

Frequently Asked Questions

What is the ultimate goal of the One Mind Campaign?

The primary goal of the One Mind Campaign is to increase the number of successful outcomes for interactions between law enforcement and persons affected by mental illness. The benefits to agencies pledging to this Campaign, and the communities they serve, are significant: 1) increased community member and officer safety, 2) enhanced community-police trust, 3) and creating innovative and sustainable partnerships between mental health and police professionals.

I pledged the One Mind Campaign by filling out the pledge form, now what should I do?

Begin completing the campaign requirements as soon as your department is able to do so. For assistance, consult the web page for resources and suggestions for how to complete the One Mind Campaign. As a reminder, you have 12-36 months to complete the four required strategies.

How can the Bureau of Justice Assistance toolkit be utilized?

The Bureau of Justice Assistance (BJA) Police Mental Health Collaboration Toolkit should be used as a guiding document before any other campaign requirements are acted upon. The toolkit has a multitude of interactive tools to aid departments in finding mental health organizations to partner with. The site features short video clips outlining the historical issues associated with police and mental health interaction, lists providers of Crisis Intervention Team (CIT) training, and details the methods to measure performance of police-mental health partnerships. The toolkit can be employed by departments of all sizes as it contains recommendations for partnering at a variety of levels.

Do departments seeking to pledge the One Mind Campaign have to adopt the IACP's model policy?

No. The IACP's model policy linked to the second campaign strategy is an example of a strong and consistent policy. IACP's model policies are crafted by subject matter experts, staff, and consultants, and are reviewed and approved by the IACP Policy Board. However, it is not the only policy option. Reinforcing the campaign's locally focused approach, any policy deemed comparable in quality to the IACP's will fulfill the campaign's requirement.

Is the Mental Health First Aid training program run by the National Council for Behavioral Health the only option to satisfy campaign requirement three to certify 100% of officers?

Mental Health First Aid (MHFA) for Public Safety is a trademarked training curriculum provided by the National Council for Behavioral Health, who are collaborating with the IACP in support of the One Mind Campaign. The campaign is a local initiative, so if agencies identify and engage in basic mental health awareness training programs deemed of comparable quality to MHFA, those programs will satisfy the campaign requirement.

When implementing strategy four, certifying 20% of officers in Crisis Intervention Training, is CIT International the only available program?

This One Mind Campaign is based on local initiative and will be implemented in various ways around the world. To that end, any training program that addresses crisis intervention through a multi-disciplinary team approach, that a department deems of high quality, will satisfy the campaign requirement. CIT International is one option for CIT certifications; they are listed on our website because they are collaborating with the IACP in support of the One Mind Campaign. For information on other possible training resources, consult the BJA Police Mental Health Collaboration Toolkit.

What is the Difference between MHFA and CIT?

MHFA is a one day course provided by the National Council for Behavioral Health that focuses broadly on how to address signs of mental illness, so that all officers may be prepared and create successful engagement strategies. CIT is a more in-depth 40 hour program that is delivered, for example, by CIT International. The program is centered on strengthening an officer's knowledge of, and ability to leverage local mental health resources to respond to calls for service using a multi-disciplinary CIT model. Put simply, MHFA is an introductory course providing solid overview material and de-escalation response tactics, while CIT is an advanced course to create and manage an entirely new response team.

How are small agencies able to implement the campaign strategies most successfully?

Campaign requirements are the same for major, midsize and smaller law enforcement agencies. As with any new program implementation, there will be nuances in how each different type and size of agency moves forward. For example, for smaller agencies, a county-wide or regional mental health partnership may make more sense since it is likely that significant mental health organizations will not be present in smaller jurisdictions, but instead cited at the county level to support a broader service area. Also, while larger agencies will have sufficient line item funds to support MHFA and CIT training, smaller agencies may have to work with their governing bodies to increase training budget line items to allow for these new programs.

Do individual departments have permission to copy and distribute One Mind Campaign materials available on the website?

Yes, as long as there is proper citation. All materials related to this campaign can be copied and disseminated for awareness, educational and training purposes. Note: These documents may not be altered in any way from their original format.