



**PAUL SANTIAGO**  
**Director, Global Affairs**  
**International Association of Chiefs of Police**

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In his current position as Director of Global Affairs, Mr. Santiago connects with law enforcement agencies and partner organizations all over the world in order to enhance the network and further the mission of the IACP.

During his time at the IACP, Mr. Santiago has directed a 2.5 million dollar, U.S. State Department grant entitled International Law Enforcement Exchange Program; a 1.2 million dollar U.S. Department of Justice grant dealing with the development of a leadership program for police organizations; a 600K grant dealing with curriculum development, and strategic planning for the Nigerian National Police training efforts. Mr. Santiago entered the United States Army as an officer in 1972 and retired in 1994 after 22 years of service within the law enforcement field. His assignments included service in the Office of the Secretary of Defense, Counter Drug Policy & Support, where he assisted Federal, State, & Local law enforcement in counter drug matters; an assignment with the United States Military Academy, West Point; and tours in both Panama & Korea. He has served in the capacity as Provost Marshal/Chief of Police and Commander/Director of two investigative organizations.

Mr. Santiago received his first M.S. in Administration of Criminal Justice from Virginia Commonwealth University, a second M.S. degree in Education Counseling from Virginia Tech, and a B.A. in Political Science from California State University, Northridge, and is a member of the Phi Kappa Phi National Honor Society.