership style embodies love, tolerance, and effective communication.

Captain Almazrouei's role in aligning major crimes with the United Nations system led to an appreciation certificate from General Dhani Khalfan Tamim, Head of the UAE Police Leadership Council. He holds memberships with the Security



Ali Mohammed Rashid Al-Nuaimi

**First Lieutenant/Head of
Vehicle Licensing Section**

Ajman Police General Headquarters, UAE
AGE: 34

Since his childhood, **FIRST LIEUTENANT ALI AL-NUAIMI** has always wanted to join the police. It was through visiting his father at work—where he was the director of the Vehicles and Drivers Licensing Department in Sharjah Police—that First Lieutenant Al-Nuaimi developed the passion to help others.

After earning a diploma in information technology and bachelor of laws degree, he joined the Police College, where he graduated as a lieutenant in 2013. In a short period of time, he was promoted to the head of the department due to his competence in leadership and effective communication with customers. He has repeatedly led teams to improve customer service across the Ajman Police through innovative solutions and a focus on details such as increased parking and seating; self-service options; and specialized service counters

“

My love of the homeland and the loyalty I've gained from my family and surrounding environment are my primary reasons to work in the police.

”

for the elderly, women, and people with disabilities. First Lieutenant Al-Nuaimi leveraged his information technology expertise to develop a service marketing plan and converted 50 percent of the center's service to “smart” mobile phone applications. An influential leader who believes there are no happy customers without happy employees, he launched the Happiness Officer initiative for his employees. He provides support to sick or grieving employees and motivates employees through positive competition, awards, and incentive leave, among many examples. In 2019, the happiness of employees was rated at 97.7 percent, a success that was reflected by the happiness of customers, which reached 98.6 percent.



Nicholas Wong
Master Sergeant
 816th Security Forces
 Squadron, U.S. Air Force
AGE: 34

MASTER SERGEANT NICHOLAS WONG entered the military immediately after finishing high school in 2004 to support his family, protect his loved ones, and serve his country. As part of the U.S. Air Force's (USAF's) Security Forces, he views his and his colleagues' roles as protecting communities from overseas threats and setting a standard of objective reasonableness to maintain order.

As a manager of Executive Aircraft Security, Master Sergeant Wong oversees the USAF's largest fly-away security hub dedicated to presidential support, aircraft missions, and the U.S. vice president's aircraft security unit. He

“
 I love the challenge of taking a team that needs fixing, re-motivating, or direction and building them to reach their fullest potential.”

organizes and trains teams to secure U.S. leaders worldwide, executing strategic operations in 112 countries. In addition, he partners with local law enforcement for joint operations and has facilitated training with the U.S. Secret Service and U.S. State Department to further synchronicity and interagency communication.

Prior to his current role, Master Sergeant Wong directed Joint Base Andrews' security operations for the dignified final transfer of President George H.W.

Bush, which required synchronizing the Secret Service, Capitol Police Department, Air Force District of Washington's Joint Task Force, and the installation commander for the four-day operation.

Known for his forward-thinking and strong values, Master Sergeant Wong embodies leadership and constantly inspires his squadron to challenge themselves and rise to new heights of performance. He draws motivation from both leading others and building leaders. He was recently recognized as the Air Force District of Washington's Security Forces Flight Level Senior Non-Commissioned Officer of the Year.



William Werner
**Intelligence Analyst/
 Police Planner**
 St. Louis Metropolitan
 Police Department, Missouri
AGE: 34

INTELLIGENCE ANALYST WILLIAM WERNER leverages his interest in research and his skills in policy, writing, and management to serve his community as an analyst and police planner for the St. Louis Metropolitan Police Department. He has secured numerous grants for his agency, totaling more than \$5 million, including funding for the Gun Crimes Intelligence Center, Intellectual Property Crimes Unit, and Victim Services Unit, as well as numerous technology innovations.

“
 I know that the decisions I make and the projects I manage can have an effect on human lives, from our officers to our citizens.”

Inspired by the lifesaving actions of a St. Louis officer, Mr. Werner used violent crime data to highlight the need for both officer and community training in tourniquets and first aid, as well as access to critical supplies. In partnership with trauma surgeons, large-scale training in Stop the Bleed was slated to begin in May 2020 but was temporarily put on hold due to the global coronavirus pandemic.

Mr. Werner has been instrumental in the development of key policies on topics such as active shooters, bomb and arson, intellectual property, gun crimes, and victim services. He was also the project manager for the agency's initial body-worn camera program. Additionally, he served as president of the International Association of Law Enforcement Planners (IALEP). His work has earned him internal and external awards, including IALEP Planner of the Year.

He is motivated by his understanding of the impact of his work on department operations and community service. Mr. Werner is passionate about finding better ways to do business and turning research into real-life applications that can increase public safety and save lives.



Skyler Genest
Chief/Director,
Compliance and
Enforcement

Vermont Department of
 Liquor and Lottery
AGE: 34



Robert Iman
Lieutenant

Maryland State Police
AGE: 35

CHIEF SKYLER GENEST was first introduced to law enforcement as a civilian security guard with his university's campus police department, where he got a close view of community policing in action. In 2013, he joined the Vermont Department of Liquor and Lottery as an investigator, where he was assigned to an area of Vermont that had 2.9 times the national rate of liquor licenses per capita. His professionalism and ability to balance enforcement and relationship building led to his eventual appointment as the director of the agency's enforcement division.

In his current role, Chief Genest has blended leadership with his technology expertise to develop an iOS mobile app used by liquor investigators across Vermont to collect and analyze inspection and compliance data. He also coordinated with state partners to coordinate DUI arrest data, underage drinking enforcement data, and other

pertinent crime statistics to make these data accessible and usable.

“
 I chose to pursue
 a career in law
 enforcement after
 seeing firsthand the
 tangible good that law
 enforcement can do in
 a community.”

Before joining the Vermont Department of Liquor and Lottery, Chief Genest was the DUI leader at the University of Vermont Police Department and earned his DRE certification in 2012. Additionally, he served in combat as a military police officer with the Vermont Army National Guard and was assigned to provincial training and mentoring of more than

200 Afghan police officers. His commitment and work ethic demonstrate Chief Genest's internal drive to continually look for ways to improve the world around him.

Three days after he turned 18, **LIEUTENANT ROBERT IMAN** started his career in policing as a state police cadet, fulfilling a lifelong dream. In his 17 years with the Maryland State Police, his work ethic, skills, and tenacity have led to his quick rise through the ranks to commander of the Policy and Analysis Section of the Planning and Research Division. While working with the Commercial Vehicle Enforcement Division prior to his current role, he was selected as the Maryland State Trooper of the Year.

Lieutenant Iman has a reputation of leadership and commitment to the profession, as exemplified by his work on his agency's pursuit policy. He identified the need for an update, led an aggressive research campaign, constructed the policy framework, wrote the policy, and ushered it through the executive review phase.

While employed full-time in law enforcement, Lieutenant Iman also managed to attend classes to earn his bachelor's degree. Additionally, he dedicates time to volunteer positions, including serving as the State and Provincial

“
 My goal has always been
 to be the very best I can
 be by going above and
 beyond ... this is what
 the law enforcement
 profession is all about.”

representative for IACP's Policy Center Advisory Group and as the vice president of the Maryland Association of Police Planners.

A deep respect for the men and women in uniform led Lieutenant Iman to the policing profession; he is motivated by the challenges of the field, always striving to perform

at his very best. He is passionate about the success and well-being of those who serve alongside him in law enforcement and attributes his success to his team members and leaders.



Adriana Toston Diez

Major

Spanish Guardia Civil

AGE: 35

MAJOR ADRIANA TOSTON DIEZ's dream of making a difference to build a safer world has guided her career in law enforcement. As the fourth generation of Guardia Civil officers in her family, Captain Diez has always been inspired by the law enforcement professionals around her; however, her greatest inspiration was her father, in whose footsteps she has followed.

Following her studies, Major Toston Diez joined the training centers at age 19; five years later, she earned the rank of lieutenant. She also served as the chief of a station in Muxatmel and San Juan de Alicante, where she immersed herself in the community, even being selected to represent the community through the opening speeches for local holidays and honored with a military march named after her. After her promotion to captain, she joined the criminal intelligence command to help create a

new department related to international cooperation. In April 2020, she was promoted to major.

In her current post, Major Toston Diez supports the European leadership in a global task force that tackles illicit firearms trafficking. She is also a part of the first international cyber patrolling exercise,

“
The ultimate goal of all law enforcement is to build a safer world, and this is my daily motivation.
”

which involves 20 countries, where experts and trainees conduct investigations to track illegal arms dealers on the dark web. In addition, she works closely with Mexico, the UAE, and the United States to combat firearms trafficking.

Major Toston Diez is known to be supportive of her colleagues, respected by her officers, and passionate for the community and her international partners.



Jeremie Landry Inspector/Operations Officer (East), Halifax District

Royal Canadian Mounted
Police, Nova Scotia

AGE: 36

INSPECTOR JEREMIE LANDRY chose the law enforcement profession not only to uphold the law but also to make a positive change in communities across Canada. As he rose through the ranks, he realized change in the community required a strong authentic leadership presence, and he has strived to become part of that transformation.

While serving as a detachment commander, Inspector Landry developed community policing strategies that contributed to a 40 percent reduction of crime in the community. In another role, he initiated programs and activities for struggling male youth, measurably reducing youth crime. His leadership and significant success early in his career earned him the 2016 Athabasca University Rising Star Award.

“
Donning the uniform and showing up as my best authentic self, occupying a leadership role, and serving others is a true honor.
”

Inspector Landry also demonstrates exemplary performance in the field. For example, as a sergeant in Alberta, he applied first aid and removed an injured officer from danger while under fire, for which he received an RCMP Commissioner's Commendation for Bravery and Medal of Bravery from the governor general of Canada. Due to this experience and the

resulting psychological impact of such events, Inspector Landry delivered mental health training across Alberta and serves as a volunteer peer-to-peer advocate.

As a member of the Acadien-Métis Souriquois of Nova Scotia and the LGBTQ community, Inspector Landry has taken part in numerous initiatives to support diversity and inclusion within and outside of the RCMP. In every posting, he has volunteered in the communities he served, believing strongly in everyone having a role to play in improving their communities.



Ashley Smith
Director of Legal Services

Saskatoon Police Service,
 Saskatchewan
AGE: 36

DIRECTOR OF LEGAL SERVICES ASHLEY SMITH is an energetic and articulate police lawyer who has demonstrated leadership and high levels of commitment, enthusiasm, and expertise within the legal profession, the community, and the field of policing.

“
 Saying ‘yes’ to the opportunity to practice law in a law enforcement agency has been the most impactful and rewarding decision of my career.”

Originally employed at a private law practice where she was dealing with disputes over money, she finds greater purpose in practicing law within a law enforcement agency where she can know and serve her community by working with community partners, various levels of government, and the sworn and civilian members of the Saskatoon Police Service (SPS). Within the SPS, Director Smith has provided leadership with respect to new legislation regarding access to information, the legalization of cannabis,

and Clare’s Law. She also arranges for the SPS to employ two law students each year to expose them to the practice of law within a policing environment.

One example of Director Smith’s accomplishments was her work as legal counsel for the Canadian Association of Chiefs of Police at the National Inquiry into Missing and Murdered Indigenous Women and Girls, where she worked tirelessly on the undertaking of this issue of national interest and concern.

Director Smith has received a number of awards and has served as president of the Saskatchewan Trial Lawyers Association and chair of the St. Thomas More College board of governors at the University of Saskatchewan. She also created the Police Lawyers of Canada group. In addition to her work with SPS, she currently teaches criminal trial advocacy at the University of Saskatchewan.



Jessica Busk
Support Services Supervisor

Kaysville Police Department, Utah
AGE: 36

SUPPORT SERVICES SUPERVISOR JESSICA BUSK believes that she didn’t choose law enforcement—in- stead, law enforcement chose her. It wasn’t her intention to enter the field when she responded to a part-time job posting for a records clerk; however, the police environment triggered a passion for criminal justice.

Supervisor Busk is the first female supervisor in Kaysville Police Department’s history. As a support services supervisor, she manages several non-sworn departments within the police agency, including nonemergency dispatch, records, and evidence. Upon taking her current

“
 Leadership is about your passion for excellence and setting out to make a difference in the world around you.”

role, she identified several problematic evidence and records practices and quickly developed solutions, mitigating potential credibility issues to hundreds of criminal cases. This is merely one example of her notable work ethic and dedication.

Supervisor Busk also contributes to the culture of Kaysville Police Department. She views a healthy and positive work environment as a priority and works to nurture a workplace culture where employees can grow personally and professionally. She finds it gratifying to mentor and coach others to success while working together toward something greater than themselves.

In 2013, Supervisor Busk received the Kaysville Police Department Employee of the Year award, for which she was recommended by her peers at her agency, and received a Distinguished Service Award from Kaysville Chief Solomon Oberg. Her high-level knowledge, skills, and abilities have made her a leader that both colleagues and community members rely on.



Christopher D. Voller

Corporal

Royal Canadian Mounted Police, British Columbia

AGE: 36



Deepak Prasad

Corporal

Royal Canadian Mounted Police, Nova Scotia

AGE: 36

CORPORAL CHRISTOPHER VOLLER has always been drawn to helping others, volunteering as a teen and joining the RCMP Auxiliary at age 19. As one of the several units he oversees, Corporal Voller was placed in charge of the Port Hardy Royal Canadian Mounted Police (RCMP) Detachment's Indigenous Policing Services (IPS) portfolio because of his strong leadership, communication style, and relationship-building skills. Corporal Voller feels a passion for serving indigenous populations and believes you can effect tangible change in small communities with enough time, effort, and patience.

“ I believe that people deserve safe communities... I don't lose sight that every person we deal with has their own story as to what led them to us, and I want more for them.

” Relationships Coordinator, having investigated numerous domestic and sexual assaults and created and delivered preventative education.

He has also taken steps to recognize the regional bands' cultures and language, adding their logos to the police truck and detachment entrance and acquiring name tags that read “police” in Kwak'waka. In addition, Corporal Voller successfully obtained money through grants to purchase sports equipment for local indigenous youth, sleeping mattresses for families in need, and food for community barbecues.

Corporal Voller aims to bring proactive, culturally sensitive policing to the local indigenous communities and to improve relations between indigenous people, the RCMP, and the criminal justice system. He has implemented several initiatives to rebuild and improve community-police relationships. He completed a performance improvement plan focusing on cultural knowledge enhancement with the Port Hardy Detachment members. He has also been the catalyst for a North Island Indigenous Court service and is the detachment's Violence in

CORPORAL DEEPAK PRASAD has routinely demonstrated himself to be a professional, caring, and compassionate leader since joining the law enforcement profession in 2002. Inspired by an RCMP officer he met and seeking a challenging career where he could serve society, Corporal Prasad entered the profession as an emergency dispatcher, eventually joining the Canada Border Services Agency as a border services officer.

In 2009, Corporal Prasad joined the RCMP and was posted to a small town where he found a passion for mentoring the local youth, forming a youth group that received the Lieutenant Governor's Respectful Citizenship Award for service to the community of Port Hawkesbury. In 2018, he represented the RCMP at Buckingham Palace at the Prince of Wales' 70th Birthday Patronage Celebration.

“ Helping our people and their families to stay healthy is a tribute to my Canadian, Fijian, and policing ancestors.

” He currently works as the Divisional Wellness Coordinator for the RCMP, where his advocacy for mental health and wellness has proven invaluable to police officers and their families.

Currently working on his sixth professional designation related to first responder wellness, Corporal Prasad has spoken about mental health at several conferences and volunteers his time to help other agencies build and improve their wellness programs.

For the past eight years, Corporal Prasad has also served as an honorary Aide-de-Camp for the Lieutenant Governor of Nova Scotia. In 2015, he was appointed as a commissioner with the Nova Scotia Human Rights Commission. An avid volunteer, Corporal Prasad supports a plethora of organizations to improve social justice, social welfare, and human rights.



Kristopher Wood

Sergeant

Ontario Provincial Police

AGE: 37

SERGEANT KRISTOPHER WOOD became intrigued with criminal justice and policing at a young age. The varied criminal investigation areas of policing and the field's fast-paced environment, paired with the opportunity to improve community safety, drew his interest. When Sergeant Wood's career began as a cadet, he never looked back, and he has always been satisfied with his choice to become a part of the Ontario Provincial Police.

Early on in his career, Sergeant Wood bore witness to many cases of substance abuse and high-risk behaviors. After witnessing the devastation and destruction it caused to families, he took on the mission of proactively combating drug abuse. While his main obligation was general law enforcement duties, he would use every spare moment to focus on drug investigation through criminal interdiction. Because of his dedication to investigating drug crimes, Sergeant Wood has seized

“ I devoted myself to proactive, meaningful enforcement and have maintained this standard for many years. ”

approximately \$11.5 million in contraband, cash, tobacco, firearms, and illegal drugs in the last five years, and many of the seizures have had direct impacts on organized crime. Sergeant Wood has been responsible for about 300 charges of transportation of contraband, and of those, approximately 87 percent resulted in convictions.

Due to his success in criminal interdiction, he built a program to train colleagues and has instructed officers in Canada and the United States on the topic. He also assisted in building a large network of officers and prosecutors across North America who share his dedication and exchange best practices, ideas, and experience.



Louise Burke

Acting Senior Sergeant

Queensland Police Services,
Australia

AGE: 37

ACTING SENIOR SERGEANT LOUISE BURKE knew early on that she wanted to build a career where she could help others. As the first state school student finishing her school-based IT apprenticeship (and as the first female to achieve this), a visit to a career fair redirected her plans from IT to policing.

Acting Senior Sergeant Burke is willing to challenge the status quo and respectfully push boundaries to drive change in the realms of policy, technology, and governance. For instance, she developed, pitched, and implemented a new model to engage employees of all ranks in core change programs. She established a digital platform (Workplace) that allows Queensland Police Services' (QPS) 15,000 employees across Queensland to connect, regardless of location or rank, thus helping the agency's internal culture to evolve through communication and engagement.

“ I have always been passionate about giving to my community members the time and respect they need, regardless of ethnicity or gender. ”

In addition, Acting Senior Sergeant Burke cofounded the Women's and Men's Collective, which provides a forum for frontline officers. Currently involving 882 officers in the Gold Coast District, the project is now being considered for expansion across other districts. Acting Senior Sergeant Burke recognizes that ensuring support for the frontline community

and enhancing policing internally allows QPS to better serve the external community.

Acting Senior Sergeant Burke is known within QPS as a keen advocate for ongoing education and continuous organizational improvement, and she has repeatedly demonstrated through her own work and through those she mentors that young officers can be strong, confident, and knowledgeable leaders and that women can successfully lead in a traditionally male-dominated field.



Michael Kuruvilla
Deputy Chief of Police
 Village of Brookfield Police
 Department, Illinois
AGE: 37

DEPUTY CHIEF OF POLICE MICHAEL KURUVILLA has risen rapidly through the ranks of the Village of Brookfield Police Department in his 15 years of service due to his balanced approach, gifted intelligence, and perseverance. In his command role, he oversees patrol and investigations and serves as the secondary lead for the entire department. He consistently exemplifies leadership, including stepping up to serve as acting chief during two major incidents while still a lieutenant. He has also procured a grant to secure bulletproof vests for officers and taken the lead in understanding the state's new laws regarding cannabis. Additionally, he served for six years as president of the police union before his promotion to lieutenant.

“
 My ability and the opportunity to provide someone who may be suffering and in pain even just a moment of reprieve and peace is important and fulfilling to me.
 ”

liaison for a nonprofit that serves the needs of women victimized by human and sex trafficking.

Finding motivation in helping those experiencing crises or chaos, Deputy Chief Kuruvilla holds a deep sense of service and is proud to administer justice in his role as an officer.

Deputy Chief Kuruvilla has the distinction of being both the first Indian American hired at Brookfield and the first officer in the department to complete crisis intervention training. He holds a master's degree in social work and served as a police crisis worker briefly before becoming an officer, skills that have proven invaluable in the field and in modeling effective service to the officers he leads. In addition, Deputy Chief Kuruvilla is a board member and law enforcement



Jonathan Flores
Chief of Police
 Alton Police Department,
 Texas
AGE: 38

As a third-generation police officer, **CHIEF JONATHAN FLORES** was originally inspired to serve his community by his stepfather and grandfather. He continues to be motivated by the opportunities for positive community impact afforded by a career in law enforcement.

Chief Flores started his public safety career as an emergency communications specialist, and he progressively climbed the ranks to supervisor before deciding to enroll as a police cadet. He has had a diverse career, with roles including patrol officer, career services advisor, field training officer, and major crimes investigator.

Upon taking the helm at Alton Police Department, Chief Flores transformed the culture and operations of the agency. He has been an integral part of the work to rebuild community-police relations and has developed several programs to serve the community, such as the Back to School Bash, Safety Sticker Program, Light the Night Bike Light Giveaway, and a Citizen's Police Academy, among others.

“
 We need to continue to work toward taking care of those who serve in this noble profession and eliminate the stigma that once prevented them from reaching out for help when needed.
 ”

Chief Flores emphasizes mental health care for all first responders and continues to diligently work to reduce the stigma associated with mental health intervention. He worked with the nonprofit Marketplace Chaplains to develop Alton Cares, a 24-hour counseling program, which has since been expanded beyond the agency to include all city employees (at no cost to them). Chief Flores continually hosts trainings on resiliency and first responder trauma and is committed to officer mental wellness and suicide prevention.



Anthony Morgan
Chief of Police
 Mount Rainier Police
 Department, Maryland
AGE: 38

Since the start of his law enforcement career in 2003, **CHIEF ANTHONY MORGAN** has trod a path to success that includes not only his professional achievements, but also his impact on his staff and community. Inspired to enter a career in public service by a DARE officer he met while in school, Chief Morgan, through the policing profession, helps the community, particularly young people. He finds fulfillment in helping his staff grow into leadership roles and challenge themselves.

While at the Kalamazoo, Michigan, Department of Public Safety, he helped all officers under his command grow professionally through new skills and promotions. He also started a Police Athletic League chapter to strengthen the community-police relationship and increase youth

“
 Helping officers navigate
 the challenges of life
 while still having a
 servant mindset is very
 rewarding.”

engagement. After working in Kalamazoo, he took the helm as chief and director of public safety for the Covington Division of Police in Virginia, where his focus on employee health and wellness brought about an advanced EAP program and weight room for officers. In addition to starting a K9 and an ERT team at Covington, Chief Morgan re-

structured the volunteer EMS system and created a paid EMS department.

He extended his success as chief of police once more when he moved to Mount Rainier, Maryland. In his current position, Chief Morgan has started a Police Explorer program, created an investigative bureau, and worked with community stakeholders on various projects.



Um Set Ramos
Major
 Miami Police Department,
 Florida
AGE: 38

MAJOR UM SET RAMOS has served in multiple key supervisory and command-level assignments at Miami Police Department. At each stage of his leadership career, he has demonstrated innovation and initiative. For example, Major Ramos helped create the department's Social Media Unit and oversaw the implementation of one of the first U.S. police department YouTube vlogs; started

“
 My biggest
 motivation is seeing
 our officers working
 together as one to
 protect and help
 those in need.”

the award-winning Community Block Meeting Initiative, in which officers provide information and build community relationships; and created the agency's mentoring program for juveniles who commit low-level misdemeanors.

Currently, Major Ramos oversees the Miami Police Training Center and Miami's Training and Personnel Development Section; he manages the training of more than 1,370 sworn officers and 700+ civilians, and ensures the accreditation of more than 100

police recruits annually across 10 different jurisdictions. In addition, Major Ramos has instituted leadership, managerial, first-aid, and stress management courses for civilian personnel.

In 2019, Major Ramos helped make Miami Police Department one of 19 agencies worldwide to have their agency, training center, and communications center accredited by CALEA, a rigorous process that requires the creation and enhancement of numerous policies, the implementation of new systems, research and pilot programs, and other tasks. In the same year, Major Ramos obtained a Doctor of Education in Leadership and Management degree.

Major Ramos' diligence and commitment are motivated by the men and women he serves with, who wake up daily to give 100 percent to Miami's residents.



Lisa Vorrasi
**Assistant Special Agent
 in Charge**
 Georgia Bureau of
 Investigation
AGE: 38

After an encounter with a friendly police officer when she was only six, **ASSISTANT SPECIAL AGENT IN CHARGE LISA VORRASI**, was immediately sold on the profession. Even at that young age, she knew she would eventually have a career in a law enforcement.

Assistant Special Agent in Charge Vorrasi's first assignment was with the Atlanta Regional Office, which was considered one of the Georgia Bureau of Investigation's (GBI's) toughest postings. Nonetheless, early on, she established a reputation as one of the GBI's hardest working special agents and demonstrated knowledge in the field that was beyond her years of expertise. She has performed dozens of complex investigations, including numerous homicides and officer-involved shootings, and spent seven years working narcotics investigations on a DEA multijurisdictional task force. At the time of her promotion, she was one of GBI's youngest assistant special agents in charge.

“
 I choose to lead by
 example and get great
 satisfaction in molding
 agents who truly have a
 servant's heart and do
 the right thing even when
 nobody is looking.
 ”

For the past 14 years, Assistant Special Agent in Charge Vorrasi's top priority has been to serve the people of Georgia. She also seeks to mentor other agents and is motivated by seeing others succeed. In addition to her award-winning investigations, she finds time to serve as the Secretary of the Dekalb County Chiefs Association. She also acts

as GBI's coordinator for the Special Olympics Georgia Law Enforcement Torch Run (LETR) and is on the Georgia LETR Executive Council. She credits her experience with Special Olympics with reminding her that the heart of law enforcement is inclusion and bringing out the best in people.



Trey White
**Detective/Task Force
 Officer**
 El Paso County Sheriff's
 Office, Colorado/U.S. Secret
 Service
AGE: 38

DETECTIVE TREY WHITE learned the spirit of service from his law enforcement mother. Despite many positive interactions with officers, he didn't see any who looked like him or reflected his community, inspiring him to enter the field to make an impact and provide an example for other minority youth while also serving his community.

In his 14 years, Detective White has held many positions; he currently serves as an undercover detective assigned to the Metro Vice Narcotics and Intelligence section, as well as U.S. Secret Service Task Force officer. He has excelled in both roles, uncovering key information and eliciting confessions to break open difficult cases. Detective White has been sought out for assistance on several high-profile cases, including an unsolved murder case on which he worked tirelessly, making trips, participating in surveillance, and building rapport with the suspect's mother. With the task force, he has uncovered several complex, high-dollar financial crimes and has become a respected subject matter expert in financial crimes investigation in his region.

“
 I have never lost sight
 of the importance of
 opening the door for
 those who will come
 behind me, regardless
 of race, gender, or
 socioeconomic status.
 ”

A recipient of the prestigious Medal of Honor, Detective White's service and drive to excel and lead are motivated by his faith, family, and a desire to grow daily. He believes opportunity doesn't wait around for anyone and each day is a chance to grow. Despite his many successes, he is most proud of the dialogue he's had with community members that turned negative situations and biased perspectives into positive interactions.



Steven Smith Jr.
Public Information Officer
 Albany Police Department,
 New York
AGE: 38

PUBLIC INFORMATION OFFICER (PIO) STEVEN SMITH is, in the words of his chief, “the complete package”—smart, compassionate, conscientious, and committed. However, it is his ability to navigate political, social, and wellness issues that really set him apart as a PIO. Officer Smith has developed and enhanced relationships with local media and has guided agency leadership through potential crises and media firestorms.

“
 Change and innovation
 are vital to the
 overall structure of
 organizations. As a PIO,
 I’m fortunate to have
 the opportunity to bring
 positive change to my
 organization.”

”
 encouraged fellow officers to buy into a more open and transparent philosophy.

Officer Smith also takes on projects beyond the call of duty, such as taking steps to help set up his agency’s police therapy dog program, for which he acquired the first dog and secured start-up funding. He has also stepped up to help develop the agency’s first strategic plan, founded a nonprofit that allows community members to submit anonymous tips to the police, and serves as a liaison for the Albany Police and Fire Foundation. In addition, he serves on the board of the Northeastern Association of the Blind at Albany and works with a memorial fund alongside other officers to plan an annual mass and breakfast for families of fallen New York officers.

When he first took the role of PIO, Albany Police Department had almost no social media structure. In short order, Officer Smith revamped the agency’s social media, increasing followers on Twitter and Facebook by tens of thousands and eventually adding Instagram, Nextdoor, and Nixle accounts. He also took steps to modernize the agency’s communication strategies and has successfully



Louise O’Meara
Head, Policy and Secretariat
 Garda Síochána
 Ombudsman Commission,
 Ireland
AGE: 38

POLICY AND SECRETARIAT HEAD LOUISE O’MEARA joined the Garda Síochána Ombudsman Commission (GSOC) because she believes in all people’s rights to fairness and justice and the need for the vulnerable members of society to be heard.

Now, with 12 years of experience at the organization, Section Head O’Meara’s commitment to public service and human rights has guided her performance in roles such as case manager, assistant investigation officer, and customer service administration officer, among other positions.

“
 Being in a position
 to deliver quality
 public service to the
 citizens of Ireland
 is a privilege and
 motivates me to
 continue to improve.”

”
 Section Head O’Meara has also spent the past four years of her tenure in data protection in law enforcement. As the head of Policy and Secretariat, she has developed a culture of strong data protection and fostered relationships among stakeholders. As part of a steering committee of an organization-wide strategic review, she created an online forum to gather ideas and responses from staff in order to develop recommendations for the commission. She has taken the lead in reviewing; updating; and, in some cases, drafting a range of policies at a time of significant change in the justice sector.

She concurrently serves as GSOC’s data protection officer and was responsible for the organization’s implementation of the General Data Protection Regulation and Law Enforcement Directive. She established and led a working group, guiding the compliance process while ensuring the core investigative mission was still fulfilled.

Ireland is undergoing significant reforms in policing, and Section Head O’Meara has been working closely with senior officials to guide changes to GSOC’s role and help the organization transition to take on increased obligations, providing input on legislation, policies, and practices.



Grayson Smith

Constable

Delta Police Department,
British Columbia

AGE: 39



Crystal Young-Haskins

Captain

Little Rock Police
Department, Arkansas

AGE: 39

CONSTABLE GRAYSON SMITH sought a career that would bring him fulfillment, and law enforcement seemed to check all the boxes for him. The robust and diverse role of police constable allows him to honor his city, confront injustice, solve problems, and change the narrative of the community in a positive way.

As a member of the Delta Police Department (DPD), Constable Smith has held positions in patrol, traffic, and collision investigation. The first active drug recognition expert (DRE) at DPD, he serves as an instructor and a mentor for DREs and coordinated the agency's impaired investigations and quality control efforts. He led DPD through the challenges of changing cannabis laws and has ensured DPD officers are trained and prepared for drug-impaired driving enforcement.

He also helped develop the agency's impaired coordinator position, and in this role, has ensured the province's highest rate of officers trained in standardized field sobriety testing and drug recognition.

Constable Smith's leadership skills shine both on and off duty, as does his creativity, and he is constantly giving back to his community, volunteering as a camp leader for indigenous youth in northern British Columbia. He recognizes the deep, systemic obstacles that keeps marginalized groups from thriving and strives to give them a voice.

In addition to his community involvement, Constable Smith is also a successful children's book author; he donates the proceeds of his books to charities, including the British Columbia Children's Hospital and the Special Olympics.

Joining the Little Rock Police Department has allowed **CAPTAIN CRYSTAL YOUNG-HASKINS'** curiosity, determination, and empathy to shine. Her leadership and mentorship skills have led to her distinction as the first female lieutenant to command the Crimes against Persons Section and the fourth female captain in the department's history. The path has not always been an easy one, but she believes being a vocal advocate for what is fair to the

community and what is fair to public servants helps to move public safety forward.

I'm grateful to this profession for giving me the opportunity to make a meaningful difference despite being the least likely person to succeed due to my stature, background, and gender.

Captain Young-Haskins has used her career to mentor and champion others. She is responsible for 126 sworn and 3 non-sworn support personnel in Little Rock's most challenging field service division that serves a population of approximately 45,646 residents, with nearly 42,000 daily commuters and visitors, and a significant undocumented homeless population. Despite the wide diversity within this area of responsibility, she ensures that all needs are met through community engagement and a reduction of divisional overall Part I Offenses by 8 percent in 2019.

During her tenure, she has led community outreach events and initiatives such as Bike with a Cop, Boo Patrol, and Police Mentorship Program. In addition, she facilitated community trust walks in areas with a long history of distrust in law enforcement, with 6+ miles covered on foot by patrol officers, detectives, resource officers, citizen police academy alumni, and community partners. The trust walks resulted in increased community participation, the creation of a food pantry, and a potential future partnership with a historically black college.



Kalin Stoyanov
Commissioner/Head,
Special Operations
 Ministry of Interior, Bulgaria
AGE: 39

COMMISSIONER KALIN STOYANOV entered the law enforcement profession to protect and serve and to fulfill his desire to be an agent of public order and security. He chose the policing field specifically in recognition of its role in the safety and wellness of the communities the police serve.

Commissioner Stoyanov has spent 17 years in numerous roles with the Ministry of Interior, which equipped him with excellent problem-solving skills, and he became known for his professionalism and aptitude for high-quality leadership.

Since becoming head of the Special Operations Unit, he has led undercover missions within Bulgaria and abroad to combat organized crime and, during the last two years, conducted counterterrorism operations. Among his many

“
 I have chosen to work
 in the law enforcement
 field to serve society and
 protect people’s lives and
 health.”

”
 detected and stopped complex cyber financial crimes, among other accomplishments.

Commissioner Stoyanov is motivated by the knowledge that his efforts and those of his team successfully fight criminality and stop organized crime groups from profiting by taking advantage of moral and ethical individuals. He holds human rights in the highest regard and strives to ensure his work contributes to a more peaceful society by protecting people.

achievements was the dismantling of a counterfeit money factory, which resulted in the seizure of over 11 million euro and 1.8 million dollars. His unit also detected and neutralized a major drugs and weapons smuggling channel, cut off a trafficking route for smuggled cultural and historical goods, and



Brandon Ragan
Lieutenant
 Orange County Sheriff’s
 Office, Florida
AGE: 39

LIEUTENANT BRANDON RAGAN has made strides in the law enforcement field by being knowledgeable, understanding, inclusive, and encouraging to those he leads. While growing up in a lower socioeconomic area, Lieutenant Ragan constantly observed the law enforcement officers responding to calls. He noticed how the officers handled themselves and looked up to them as role models, which led him to enter the Law Enforcement Explorer program.

As part of the LGBTQ+ community, Lieutenant Ragan has turned the challenges he’s faced into opportunities to educate, inform, and involve others so that they all can be better leaders within the profession and the community. Lieutenant Ragan was selected as the first LGBTQ+ liaison from the Orange County Sheriff’s Office to the community; he leads a team that fosters better understanding between community members who identify

“
 I am most motivated
 by being a role model
 for our youth and
 other individuals in the
 community who may not
 have direction in their
 lives.”

as LGBTQ+ and law enforcement. Additionally, Lieutenant Ragan assisted with bringing a chapter of the Gay Officers Action League to Central Florida, and he serves as vice president to the chapter.

”
 Lieutenant Ragan also volunteers his time and talents as a member of the Casualty Assistance Team, which assists the families of officers who were killed in the line of duty with funeral preparation and guides them through the local, state, and national LEO memorial processes. He is the face of the Orange County Sheriff’s Office for those who lose a family member in the line of duty and often stays connected to these families for years to come.



Ebenezer Godwyll-Addison
Detective Inspector
 Ghana Police Service
AGE: 39

DETECTIVE INSPECTOR EBENEZER GODWYLL-ADDISON joined the Ghana Police Service in December 2003 and has since showcased his dynamic attitude, sincerity, and desire for the growth of the law enforcement and security intelligence profession. During his time as a criminal investigator in the Drug Law Enforcement Unit; Counter Terrorism Unit; and currently, the Police Intelligence Directorate, he has demonstrated an analytical mindset and advanced problem-solving skills. His choice to enter the profession was driven by a realization that he could contribute to humanity by ensuring that the rule of law and order is upheld.

In November 2015, he became part of the Counter Terrorism Unit of the Ghana Police Service. In this role, Detective Inspector Godwyll-Addison participated in a peace mission to Bunkprugu, a town in the North East Region of Ghana that had undergone nine years of chieftaincy conflict, resulting in deaths and significant destruction of property.

“The fact that I am able to offer assistance to the vulnerable in society is enough incentive for me to do more.”

“a dialogue with the Bunkprugu community and succeeded in bringing the feuding parties together and establishing a roadmap for lasting peace within the area.

Detective Inspector Godwyll-Addison has also undertaken community interaction activities in the local churches and schools, educating them on counterterrorism measures and protecting soft targets. He does so to create community safety and peace for every law-abiding citizen.

Inspector Godwyll-Addison demonstrated impressive crisis negotiation skills, suggesting the adoption of a community engagement strategy that was earlier developed as part of the Counter Terrorism Unit's standard operating procedure. With this solution in mind, the unit began



Terry Cherry
Head, Community Care Department
 Officer/Recruiter, Charleston Police Department, South Carolina
AGE: 39

During her eight and a half years with the Charleston Police Department, **OFFICER TERRY CHERRY** has taken the lead in fostering partnerships and building trusting relationships between the police and diverse communities. Among other initiatives, she launched the first Safe Place Program in South Carolina, an initiative originally developed in Seattle, Washington, to identify local businesses that would serve as safe spaces for LGBTQ victims of crime to protect them and call the police. She organized a Hate Crime Forum involving the police department and the Anti-Defamation League and coordinated listening sessions on traffic law information and the difference between local law enforcement and immigration enforcement with the city's Latinx community as part of the Charleston Illumination Project (gaining recognition in the National Police Museum).

“I want to leave the world better than I found it and fight the inequities, victimization, and ills that plague our society.”

Officer Cherry has also strived to improve awareness and understanding in her agency by developing a comprehensive policy for addressing the LGBTQ community's issues, establishing the state's first gender identity and orientation training for recruits, and supporting the agency's participation in annual LGBTQ Pride events. She has worked to integrate hate crime law into the agency's reporting system and trained officers on proper hate crime reporting.

Motivated by her desire to constantly improve and her passion for continual learning, Officer Cherry entered law enforcement to make a positive social impact and leave a meaningful professional legacy. Her diligent efforts fulfill her drive to change the injustices she sees in the world and to serve others.



Gene Harley
Captain
 Chatham County Police
 Department, Georgia
AGE: 39

CAPTAIN GENE HARLEY has felt a desire to serve his community and country since he was a child. In high school, he participated in the Naval Junior Reserve Officers' Training Corps and, after graduating, joined the U.S. Navy. After his honorable discharge, he joined the Chatham County Police Department (CCPD).

After serving in various assignments, Captain Harley served 13 years with the Chatham-Savannah Counter Narcotics Team (CNT), working his way up to assistant deputy director. During his time at CNT, he oversaw various undercover operations, served as the agency's public information officer, and worked as an FBI task force officer. His unusually long tenure in the same unit is a credit to his professionalism as a leader, which allowed him to overcome the challenges that typically come with supervising former peers by earning their respect and admiration.

“
 I have a sincere
 passion for serving
 others by standing
 up for those who
 cannot stand up
 for themselves and
 being a voice for
 those seeking hope.
 ”

Despite CNT's undercover nature, he found creative ways to share cases with the media, communicate with the public via social media, establish public trust, and allow residents to play an active role in combating drug use. In May 2020, he was promoted to captain and is currently serving as CCPD's criminal investigations commander. Captain Harley believes that his role as a police officer goes deeper than arresting people; it's about building trust in the community and protecting people.

Outside of law enforcement, Captain Harley serves as a Bloomington city council member and public safety chair. He stands out as someone who cares about the mission, his community, and team members.



Lasha Boyden
Acting U.S. Marshal
 U.S. Marshals Service
AGE: 39

Growing up in the southern United States, **ACTING U.S. MARSHAL LASHA BOYDEN** experienced discrimination as a result of being a minority. These experiences were pivotal in her desire to pursue justice and help others, leading to her chosen career in law enforcement.

Upon joining the U.S. Marshals Service, Acting U.S. Marshal Boyden immediately noticed the lack of diversity in higher-ranking positions. She set out to fill that void, eventually becoming the first African American Acting U.S. Marshal in the Eastern District of California. She continues to challenge barriers and to inspire others—especially minorities and women who may otherwise believe success is unattainable at those higher levels.

“
 I'm motivated by
 the idea of inspiring
 and helping others
 achieve goals that
 they otherwise
 might not see as
 conceivable.
 ”

Operation Washout stands as a major achievement for Acting Marshal Boyden. Under her leadership in 2019, her team arrested more than 100 fugitives and seized 19 firearms in a 21-day period. At the end of the operation, the crime rate in Stockton, California, was reduced to its lowest point in 5 years. Operation Triple Beam, also under her leadership, had a huge impact on community safety in Fresno, California. The operation resulted in 126 arrests and 61 seized firearms.

Additionally, during the initial coronavirus outbreak, one of the federal quarantine sites for U.S. citizens returning from China was located at Travis Air Force Base, within Acting Marshal Boyden's district. Despite low personnel numbers, her team successfully responded to the initial flights of repatriated individuals. Her actions and leadership during this time demonstrated her ability to make difficult decisions and prioritize competing demands.



**Mozah Obaid Saeed
Ali AlKalbani**
**Head, Community Care
Department**

Ministry of Interior, General
Directorate for Community
Protection and Crime
Prevention, UAE
AGE: 39

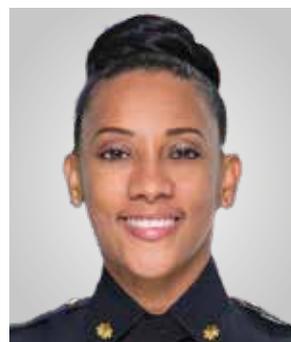
DEPARTMENT HEAD MOZAH ALKALBANI holds a master's degree in security crisis management and began her career in 2003 as a psychologist and social specialist in the female branch of the Fujairah prison system. Her exemplary work in studying the state and behavior of female inmates, as well as problem resolution, earned her the role of branch manager for the women's prison within five years. She has since transferred all inmate affairs functions for female prisoners to the women's prison branch and started a practice of following up on inmate matters and inmate release. Her efforts have also led to an increase in community partnerships in which external partners exhibit and market inmates' products.

“
My passion for
policing comes from
my desire to serve
my country and the
public and protect
their security.

”

Along with her duties, Department Head AlKalbani volunteers with the Community Policing Section, where she has contributed to the care of community members through home visits and interviews. Additionally, Department Head AlKalbani enthusiastically engages with the community and youth through events such as Teacher's Day, Flag Day, Emirate Children's Day, International Day of Older Persons, and Emirati Women's Day and encourages female colleagues to do the same.

Department Head AlKalbani has also shown leadership in juvenile justice, supervising numerous projects designed for juveniles in the justice system, including a program for their families during Ramadan and an initiative in which juveniles meet successful public figures. She also participated in the implementation of educational awareness campaigns for female students; bullying lectures; and national service lectures.



Keandra Simmons
Major

Miami Police Department,
Florida
AGE: 39

MAJOR KEANDRA SIMMONS became a police officer with the Miami Police Department to improve the relationship between the African American community and the police. She saw firsthand the impact of policing in the community she grew up in and wanted to encourage positive change and interaction among the police and the community. She has proven herself be a leader within and outside her agency through her dedication to relationship building.

Major Simmons began her career as a neighborhood resource officer and moved through various positions such as sexual battery detective, public information officer, and commander, among other roles.

“
As a woman, this
profession has
motivated me to
share my ideas,
leadership, skills,
and compassion
and to be a leader
among my male
counterparts.

”

From the very start, and continuing today, Major Simmons has been building collaborative, transparent community relationships and partnerships. In her current role, she commands 200 officers who, under her guidance, serve the public with integrity, respect, empathy, and professionalism. She expects her officers to be known by name and trusted in the neighborhoods they serve and emphasizes daily interactions with community members.

Major Simmons has taken the lead to plan and execute several community events. She is a firm believer in success for every youth, and she has taken vital steps toward building bridges between youth and the police, creating opportunities for officers to advise, direct, and guide youth toward success. And she created, with a local high school, a female youth mentoring program. Participants meet twice a week to help them cope with life in the inner city. Additionally, Major Simmons serves in a number of mentoring programs.