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LEADING BY LEGACY: RURAL LAW ENFORCEMENT LEADERSHIP AND MANAGEMENT TRAINING SCHOLARSHIP APPLICATION

The International Association of Chiefs of Police, in partnership with the U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Assistance, and funded through the American Recovery and Reinvestment Act, is offering a limited number of scholarship opportunities to attend *Leading by Legacy (LBL): Rural Law Enforcement Leadership and Management Training*.

LBL is an *intensive* two-and-a-half-day training course designed to provide executives, command staff, and first line supervisors from rural law enforcement agencies with the knowledge and skills to build legacies committed to personal development, agency stability, and the values of the community they serve. Building a legacy strengthens the capacity of individual leaders and organizations and enhances the law enforcement profession as a whole. Participants will receive a unique opportunity to: learn from the nation's top trainers from small and rural law enforcement agencies; network with colleagues to share experiences, identify practical strategies, and resources. The training course is very interactive and participants will be expected to participate in group activities and discussions, work closely with other participants and trainers, and complete pre-and post-training assignments.

Cost

Full training scholarships will be offered to participants who submit completed applications which are accepted following a review process. The scholarship covers all program costs and travel expenses. Airfare and lodging will be arranged directly through the IACP. Other travel expenses (transportation, mileage, meal per diem, etc.) will be reimbursed at the Federal government rate, following completion of the training. However, incidental expenses (hotel internet, etc.) will not be reimbursed.

Eligibility

Eligible participants must 1) be an executive, command staff, or first line supervisor, 2) anticipate serving at least three more years in their agency before transferring or retiring, and 3) serve in an agency within a rural county. Check to see if your agency is eligible to participate here.

Deadline

Eight trainings will be held throughout 2010 and 2011; however space is limited to 24-30 participants per event. Scholarship applications will be accepted on a rolling basis. As each event is scheduled, those selected to receive a scholarship will receive formal notice of acceptance several months in advance of the start of the training.

Application Process

1. Complete pages 2-5 on this PDF-writeable application (preferred) or print a hard copy (print legibly).
2. Print the completed application and have a sponsor complete the statement of support (Attachment A).
3. Submit the 1) completed and signed application, 2) organizational chart (with your position indicated), and 3) statement of support by fax to **703.684.3448** or e-mail to **LeadingbyLegacy@theiacp.org**.
4. A letter of acknowledgement will be sent to confirm the receipt of your application.

**If you require additional space to respond, feel free to attach an additional page.
Please direct any questions to LeadingbyLegacy@theiacp.org or 1-800-THE-IACP ext.838*

II. AGENCY INFORMATION

Number of sworn personnel in your agency: _____

Number of civilians in your agency: _____

Are members of your agency represented through a collective bargaining agreement?

Yes No

How long has the current agency executive been in command? _____

Does your agency have a:

Strategic Plan Yes No

 If yes, when was it created/last revised? _____

Succession Plan Yes No

Mentoring Program Yes No

Mission Statement Yes No

 If yes, enter mission statement below; if no, how would you describe your agency's mission?

III. COMMUNITY DESCRIPTION

Population of jurisdiction: _____

Square mileage of jurisdiction: _____

Name of county or tribal jurisdiction: _____

Does your agency maintain a website? Yes No

 If yes, what is the URL? _____

Please provide a brief list of your agency's community outreach activities:

What community organization activities are you as an individual involved with?

What would you say are the top three crime concerns in your community?

- 1. _____
- 2. _____
- 3. _____

IV. DISCUSSION QUESTIONS

1. What are your career goals/aspirations?

2. Describe an example of how you used knowledge from a past training/workshop to promote and implement change within your agency:

3. Describe a time when you identified a problem within your community and implemented change:

4. What do you hope to gain from attending this training?

V. SIGNATURE AND ATTACHMENT CHECKLIST

I hereby certify that the statements provided above and on the attachments to this application are true and complete to the best of my knowledge and that I have completed this application myself.

Signature of Applicant _____ Date _____

Be sure to include the following documents when submitting your application:

- 1) Completed application form *with* signature
- 2) Your agency’s organizational chart, with your position highlighted/indicated
- 3) Attachment A: Statement of support from sponsor

Applications may be faxed to 703.684.3448 or scanned and e-mailed to LeadingbyLegacy@theiacp.org

Failure to thoroughly complete this application and attach all requested documents will result in delays in processing your application. Training scholarship applications are accepted on a rolling basis and classes are filled based on availability.

Statement of Support
Leading by Legacy Rural Law Enforcement Leadership and Management Training

Applicant Name: _____

Applicant Agency: _____

Applicant: A statement of support from a sponsor must be submitted in order for your application to be considered. The purpose for the statement of support is to ensure that you will receive assistance in implementing information and strategies acquired through the Leading by Legacy Program to enhance the leadership and management capacity of your agency. If you are a member of command staff or a first line supervisor, your agency executive (i.e. chief of police/sheriff) qualifies as a sponsor. If you are the executive of your agency, the statement of support can be completed by your direct supervisor (i.e. mayor, city manager, county executive). If you are having difficulty identifying a sponsor, please contact program staff.

Sponsor: A member of your law enforcement agency is applying to attend IACP's Leading by Legacy Program. The goal of the program is to provide executives, command staff, and first line supervisors from rural law enforcement agencies with the knowledge and skills to build legacies for their agencies' futures. Your statement of support is required as a part of the application process. Please respond to the three questions below and sign your name to declare your support (if you require additional space to respond, feel free to attach an additional page).

A. Why are you interested in sending this individual to the Leading by Legacy training event?

B. What do you hope this individual and/or your law enforcement agency will gain through participation in this training event?

C. Please describe the support that this individual will receive in implementing information and strategies acquired at this training event.

Please note that the training events are 2.5 days in length and all reasonable expenses associated with participation (travel, lodging, food, and program costs) will be covered by the Leading by Legacy Program. Due to grant guidelines, attendance is limited to executives, command staff, and first line supervisors of law enforcement agencies located in rural areas. Additionally, no more than three applicants per agency will be selected to attend.

Please return this statement of support to the applicant so they may submit it along with the completed application. Incomplete applications and missing information will result in processing delays. For more information on IACP's Leading by Legacy Program, please visit: www.theiacp.org/LeadingbyLegacy.

I hereby certify that the statements provided above are true to the best of my knowledge and that I have personally completed this form.

Sponsor

Name: _____ Signature: _____

Title: _____ Agency: _____

E-mail: _____ Phone: _____